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Department:

**Public Works and Roads** 

North West Provincial Government



ANNUAL REPORT 2020/21



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### **DEPARTMENT - GENERAL INFORMATION**

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### **LIST OF ABBREVIATIONS**

**APP** Annual Performance Plan

CIDB Construction Industry Development Board

**DBSA** Development Bank of Southern Africa

**DORA** Division of Revenue Act

**DPSA** Department of Public Service and Administration

**DPWR** Department of Public Works and Roads

**EPWP** Expanded Public Works Programme

**EXCO** Executive Council

**FET** Further Education and Training

GIAMA Government Immovable Asset Management Act

**HOD** Head of Department

**HR** Human Resources

IAR Immovable Asset Register

ICT Information and Communication Technology

**IDIP** Infrastructure Delivery Improvement Programme

IDMS Infrastructure Delivery Management System

**IPIP** Infrastructure Programme Implementation Plan

**IPMP** Infrastructure Programme Management Plan

IMTT Inter-Ministerial Task Team

MCS Modified Cash Standards

### LIST OF ABBREVIATIONS

MEC Member of Executive Council

MMS Middle Management Service

MTEF Medium Term Expenditure Framework

MTSF Medium Term Strategic Framework

NDP National Development Plan

NDPWI National Department of Public Works and Infrastructure

NDRDLR National Department of Rural Development and Land Reform

NGO Non-governmental Organization

OHS Occupational Health and Safety Act

**PFMA** Public Finance Management Act

**PRMG** Provincial Road Maintenance Grant

**RAMS** Road Asset Management System

**SCM** Supply Chain Management

**SMS** Senior Management Service

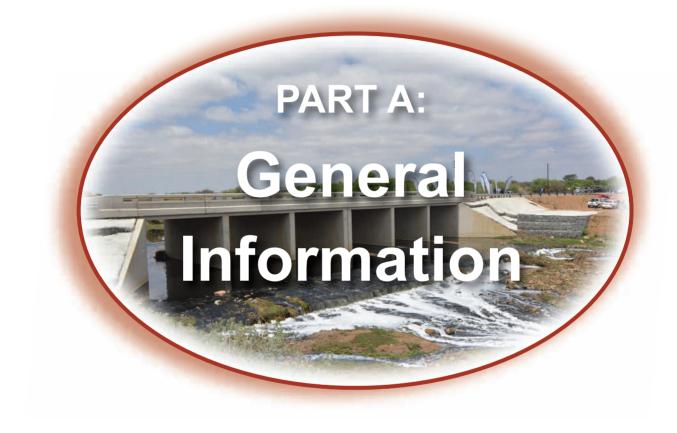
**SONA** State of the Nation Address

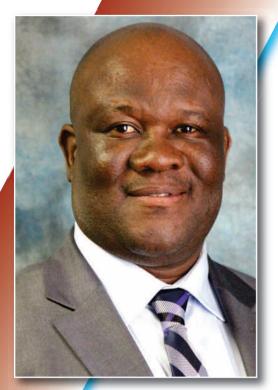
**SOPA** State of the Province Address

**SPLUMS** Spatial Planning and Land Use Management Plan

**UIF** Unemployment Insurance Fund

VCI Visual Condition Index





### 1. Foreword By The MEC

The financial year 2020/21 is the second year of implementation of the Department's Strategic Plan for 2019 – 2024. With due regard to the struggling masses of the population of North West suffocating under the choke of poverty and COVID-19 pandemic, only improvements in the delivery of services and availing opportunities that accrue from the execution of our mandate can assuage their hope.

The effects of COVID-19 pandemic has exacerbated the dire economic situation in the world, the country and North West Province. In the circumstance, we have consistently conveyed the message that the mission of the Department is to

"provide quality provincial infrastructure and ensure better service delivery" as we exist not for ourselves, but to ensure the fulfilment of the constitutional injunction 'to improve the quality of life of all citizens and free the potential of each person'.

The Department and the 6th Administration of the North West Province however remains committed to implementing the strategic vision for the country as set out in the National Development Plan, as underpinned by the Medium Term Strategic Framework and policy pronouncements made at both national and provincial level.

The Annual Report for 2020/21 provides an account of the activities and interventions implemented and resources applied in order to meet not only the Department's constitutional mandate but also to promote the achievement of the strategic objectives of the Department, the Province and the country.

The achievements and challenges which prevented the Department from achieving its targets are outlined for each of the four budget Programmes namely Administration, Public Works Infrastructure, Transport Infrastructure and the Community-Based Programme.

The Department is the implementing agent for provincial infrastructure construction, management and maintenance. The increasing backlog in maintenance remains a substantial challenge for the Department as the allocated budget is not adequate to support the comprehensive management of our infrastructure assets throughout their

respective life cycles. The Department however remains committed to managing its Programmes as effectively as possible.

In conclusion, the Annual Report as presented is a fair reflection of the activities and performance of the Department for the period under review.

HONOURABLE G.O. MOLAPISI

MEMBER OF THE EXECUTIVE COUNCIL

**DEPARTMENT OF PUBLIC WORKS AND ROADS** 

### 2. REPORT OF THE ACCOUNTING OFFICER

### 2.1 GENERAL REVIEW OF THE STATE OF FINANCIAL AFFAIRS

### 2.1.1 Overview of the operations of the Department

### **Background**

The Department faced many significant challenges in the 2018/19 financial year. Community unrests in the Province during the first quarter of the year resulted in the decision of the National Cabinet on 23 May 2018 to, in terms of Section 100(1) of the Constitution, Act 108 of 1996, place five Provincial Departments under administration, inclusive of the Department of Public Works and Roads. In terms of Section 100(1)(b) of the Constitution, the constitutional powers were bestowed upon the National Department of Public Works and Infrastructure, and Administrator was appointed to fulfill the duties and obligations of the Accounting Officer for the Department.

The intervention team that was subsequently established had identified ten areas of intervention, as follows:

- Building and roads projects / infrastructure
- Facilities management (maintenance)
- Property management
- Expanded Public Works Programme
- Stakeholder and client management
- Financial management
- Budget and Supply Chain Management
- Human capital with reference to the lack of roads & built environment professionals
- · Performance management and corporate governance
- Service delivery improvement plan

### New issues that emerged following the intervention:

The following matters emerged as the intervention unfolded:

- the absence of critical executive management staff in the Department due to prolonged disciplinary processes;
- the absence of a functional organizational structure;
- the Expanded Public Works Programme (EPWP) had other community-based programmes attached to it which had collapsed e.g. the Cooperatives Programme, the Brick-making Plants Programme and the Vuk'uphile Contractor Development Programme;
- backlogs in the payment of rates and taxes to Municipalities
- backlogs in the transfer of land portions to communities, Government Departments and Municipalities;

- the loss of the Public Works mandate to Client Departments and a non-existent project management capability;
- backlogs in the procurement of yellow fleet and related equipment;
- backlogs in the condonation of irregular expenditure dating back over ten years;
- weak Supply Chain Management (SCM) processes;
- a high vacancy rate; and
- absence of ICT systems and programmes.

### Intervention approach:

A turnaround programme was then developed that consolidated the areas of intervention into six areas of focus, as follows:

- fighting fraud and corruption
- stabilizing management
- · improved financial management
- improved human resources
- improved service delivery
- improved audit outcomes

The Administrator and the intervention team had successfully achieved the above deliverables in the 2019/20 financial year.

Progress registered during the 2020/21 financial year was as follows:

- unblocked construction projects;
- improved spending against the conditional grants;
- 109 road projects were implemented under the Roads Maintenance Recovery Plan;
- additional yellow fleet vehicles were procured;
- a new lease dispensation was introduced in line with National Treasury directives;
- the process of disposal of non-core assets (redundant housing stock) has commenced;
- the transfers and / or donation of land is ongoing, which serves the priorities of making land available for service delivery and land restitution purposes.

Outstanding matters to be addressed in 2021/22 include the following:

- filling of all critical vacancies;
- finalization of the investigation with regards to roads projects, as being conducted by the Special Investigation Unit;
- implementation of the multi-tenancy office project, which is a SOPA 2020/21 priority; and
- conclusion of the sale of non-core assets.

### 2.1.2 Overview of the financial results of the Department

### Departmental receipts:

	2019/20			2020/21	
Estimate R'000	Actual amount Collected R'000	(Over)/Under Collection R'000	Estimate R'000	Actual Amount Collected R'000	(Over)/Under Collection R'000
34 000	21 766	12 234	35 700	22 801	12 900

### Departmental Expenditure:

Programme		2019/20			2020/21	
	Final appropriation R'000	Actual expenditure R'000	(Over)/Under expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/Under expenditure R'000
Administration	236 696	217 170	19 526	193 695	178 923	14 772
Public Works Infrastructure	1 034 579	1 005 052	29 527	1 064 589	1 037 798	26 792
Transport Infrastructure	2 113 336	1 806 496	306 840	1 821 188	1 794 675	26 512
Community-Based Programme	218 037	213 643	4 395	273 066	270 207	2 859
TOTAL	3 602 648	3 242 360	360 287	3 352 538	3 281 603	70 935

### Virements:

Virements were requested during the period under review to address pressure areas in budget items for Rates and Taxes, Property Payments, and Households under Programme 2. The main source of these funds was the budget item for Compensation of Employees.

### 2.1.3 Unauthorized / fruitless and wasteful expenditure

No unauthorized expenditure was incurred during the period under review.

Fruitless and wasteful expenditure of R881 000 was incurred during the 2020/21 financial year; the amount of R18 106 933 relates to prior years.

### 2.1.4 Future plans of the Department / strategic focus over the short to medium term

The Annual Performance Plan for 2021/22 of the Department outlines the budget and performance targets for the MTEF period 2021/22 to 2023/24.

### 2.1.5 **Public private partnership**

None.

### 2.1.6 Discontinued activities

None.

### 2.1.7 New / proposed activities

None.

### 2.1.8 **Supply Chain Management**

Supply Chain Management Bid Committees are appointed annually.

### 2.1.9 Gifts and donations

None.

### 2.1.10 Exemptions and deviations received from Treasury

None.

### 2.1.11 Events after the reporting date

None.

### 2.1.12 Conclusion and approval

The Department remains committed to following sound corporate governance principles in the interest of promoting accountability and transparency.

MR M MOREMI ADMINISTRATOR

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**DEPARTMENT OF PUBLIC WORKS AND ROADS** 

### 2.2 <u>STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF THE ACCURACY OF THE ANNUAL REPORT</u>

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the Annual Report are consistent.
- The Annual Report is complete, accurate and is free from any omissions.
- This Annual Report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- The annual financial statements have been prepared in accordance with the Modified Cash Standard and the relevant frameworks and guidelines issued by the National Treasury.
- The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgments made in this information.
- The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.
- The external auditors are engaged to express an independent opinion on the annual financial statements.
- In my opinion, the Annual Report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2021.

MR M MOREMI

**ADMINISTRATOR** 

The same

DEPARTMENT OF PUBLIC WORKS AND ROADS

### 2.3 STRATEGIC OVERVIEW

### **VISION**

Delivery and maintenance of quality infrastructure for sustainable growth and development.

### **MISSION**

To provide quality provincial infrastructure and ensure better service delivery.

### **OUR VALUES**

The vision and mission statements of the Department are underpinned by the following values:

- Client focus
- Professionalism
- Integrity
- Commitment
- Valuing of staff and mutual respect at all levels of the organization
- Accountability
- Compliance to the Public Service Code of Conduct

### 2.4 LEGISLATIVE AND OTHER MANDATES

The Department of Public Works and Roads has a broad, diverse and multidisciplinary function which cuts across a number of policy frameworks, statutes and mandates relating to service delivery in the fields of building and roads infrastructure, finance, architecture, construction, acquisition, management, maintenance, disposal of assets and labour-intensive work programmes.

These pieces of legislation provide guidance to ensure compliance in the Department's execution of its legislative mandate. The Constitution of the Republic of South Africa, Act 108 of 1996 articulates the role of the state in its quest towards sustainable economic growth with an output and input that is responsive to the needs of a developmental state. In its strive to address these needs the Department, in pursuance of these objectives, is guided by pieces of legislation which derive their existence and whose relevance arise from what the Constitution of the Republic seeks to achieve.

### 2.4.1 Constitutional mandate

The Department's mandate is derived from the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996). Mandates that are exclusive to provinces as well as functional areas that share concurrent responsibility are outlined in schedules 4 and 6 of the Constitution.

### 2.4.2 <u>Legislative mandates</u>

The Acts and Regulations assigned to and / or implemented by the Department include, but are not limited to the following:

- Transversal public sector acts such as the Public Service Act, the Public Finance Management Act, the Labour Relations Act, the Division of Revenue Act, etc.
- North West Land Administration Act 4 of 2001 the Act regulates the acquisition and disposal of immovable property owned by the Provincial Government within the geographical area of the North West Province.
- Property Valuation Act 17 of 2014 the Act provides for the establishment
  of the Office of the Valuer General whose responsibility will be to provide
  valuation services to Government.
- Property Valuers Profession Act 47 of 2000 the Act provides for the establishment of the Council for the Property Valuers Profession and incidental matters.
- National Public Works Quantity Surveying Profession Act 49 of 2000 the Act provides for the establishment of the Council for the Quantity Surveying profession and incidental matters.
- Government Immovable Asset Management Act 19 of 2007 the Act promotes the uniform, efficient and effective management of immovable state assets.
- Construction Industry Development Board Act 38 of 2000 the Act provides for the establishment of the Board to promote the contribution of the construction industry in meeting national construction demand, provide strategic leadership to the construction industry stakeholders to stimulate sustainable growth, reform and improve the construction sector and to determine and establish best practice.
- Infrastructure Development Act 23 of 2014 the Act provides for the facilitation and coordination of public infrastructure planning, implementation and development and aims to improve the management of such infrastructure during all life-cycle phases, including planning, approval, implementation and operations.
- Green Building Framework, 2001 the Framework promotes, inter alia, sustainable development, energy efficiency, reduction of greenhouse gas emissions etc.
- **Skills Development Act, Act 97 of 1998** the Act provides for an institutional framework to devise and implement national, sector and workplace strategies to develop and improve the skills of the South African work force.
- Broad-based Black Economic Empowerment Act, Act 53 of 2000 the Act seeks to address the historical imbalances of the past, promote the achievement of the constitutional rights to equality and increase the broadbased participation of black people in the economy. It also seeks to promote a higher growth rate, increased employment and a more equitable income distribution.

### 2.4.3 Policy mandates

The Strategic Plan for 2020 - 2025 and the Annual Performance Plan for 2020/21 were guided by, inter alia, the <u>National Policy Outcomes</u>, the <u>Medium Term Strategic Framework (MTSF)</u>, the NDP & provincial priorities.

Government recognized the fact that, despite improved access to services and increased expenditure on service delivery, the necessary outcomes to ensure adequate progress in creating a better life for all were not being achieved. In response, the Cabinet Lekgotla in January 2010 adopted the <u>outcomes-based approach</u> to planning. This approach requires unambiguous statements of the outcomes expected and clear indicators, baselines and targets in order to:

- focus on results;
- clarify the assumptions that informed plans and resource forecasts;
- link activities to outcomes and outputs; and
- improve coordination and alignment.

The <u>National Development Plan (NDP)</u> was endorsed by Cabinet early in September 2012 and was reviewed in 2020. The primary aim of the NDP is to eliminate poverty and reduce inequality by 2030 through six areas of priority:

- uniting all South Africans around a common programme to achieve prosperity and equity;
- promoting active citizenry to strengthen development, democracy and accountability;
- bringing about faster economic growth;
- higher investment and greater labour absorption, focusing on key capabilities of people and the state;
- building a capable and developmental state; and
- encouraging strong leadership throughout society to work together to solve problems.

In order to give expression to the NDP, planning at a provincial level takes into account the developmental status, spatial development and primary economic sectors of the North West Province. Particular focus is placed on both the rural economy as well as on the provision, upgrading and the maintenance of economic infrastructure.

These are viewed as preconditions for overall economic growth and development and have significant potential to create employment. The Province also prioritizes the transformation of human settlements, promoting health and fighting corruption.

The MTSF is the key mechanism to achieve alignment between short- and medium term plans (e.g. sector plans and plans of the three spheres of Government) and the NDP.

The MTSF identifies the critical actions to be undertaken during the period 2019 to 2024 to put the country on a positive trajectory towards the achievement of the 2030 vision. It identifies the priorities and outcomes to be achieved in the period.

The link between the NDP, MTSF, provincial priorities and the Department's contribution towards their achievement can be illustrated as follows:

MTSF /	Outcomes	NDP	Provincial	SOPA	Department's contribution /
National priorities			priorities	priorities for the Dept	response
A capable, ethical & developmental state	Honest and capable state with professional and meritocratic public servants	Chapters 13 & 14	Combatting corruption	Good corporate governance	Adherence to principles of good governance, the Public Service Code of Conduct and regulatory frameworks aimed at combatting fraud and corruption.
	Creating more decent jobs	Chapters 3 & 11	Unemployment	Upscale job creation	Champion the EPWP Programme in order to create work opportunities through public employment programmes over five years.
					Particular to this Department's mandate, the intention is to create 59 859 work opportunities in the provincial Infrastructure Sector.
					Rollout of phase 2 of the Vuk'uphile Contractor Development Programme with additional opportunities to be created through brick-paving of access roads.
	Inclusive economic growth			Investment in economic (transport) infrastructure	The Department further supports economic transformation through the provision and maintenance of road infrastructure which supports socio-economic development priorities.
Education, skills and health	Improved training, education and skills development	Chapters 9 & 10	Health services	Adequate building infrastructure	Provide and manage the life cycle of building infrastructure required by Departments to deliver services.
Consolidating the social wage and provide quality basic services	Comprehensive social security coverage	Chapters 3 &11	Water & sanitation	Adequate building infrastructure	Provide building infrastructure required by Departments to deliver services.
Spatial Integration, Human Settlements & Local Government	A spatially just and transformed national space economy that enables equal access to social services and economic opportunities in cities, regions and rural areas	Chapters 6 & 8	Houses and rural roads	District Development Model	Provide and manage the life cycle of the provincial road infrastructure, thereby supporting equitable access to social and economic opportunities, based on the District Development Model approach.
Social cohesion and safe communities	United, democratic, participatory, non-sexist, non- racial, equal society	Chapters 12 & 15	Safe communities		Provide and manage the life cycle of building infrastructure required by Departments to deliver services.  Deliver services in a manner that promotes equity and which do not discriminate.
A better Africa and the world	Increased investment opportunities for foreign directive investment in South Africa	Chapter 7	Economic growth, regional integration		Increased investment in infrastructure

### 2.4.4 <u>Institutional mandates and other policy mandates</u>

Other policy mandates governing the activities of the Department include, but are not limited to the following:

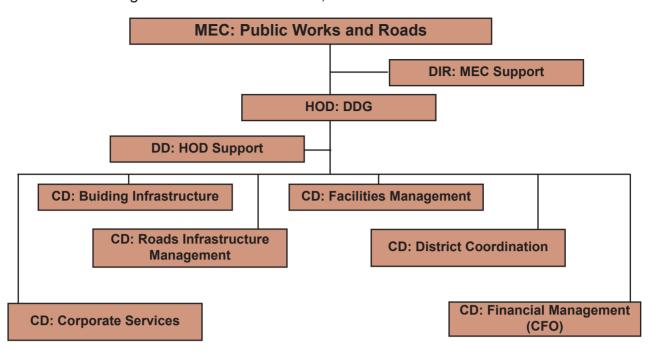
- Road Infrastructure Strategic Framework for South Africa (RISFSA) the
  policy provides for the planning and development of road infrastructure and
  provides guidelines for the redefinition of the South African road network. It
  assists Roads Authorities in the reclassification of existing road networks.
- Guidelines on the implementation of the Expanded Public Works
   Programme the objective of the Expanded Public Works Programme is to
   create short- and medium-term work opportunities for the poor and
   unemployed as part of Government's Anti-Poverty Strategy. These work
   opportunities are combined with training with the aim to increase the employ ability of the lowly-skilled beneficiaries within the formal employment market.
   The programme targets four main sectors namely Infrastructure, Environment
   & Culture, Social and Non-State.
- Departmental Policy on the Administration and Management of Assets the policy provides directives on the administration and management of departmental assets.
- Provincial Policy on State Housing the policy provides guidelines on the allocation, rental administration and maintenance of state residential accommodation under the auspices of the Department of Public Works and Roads.
- Framework for Infrastructure Delivery and Procurement Management (FIPDM) the framework replaces SIPDM with effect from October 2019 and it prescribes minimum requirements for effective governance of infrastructure delivery and procurement management.
- Immovable Asset Management Policy the policy provides guidelines on the management and recording of immovable assets under the custodianship of the Department.
- Ministerial Determination: Expanded Public Works Programme and Code
  of Good Practice for Public Works Programmes the determination
  provides for standard terms and conditions for workers employed in the
  elementary occupations within the Expanded Public Works Programme.
- National Space Planning Norms and Standards the framework provides minimum standards for office accommodation used by organs of state.

### 2.5 ORGANIZATIONAL STRUCTURE

The Minister for Public Service and Administration granted the Department concurrence with regard to the proposed organizational structure that was submitted for consultation in line with Section 25(2)(a) of the Public Service Regulations, 2016.

Due to the fact that the Department is under administration in terms of Section 100(1)(b) of the Constitution, Act 108 of 1996, concurrence was also sought from the Minister for Public Works and Infrastructure.

The high-level view of the current, interim structure is as follows:

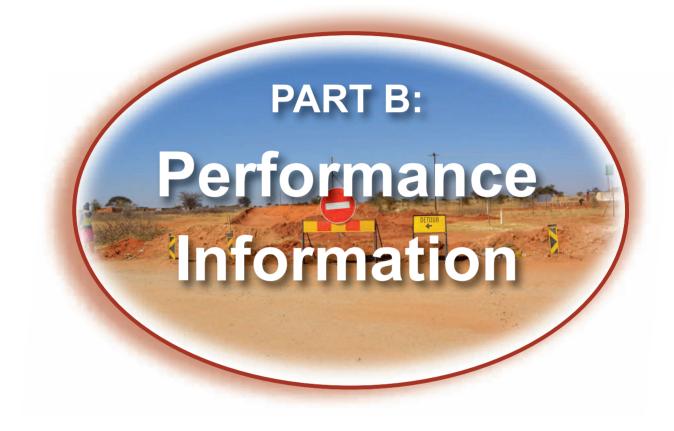


A total of 242 positions were advertised during the year under review, of which 82 positions were filled. The positions filled included the following SMS positions:

- Chief Financial Officer
- Director: Legal Services
- Director: Supply Chain Management
- Director: Ngaka Modiri Molema District

### 2.6 ENTITIES REPORTING TO THE MEC

None.



### 3. AUDITOR GENERAL'S REPORT: PRE-DETERMINED OBJECTIVES

Refer to page 111 of the Annual Report.

### 4. OVERVIEW OF DEPARTMENTAL PERFORMANCE

### 4.1 SERVICE DELIVERY ENVIRONMENT

### 4.1.1 General

As the sole custodian of provincial state-owned immovable assets, the Department is responsible for the planning, acquisition, management and disposal of state-owned immovable properties in respect of both the road and built infrastructure sectors.

The Department also provides leadership in the implementation of the Expanded Public Works Programme by public bodies in the Province.

The demand for the services rendered by the Department is driven by the following:

- condition of buildings as per building condition assessments;
- condition of the road network (the Visual Condition Index) which is used to categorize the road condition, ranging from very poor to very good;
- accommodation needs of Provincial Government Departments;
- responsibility to facilitate access to socio-economic opportunities by providing transport infrastructure; and
- creation of job opportunities and skilling of people through labour-intensive programmes / projects.

### 4.1.2 Response to the COVID-19 pandemic in 2020/21

South Africa's response to the outbreak of the COVID-19 pandemic and impact of lockdown restrictions on the economy can be divided into three phases:

- The first phase began in March 2020 when the coronavirus pandemic was declared as a national disaster. This included a broad range of measures to mitigate the worst effects of the pandemic on businesses, communities and on individuals. The measures included tax relief, the release of disaster relief funds, emergency procurement, wage support through the UIF and funding to small businesses.
- The second phase of the economic response was aimed at stabilizing the
  economy, addressing the extreme decline in supply and demand and
  protecting jobs. On 21 April 2020, the President announced that a social and
  economic support package of R500 billion had been finalized, amounting to
  approximately 10% of GDP.

The third phase is an economic strategy aimed at driving the recovery of the
economy as the country emerges from this pandemic. Central to the economic
recovery strategy will be measures to stimulate demand and supply through
interventions such as a substantial infrastructure build programme, the speedy
implementation of economic reforms, and other steps that will ignite inclusive
economic growth.

A special COVID Adjustments Budget was approved by the Provincial Legislature in the second quarter of 2020/21. The Department of Public Works and Roads has endeavored to minimize the impact of the budget reduction by reprioritizing those projects that have not yet commenced so as to not disrupt work in progress.

The Department, in the interest of the safety of employees, our clients and stakeholders implemented and observed the various protocols and regulations that were introduced, as also elaborated on further under Item 9.6 of this document.

The Department, as the custodian of provincially-owned properties was mandated, in terms of the Protocol for the Establishment and Management of Quarantine Facilities and Homeless Shelters to identify possible sites for the accommodation and homeless people based on the said Protocol.

The Department subsequently identified and assessed sites, which assisted the Department of Health and the Department of Social Development to plan their COVID-19 strategies and plans accordingly. The Department's performance in relation to the identification and assessment of quarantine facilities for the Department of Health is reported under Item 4.7.2 (Table 4.7.2.2) of this document.

### 4.1.3 Governance matters

The Department received a qualified audit opinion in respect of the audit conducted for the 2019/20 financial year, but registered progress as the number of qualification areas were reduced from five (5) in 2018/19 to three (3) in 2019/20. The Department also received an unqualified audit opinion in respect of the audit on pre-determined objectives (performance information).

An Audit Action Plan was developed to ensure that the necessary actions and corrective interventions were implemented in order to improve on the audit outcome.

### 4.2 GENERAL CHALLENGES ENCOUNTERED BY THE DEPARTMENT

The challenges that the Department encountered during the period under review, in addition to the impact of the COVID-19 national lockdown and restrictions related to the risk-adjusted levels, include the following:

 Capacity constraints in relation to technical skills in the construction sectors of buildings and roads. To address this challenge, the Department is currently implementing the Candidacy Development Programme with the purpose of creating a group of persons who are professionally-registered in technical disciplines in the infrastructure sector from which to recruit and fill vacancies.

- Inadequate budget to fully address the provincial needs and priorities in relation to the establishment and management of the life cycle of transport infrastructure
- Inadequate budget to fully address the provincial needs and priorities in relation to the establishment and management of the life cycle of state-owned buildings.

### 4.2.1 <u>Challenges encountered in the delivery and management of the Department's mandate</u>

### Built environment

The Construction Industry Development Board (CIDB) grades the contractors who undertake construction work for the state and it aims to develop these contractors so that they can do more or larger projects.

Unfortunately, these contractors very often experience cash flow challenges, which severely impacts on the completion rate and results in projects being delivered after the due completion dates.

Intervention strategies and measures that the Department is pursuing to assist small and emerging contractors include the following:

- establishment of Construction Contact Centres in partnership with the CIDB;
- facilitation of access to finance through referrals to the North West Development Corporation and other financing institutions;
- technical support, dedicated mentorships, administrative support etc. that are aimed at providing additional capacity to improve the operational efficiencies of contractors;
- approval of cession agreements and extension of time to allow for project completion where appropriate in terms of circumstances and contractual conditions; and
- prompt processing of invoices for payment purposes.

### Provincial land matters

The Department has made progress with regard to making land available to communities. Activities for the year under review included the following transactions:

### Donations and transfers to Local / District Municipalities

Transaction	Donee	Status
Donation of Erven 3464, 3465, 3466, 3467 of Tlhabane Unit 4 & Remaining Extent of Portion 207 of the farm Rustenburg Town and Townlands 272 JQ	Rustenburg Local Municipality	Request for approval was submitted to the EID Cluster Committee for tabling at the Executive Council (EXCO).
Donation of Erf 2183 Montshiwa (known as Montshiwa Guesthouse)	Ngaka Modiri Molema District Municipality	Transaction is at conveyancing stage: NMM District Municipality has appointed a conveyancer to facilitate the registration.
Donation of Erf 3144 Mmabatho (known as Mmabatho Civic Centre)	Mafikeng Local Municipality	Awaiting a response from Provincial Treasury.
Donation of Erf 2138 Montshiwa (known as Montshiwa Stadium)	Mafikeng Local Municipality	Request for approval was submitted to the EID Cluster Committee for tabling at EXCO.
Donation of Portion 82 of the farm Zoutpan of Bospan 203 IO	Tswaing Local Municipality	Awaiting appointment of a conveyancer by Tswaing Local Municipality.
Donation of Erven 3464, 3465, 3466, 3467 of Tlhabane Unit 4 & Remaining Extent of Portion 207 of the farm Rustenburg Town and Townlands 272 JQ	Rustenburg Local Municipality	Request for approval was submitted to the EID Cluster Committee for tabling at EXCO.

### <u>Donations and transfers to the National Department of Rural Development and Land Reform (NDRDLR)</u>

Transaction	Donee	Status
Donation of six portions of the farm Hartebeespoort 482 JQ (Oberon)	NDRDLR / Mekgareng Communal Property Association	Transaction was finalized.
Donation of the Remaining Extent of the farm Klipvoor 163 JQ	NDRDLR / Klipvoor Communal Property Association	Was submitted for lodgement at the Deeds Office.
Donation of 87 portions of various farms in Moses Kotane Local Municipality	NDRDLR / Bakgatla Ba Kgafela Communal Property Association	69 portions were transferred. The process of signing the transfer documents for the 18 outstanding portions is underway.
Donation of 19 portions of the farm Boekenhoutfontein 44 JQ	NDRDLR / Bakgatla Ba Kgafela Communal Property Association	Request for approval was submitted to the EID Cluster Committee for tabling at EXCO.
Donation of 18 portions of the farm De Mond Van Blokspruit 158 JQ	NDRDLR / Mooke Communal Property Association	All transfer documents were submitted to NDRDLR for finalization of the transaction.
Donation of portion 4 of the farm Klipdraai 166 JQ	NDRDLR / Bakgatla Ba Mosetlha Communal Property Association	In process.
Donation of 7 portions of the farm Doornpoort 57 JQ	NDRDLR / Bakgatla Ba Kgafela Communal Property Association	In process.
Donation of portions of farms Kruidfontein 40 JQ, Koedoesfontein 42 JQ, Vogelstruisnek 173 JQ and Saulspoort 38 JQ	NDRDLR / Bakgatla Ba Kgafela Communal Property Association	In process.

### <u>Donations and transfers to the National Department of Public Works and Infrastructure (NDPWI)</u>

Transaction	Donee	Status
Donation of erven 176 and 177, Roosville	NDPWI	Draft Deed of Donation was sent to NDPWI for inputs.

### Donations and transfers to the Taletso FET College

Transaction	Donee		Status
Donation of erven 2765, 2766 & 2768	Taletso College	FET	Currently submitted for lodgement at the Deeds Office.

### New acquisitions

Transaction	Donee		Status	
Acquisition of erf 962 Mahikeng for construction	Mahikeng	Local	Awaiting subdivision by the Mahikeng	
of a new school.	Municipality		Local Municipality.	
Acquisition of 3652 & 3390 Excelsior Primary &	Matlosana	Local	Transaction is at an advanced stage.	
Prestige Secondary School Alabama Ext 3	Municipality			
Acquisition of erf 18319 Jouberton for	Matlosana	Local	Transfer documents were submitted	
construction of a community health centre	Municipality		to the Deeds Office.	
Acquisition of erven 212821 & 21282 Kanana	Matlosana	Local	Awaiting SPLUMA Certificate from the	
Ext 13 for construction of a childhood	Municipality		Local Municipality.	
development centre				
Acquisition of 09 SDFs from Naledi Local	Naledi	Local	Awaiting Deeds of Donation from the	
Municipality.	Municipality		Local Municipality.	
Acquisition of erf 3054 Letsopa Township for	Tswaing	Local	Awaiting Provincial Treasury's	
construction of a white door centre for victims of	Municipality		approval.	
Gender Based Violence by the Department				
Social Development.				

### Progress with the disposal of redundant houses

The North West Premier approved the disposal of 476 redundant houses on 27 March 2019 with the proviso that the Department should seek Ministerial concurrence. The Department of Public Works and Roads (DPWR) has already advertised a list of 150 houses that were earmarked for disposal.

Engagements with the National Department of Rural Development and Land Reform, the National Department of Public Works and Infrastructure as well as with the North West Housing Corporation have been concluded.

### Technical Condition Assessments

The Department is required to conduct technical condition assessments every 5 years for all provincially-owned office buildings and state domestic facilities (clinics, hospitals, schools, early learning centres, etc.). In the period since 2009, technical condition assessments were conducted in respect of 2 547 out of 4 038 facilities.

Over 30% of state buildings is in a poor condition while over 45% of facilities is in a fair state, but all these buildings and facilities require urgent refurbishment, repairs and upgrades to be habitable and fit-for-purpose.

The main challenge facing the Department is the lack of adequate financial resources do all the required assessments that would in turn enable the Department to compile a consolidated maintenance plan. The Department also did not conduct any assessments during the period under review due to delays with the appointment of consultants.

### <u>Expanded Public Works Programme – Presidential Economic Stimulus Package</u> <u>performance</u>

Given the extent of the unemployment challenge facing the country, the focus of the EPWP will remain to be on poverty alleviation, creation of work opportunities and provision of skills development through its learnership and apprenticeship programmes. The EPWP Integrated Grant for Provinces is used by the Department to create work opportunities through the expanded use of labour-intensive work methods in both construction and maintenance activities and projects.

The employment stimulus package of R100 billion that was announced as part of the Reconstruction and Recovery Plan is aimed at the creation of 800 000 employment opportunities in the country, over a 3-year period.

The Department's performance in respect of the stimulus was as follows:

- The Presidential Stimulus Package was divided into 2 streams namely: (i)
  Contractor Development Programme with direct and indirect targeting and (ii)
  the Itirele Routine Roads Maintenance programme and employment under the
  National Youth Service (NYS) programme in the Transport Infrastructure
  Programme.
- A total of 7 directly targeted contractors were engaged who in turn have subcontracted to 81 indirectly targeted contractors; in excess of 2 400 EPWP participants were employed.
- Under the Itirele and NYS Programmes, a total of 3 000 EPWP participants were employed.
- All funding received was expended.

### Expanded Public Works Programme – provincial performance

The provincial target for the creation of work opportunities for 2020/21 was 38 944 work opportunities. The Province has reported 37 584 work opportunities, which constitutes a performance of 96.5% against the annual target.

Disaggregated, the performance was as follows:

- Women 23 927 work opportunities
- Youth 18 402 work opportunities
- People with Disabilities 287 work opportunities

Provincial Departments have created 30 344 work opportunities across all sectors of the EPWP programme and Municipalities have created 7 240 work opportunities across all sectors of the EPWP programme, as follows:

Sphere of government	Targets	Total work opportunities reported 2020/21
Provincial Departments	24 576	30 344
Municipalities	14 368	7 240
Total	38 944	37 584

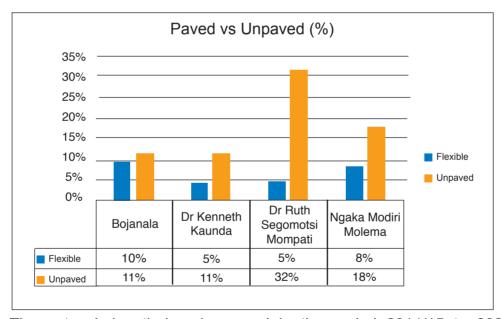
### Transport Infrastructure – road network condition

The total length of the provincial road network is 19 667 kilometres (km). The distribution in terms of the four Districts is as follows:

Districts	Paved (flexible)	Unpaved	Total
Bojanala Platinum	1 878	2 236	4 114
Dr Kenneth Kaunda	914	2 242	3 156
Dr Ruth Segomotsi Mompati	954	6 244	7 198
Ngaka Modiri Molema	1 669	3 530	5 199
Total	5 415	14 252	19 667

Paved/flexible roads comprise 28% of the managed network extent and the unpaved component comprises 72%.

The figure below presents the percentage paved vs. unpaved per District.



The network length has increased in the period 2014/15 to 2020/21 as follows:

Surface type	Total length (km)
Paved	459.6 (Increase)
Unpaved	276.38 (Decrease)
Total	181.64 (Increase)

As stated, only 28% of the road network is paved yet it carries over 80% of the provincial traffic. At the same time, the socio-economic welfare of the people staying in rural, poor communities is affected by the poor condition of the gravel roads. The equitable share allocation is inadequate to address the condition of the road network as required.

The Department, within the context of the financial constraints, intends to upgrade and provide preventative maintenance to improve the road network by 3% annually i.e. to reduce the percentage of the road network in the very poor and poor categories as per the condition assessment.

### 4.3 SERVICE DELIVERY IMPROVEMENT PLAN 2018/19 - 2020/21

### Problem statement:

At the time of the development of the Service Delivery Improvement Plan (SDIP), the North West Province had not been able to meet the outcomes for EPWP as encapsulated in the EPWP Phase 3 plan. The analysis of the contributing factors has identified under- and poor reporting as key contributing factors to the underachievement. The specific areas where poor or non-performance had been identified can be summarized as follows:

- Provincial EPWP performance targets were not achieved, and under-reporting was a contributing factor in this regard.
- Not all public entities operating in the Province were reporting on the EPWP Reporting System.
- Poor quality of reporting on the EPWP system.

Thus, the need was identified to engage continuously with all roleplayers to inform, support and guide on the requirements for reporting and EPWP mainstreaming in the planning and implementation of departmental projects and service delivery initiatives. The SDIP for the period 2018/19 - 2020/21 was drafted to address these challenges.

			REPORT 2020/21	
	A	chievement aga	ainst planned improv	vements
Batho Pele Principle	Beneficiaries	Standard at inception	Desired Standard for Year 3	Achieved vs. targeted improvements
Consultation:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Meeting per     Department per     annum     meeting per     sector per annum	District Steering Committee : 4 quarterly meetings with all public bodies	Dr. Ruth Segomotsi Mompati District Steering Committee held 2 meetings. Dr. Kenneth Kaunda District Steering Committee held 2 meetings. Bojanala District Steering Committee held 2 meetings. Ngaka Modiri Molema District Steering Committee
			National Sector Departments: 4 quarterly meetings	The Environment and Culture Sector Committee/ Forum held 1 Provincial meeting, 1 National meeting and 2 Monitoring and Reporting (sub- committee) meetings.
				Social Sector Coordinating Committee held no meetings.
				Public Works Sector Infrastructure Forum held no meetings.
			National Coordinators: 4 quarterly meetings	EPWP Provincial Roads Coordinating Committee and the EPWP phase 4 Consulting Committee each held 1 meeting. Provincial EPWP Steering Committee held 1 meeting. National Youth Service Provincial Coordinating Forum held 1 meeting. Ordinary National Coordinating Committee held 2 meetings.
			Data Quality Forum : 4 quarterly meetings	EPWP Data Quality Forum held 2 meetings.
Courtesy:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	No measure existed	Client assessment questionnaire	The development of the questionnaire is not completed as yet.
Access:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Training Sessions	<ul> <li>✓ Training sessions.</li> <li>✓ One-on-one with all public bodies.</li> <li>✓ Various. Forum meetings as mentioned under the Consultation section above.</li> </ul>	The training sessions could not proceed due to the COVID-19 restrictions and protocols.
Information:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Sharing of documents during training sessions	✓ Feedback at quarterly and bimonthly sector meetings. ✓ Information is also shared through the EPWP Reporting System. ✓ Annually on the EPWP website.	Departments and other public entities reporting on EPWP are provided with feedback during the Data Quality Forum engagements. The performance reports are published annually on the EPWP website.  The Department further submitted 4 quarterly performance reports to the EID Cluster Committee, the Executive Council and the NW Premier's Coordinating Council.

Batho Pele Principle	Beneficiaries	Standard at inception	Desired Standard for Year 3	Achieved vs. targeted improvements
Openness & transparency	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Not measured	✓ Feedback at quarterly and bimonthly sector meetings. ✓ Information is also shared through the EPWP Reporting System. ✓ Annually on the EPWP website.	Departments and other public entities reporting on EPWP are provided with feedback during the Data Quality Forum engagements. The performance reports are published annually on the EPWP website.  The Executive Council further releases press statements after every meeting which also covers performance and achievements in respect of EPWP.
Redress:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Measured through the EPWP Reporting System.	Monthly Sector meetings to serve as recourse & redress platform, e.g. to address issues raised by public bodies in the questionnaires, training of data capturers and managers on request.	Engagements, meetings and training sessions could not proceed as planned due to the COVID-19 restrictions and protocols.
Value for money:	✓ All Provincial Depts ✓ Local Municipalities ✓ District Municipalities ✓ NGOs ✓ National Depts with offices in the Province	Measured through the EPWP Reporting System.	Improved compliance to reporting guidelines and quality of information reported on the EPWP Reporting System	The Province reported more work opportunities created than what was planned, which means that more destitute households were provided with a basic income.

Current / actual information tools	Desired information tools	Actual achievement
<ul> <li>✓ EPWP Ministerial Determination</li> <li>✓ Code of Good Practice for EPWP</li> <li>✓ EPWP Framework for Monitoring and Evaluation of EPWP</li> <li>✓ Sector guidelines / procedural manuals</li> </ul>	<ul> <li>✓ EPWP Ministerial Determination</li> <li>✓ Code of Good Practice for EPWP</li> <li>✓ EPWP Framework for Monitoring and Evaluation of EPWP</li> <li>✓ Sector guidelines / procedural manuals</li> <li>✓ EPWP Integrated Grant Manual</li> </ul>	The guidelines and policy instruments are available.
✓ EPWP Integrated Grant Manual ✓ EPWP Reporting System reports	✓ EPWP Reporting System reports ✓ Feedback / service assessment questionnaire	

Service delivery complaints mec	hanism	
Current / actual complaints mechanism	Desired complaints mechanism	Actual achievement
<ul> <li>✓ Sector meetings</li> <li>✓ Steering Committee meetings</li> <li>✓ Data Quality Forum meetings</li> <li>✓ Coordinators meetings</li> </ul>	✓ Client assessment questionnaires.	The Department, in its efforts to ensure redress and ongoing communication with all stakeholders was able to maintain some of the existing mechanisms (as listed in this table), albeit limited as a result of the COVID-19 restrictions. Such mechanisms include the Sector and Data Quality Forum meetings that were held.

### 4.4 ORGANIZATIONAL ENVIRONMENT

The current departmental vacancy rate is 10%, of which approximately 70% relates to vacancies in construction-related technical disciplines in both the buildings and roads sectors. This factor impacts adversely on the capacity of the Department to deliver on its mandate.

To address this challenge, the Department is implementing a Candidacy Development Programme with the purpose of creating a group of persons who are professionally registered in technical disciplines in the infrastructure sector from which to recruit and fill vacancies in technical positions. This initiative yielded positive outcomes as four candidates have successfully attained professional registration in the Engineering Technician, Architect, Draughts person, and Property Valuer disciplines.

The COVID-19 outbreak and the subsequent lockdown restrictions did pose challenges in relation to employee safety, as well as the ability to deliver services. The Department implemented measures in line with the relevant COVID-19 directives and regulations to mitigate the impact of risk of infection on the health and safety of employees.

### 4.5 KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES

There were no major changes to policies or legislation that affected the Department's operations during the period under review.

### 4.6 PROGRESS TOWARDS ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

The performance of the Department in respect of achieving the targets / objectives as set out for Year 1 of the 5-year period covered by the Strategic Plan for 2020 - 2025 was as follows:

Impact statement	Progress	Contribution towards the MTSF 2019/2024
Quality and functional provincial infrastructure for better service delivery	The Department's performance against its targets are outlined in the table below. The outbreak of the COVID-19 pandemic, in addition to service delivery challenges resulted in a negative deviation between planned vs. actual performance.	the provision of fit-for-purpose infrastructure)

### The performance per Outcome was as follows:

Programme	Outcomes	Target	Progress - Year 1 of 5	MTSF priority	Contribution towards the MTSF 2019/2024
Programme 1: Administration	Good corporate governance ensured	Unqualified audit opinion	100% of the target for Year 1 was achieved	✓ A capable, ethical & developmental state	Adherence to principles of good governance, the Public Service Code of Conduct and regulatory frameworks aimed at combatting fraud and corruption.
Programme 2: Public Works Infrastructure	Provincial buildings infrastructure condition improved.	20% of the building infrastructure is in a good condition	25% of the targets for Year 1 achieved	✓ Economic transformation  ✓ Job creation  ✓ Education, skills and health  ✓ Consolidating the social wage and provide quality basic services	Provide and manage the life cycle of building infrastructure required by Departments to deliver services.
Programme 3: Transport Infrastructure	Provincial road network condition improved.	21% of the road network is in a very good condition	50 % of the targets for Year 1 achieved	✓ Economic transformation ✓ Job creation	Provide and manage the life cycle of the provincial road infrastructure, thereby sup-porting equitable access to social and economic opportunities, based on the District Development Model approach.
Programme 4: Community-Based Programme	Poverty alleviation through optimized work opportunities.	60 000 work opportunities	75% of the targets for Year 1 achieved	✓ Job creation	Champion the EPWP Programme provincially.  In particular to this Department's mandate, create work opportunities in the provincial Infrastructure Sector.  Continued implementation of the Vuk'uphile Contractor Development Programme.

# 4.7 PROGRAMME PERFORMANCE INFORMATION

The performance against the targets as set out in the 2020/21 Annual Performance Plan (original and revised Plans) are as outlined below.

## 4.7.1 Programme 1: Administration

### Purpose

The purpose of the Programme is to provide leadership and support in creating a capable and skilled workforce by means of creating the necessary good governance framework (the Programme is mainly internally focused).

### List of sub-programmes

- Office of the MEC
- Management of the Department
- Corporate Support
- Departmental Strategy

The Programme contributes directly to the MTSF objective of building a capable, ethical and developmental state.

Table 4.7.1.1 Report on original APP tabled in March 2020, covering the period April to June 2020

PROGRAMM	<b>PROGRAMME 1: ADMINISTRATION</b>	ATION						
OUTCOME 1	<b>OUTCOME 1: GOOD CORPORATE GOVERNANCE ENSURE</b>	RATE GOVER	NANCE ENSU	IRED				
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21	Actual performance for Qtr 1	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
An	SUB-PROGRAMME: FINANCIAL MANAGEMENT	: FINANCIAL MAN	NAGEMENT					
organizational	1.1.1 Number	New Indicator	New Indicator	3	0	8	The information in this table only	There were no revisions of
climate that	of qualified audit						pertains to actual performance in	the target or the Performance
supports	findings reduced						Quarter 1, in line with the original	Indicator.
compliance,							APP tabled for 2020/21.	
responsibility,								
accountability,							Performance against this Indicator	
transparency							was not planned for Quarter 1.	
and efficiency.								

Table 4.7.1.2 Report on revised APP for entire period April 2020 to March 2021

PROGRAMM	<b>PROGRAMME 1: ADMINISTRATION</b>	ATION						
OUTCOME 1	<b>OUTCOME 1: GOOD CORPORATE GOVERNANCE ENSUR</b>	RATE GOVER	NANCE ENSI	IRED				
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21, as revised	Actual performance	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
An	SUB-PROGRAMME: FINANCIAL MANAGEMENT	: FINANCIAL MAI	VAGEMENT					
organizational climate that supports compliance, responsibility, accountability, transparency and efficiency.	1.1.1 Number of qualified audit findings reduced	New Indicator	New Indicator	က	n	0	Target was achieved.	There were no revisions of the target or the Performance Indicator.

PROGRAMI	PROGRAMME 1: ADMINISTRATION	ATION						
OUTCOME	<b>OUTCOME 1: GOOD CORPORATE GOVERNANCE ENSURED</b>	RATE GOVER	NANCE ENSU	RED				
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21, as revised	Actual performance	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
	SUB-PROGRAMME: RISK MANAGEMENT AND INTERNAL CONTROL	RISK MANAGEN	MENT AND INTER	NAL CONTROL				
	1.2.1 Number of	New indicator	New Indicator	4	4	0	Target was achieved	The Performance Indicator
	monitoring reports:							was introduced in the
	Business							revised APP to monitor
	Continuity Plan							performance against the
	implementation							Business Continuity Plan,
								which comprise strategies to
								deal with threats and
								disasters, inclusive of the
								COVID-19 pandemic.

### Strategies to overcome areas of under-performance

The targets were achieved.

Table 4.7.1.3 Linking performance with the budget

Sub-programmes		2019	9/20			2020/21	1/21	
	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation
Office of the MEC	0266	8 293	1 377	86.2%	866 6	9 862	136	%66
Office of the HOD	31 053	27 013	4 040	%0'.28	28 384	24 677	202 8	%28
Corporate Support	188 414	175 283	13 131	%0.86	148 312	138 180	10 132	%86
Departmental Strategy	7 259	6 281	826	%9'98	7 001	6 202	662	%68
Total	236 696	217 170	19 526	91.8%	193 695	178 922	14 773	%76

# Performance in relation to Standardized Outputs and Output Indicators

There were no standardized Outputs and Output Indicators in relation to Programme 1, for the period under review.

### Progress made by the Department in prioritizing women, youth and persons with disabilities in the service delivery environment

The Department for Women, Youth and Persons with Disabilities had issued a Framework for Gender-responsive Planning, Budgeting, Monitoring, Evaluation and Auditing (GRPBMEA) in November of 2018.

the empowerment of women, youth and girls. The NDP also prioritizes the significant role of women, youth and people perspectives into policy, planning and budgeting processes by contributing to the achievement of gender equality and Gender-responsive planning provides a standard approach towards strengthening the mainstreaming of gender with disabilities.

The Framework further promotes the allocation of financial resources in a manner that is equally responsive to the needs the use of resources. It is an important component of GRPBMEA and aims to bring gender mainstreaming to public and interests of women and men and which ensures that each gender benefits equitably from services delivered through finances, which eventually results in gender-responsive budgets. The Department has programmes and initiatives in place in order to promote the objectives of the Framework and the NDP through line-function activities as well as internally-focused governance measures such as the Employment Equity Plan.

Progress registered in the year under review is outlined in Table 4.7.1.4 below:

### Table 4.7.1.4 Progress made in prioritizing women, youth and persons with disabilities in the service delivery environment

Performance measure indicator	Annual target 2020/21	Annual output	Deviation between planned vs. actual performance	Reasons for all deviations		Strategies to overcome areas of under performances
Number of programmes to promote mainstreaming of gender issues	16	7	6	The COVID-19 lockdown performance.	national affected	The Department will continue to ensure planning, budgeting and implementation of departmental activities and targeted
Number of programmes to promote mainstreaming of disability issues	16	10	O	The COVID-19 lockdown performance.	national affected	programmes are rocussed on achieving the targets as set. The Department further elevated these issues through the inclusion of a specific Performance Indicator that deals
Number of external awareness campaigns regarding moral regeneration and social cohesion	16	8	8	The COVID-19 lockdown performance.	national affected	with procurement, in the Annual Performance Plan for 2021/22.
Number of programmes for the empowerment of youth	16	6	7	The COVID-19 lockdown performance.	national affected	
Number of programmes on empowerment of children	12	0	12	The COVID-19 lockdown performance.	national affected	
Number of empowerment programmes for elderly persons and veterans	20	14	9	The COVID-19 lockdown performance.	national affected	

# Progress made in respect of the institutional response to the COVID-19 pandemic

The Department's activities in relation to its compliance with the various COVID-19 regulations etc. are outlined in more detail under Item 9.6 of this document. The Department's main contribution with regard to external services related to the identification and assessment of appropriate facilities that could be used as quarantine facilities and homeless shelters.

In respect of institutional activities (internally-focused) related to COVID-19 containment, the Department had budgeted an amount of R9 million to address the readiness of the Department for the safe return of employees after the easing of the lockdown restrictions. The total expenditure in this regard as at 31 March 2021 was R8.8 million. The budget was spent primarily on the following items:

Decontamination of offices

Decontamination of vehicles

Set-up of screening sites

Screening tools e.g. thermometers

Sanitizers

Sanitizer stands

Gloves, surgical masks and cloth masks

The performance in tabulated format is as follows:

Budget programme	Intervention	District/Local No Municipality ber	neficiar	Disaggregation of beneficiaries	Total budget allocation per	Budget spent per	of Disaggregation Total budget Budget Contribution to the ries of beneficiaries allocation per spent per outputs in the APP	of Disaggregation Total budget Budget Contribution to the Immediate outcomes les of beneficiaries allocation per spent per outputs in the APP
					intervention	intervention		
Programme 2:	Programme 2: Implementation	All 4 Districts	All employees	N/A	R9 million	R8.8 million	Contributed towards	Contributed towards / Compliance with COVID-
Public Works	of relevant						the achievement of 19 protocols.	19 protocols.
Infrastructure	protocols and						Performance	✓ Promotion of the safety of
	regulations in						Indicators 1.2.1 and	workforce and risk
	line with the						2.4.2 under the	reduction in relation to
	relevant risk-						performance reports of	infection.
	adjusted						Programmes 1 and 2.	
	lockdown levels							

### 4.7.2 Programme 2: Public Works Infrastructure

### Purpose

The purpose of the Programme is to provide building infrastructure for Provincial Government Departments that is accessible, safe, fit for purpose and environmentally sensitive.

### List of sub-programmes

- Programme Support
  - Planning
    - Design
- Construction
- Maintenance
- Immovable Asset Management
- Facilities Management

The Programme contributes directly to the MTSF objective of economic transformation through investment in infrastructure, job creation and transformation of the construction and property industries through the implementation of projects in EPWP mode and the Vuk'uphile Contractor Development Programme.

Table 4.7.2.1 Report on original APP tabled in March 2020, covering the period April to June 2020

PROGRAMM	PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE	<b>SINFRASTRUC</b>	TURE					
OUTCOME: P	OUTCOME: PROVINCIAL BUILDING INFRASTRUCTURE CONDITION IMPROVED	ING INFRASTRI	JCTURE COND	ITION IMPROVE	Q			
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21	Actual performance for Qtr 1	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
SUB-PROGRAMME: DESIGN	ME: DESIGN							
Infrastructure	2.1.1 Number of	0	12	96	8	28	The deviation is due to the fact that	The revisions to the
designs	infrastructure designs						the performance information	targets and / or
developed -	ready for tender -						pertains to actual performance in	Performance Indicators
DPW&R	DPW&R						Quarter 1 only, in line with the original APP tabled for 2020/21.	are outlined in Table 4.7.2.2 below.
Infrastructure	2.1.2 Number of	3	14	7	2	5	The deviation is due to the fact that	The revisions to the
designs	infrastructure						the performance information	targets and / or
developed -	designs ready for						pertains to actual performance in	Performance Indicators
Client Depts	tender - Client Depts						Quarter 1 only, in line with the	are outlined in Table
							original APP tabled for 2020/21.	4.7.2.2 below.

OUTCOME: P	PROGRAMME Z. PUBLIC WORNS INFRASTRUCTURE OUTCOME: PROVINCIAL BUILDING INFRASTRUCTURE CONDITION	ING INFRASTRU	UCTURE CONDI	ITION IMPROVED	Q			
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21	Actual performance for Qtr 1	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
SUB-PROGRAM	SUB-PROGRAMME: CONSTRUCTION							
Service delivery infrastructure deliverd - DPW&R	2.2.1 Number of capital infrastructure projects completed - DPW&R	New indicator	New indicator	31	0	31	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	The revisions to the targets and / or Performance Indicators are outlined in Table 4.7.2.2 below.
Service delivery infrastructure delivered - Client Depts	2.2.2 Number of capital infrastructure projects completed - Client Depts	New Indicator	New Indicator	51	-	50	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	The revisions to the targets and / or Performance Indicators are outlined in Table 4.7.2.2 below.
SUB-PROGRAMI	SUB-PROGRAMME: MAINTENANCE							
Service delivery infrastructure maintained	2.3.1 Number of planned maintenance projects awarded	41	61	ω	0	ω	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	There were no revisions of the target or the Performance Indicator.
	2.3.2 Number of planned maintenance projects completed		11	O	0	o	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	The revisions to the targets and / or Performance Indicators are outlined in Table 4.7.2.2 below.
SUB-PROGRAMI	SUB-PROGRAMME: FACILITIES MANAGMENT	SMENT						
Service delivery infrastructure maintained	2.4.1 Number of condition assessments conducted on state-owned buildings	0	0	09	0	09	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	There were no revisions of the target or the Performance Indicator.

Table 4.7.2.2 Report on the revised APP for the entire period April 2020 to March 2021

	Reasons for revisions to outputs / output indicators / annual targets		The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.		The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.
	Reason for / comment on deviations		Target not achieved.  The main reasons for non-achievement include the following:  Consultants.  Re-prioritization of projects after funds were surrendered towards COVID-19 activities / plans.	Target not achieved.  The main reasons for non-achievement include the following:  V Delays with the appointment of consultants.  Lack of confirmation from the Dept of Education and Sport Development on availability of funding following the provincial budget and project re-prioritization towards COVID-19 activities / plans.		Target not achieved.  The main reasons for non-achievement include the following:  V Budget and project prioritization following the provincial budget and project re-prioritization towards COVID-19 activities / plans.  V Impact of COVID-19 lockdown and related restrictions.	Target not achieved.  One additional project was identified (after conclusion of the revised target) for completion during the year under review. Of the 55 projects reported on, 23 were completed.
	Deviation between planned vs actual achievement		41	©		6	18
Į.	Actual performance		51	4		4-	53
DITION IMPROVED			29	10		23	45
STURE			12	41		New indicator	New indicator
S INFRASTRUC	Audited performance 2018/19		0	က		New indicator	New indicator
PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE	Output indicator	E: DESIGN	2.1.1 Number of infrastructure designs ready for tender - DPW&R	2.1.2 Number of infrastructure designs ready for tender - Client Depts	SUB-PROGRAMME: CONSTRUCTION	2.2.1 Number of capital infrastructure projects completed - DPW&R	2.2.2 Number of capital infrastructure projects completed - Client Depts
PROGRAMME DITCOME PR	Output	SUB-PROGRAMME: DESIGN	Infrastructure designs developed - DPW&R	Infrastructure designs developed - Client Depts	SUB-PROGRAMME	Service delivery infrastructure delivered - DPW&R	Service delivery infrastructure delivered - Client Depts

PROGRAMME Z: PUBLIC WORKS INFRASIRUCIURE OUTCOME: PROVINCIAL BLIIL DING INFRASTRICTIIE	WORKS INFRASTRUCTURE	Щ	CONDITION IMPROVED	ED			
	Audited performance 2018/19	_	3 T 73	Actual performance	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / outputs / output indicators / annual targets
						The main reasons for non- achievement include the following:	
Sub-Programme: MainTenance Service delivery 2.3.1 Number of infrastructure planned maintained maintenance projects awarded	41	6.	ω	ω	0	Target was achieved.	Not applicable, no changes were effected.
2.3.2 Number of planned maintenance projects completed	<del>-</del>	-	13	10	m	Target not achieved.  The main reasons for non-achievement include the following:  V Budget and project prioritization following the provincial budget and project re-prioritization towards COVID-19 activities / plans.  V Poor contractor performance.  V Disruptions by Business Community Forums.	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.
SUB-PROGRAMME: FACILITIES MANAGMENT	GMENT						
2.4.1 Number of condition assessments conducted on stateowned buildings	91	0	09	0	60	Target not achieved.  The main reason for non-achievement is the following:   Delays with the appointment of consultants.	There were no revisions of the target or the Performance Indicator.
2.4.2 Number of facilities identified and assessed for use as COVID-19 quarantine facilities	New indicator	New indicator	As per request	0	0	It should be noted that no new requests for identification and assessment of state facilities for use as quarantine facilities were received during Quarters 2 to 4, i.e. after introduction of the Performance Indicator in the revised APP.  23 Facilities had been assessed in Quarter 1, following the announcement of COVID-19 measures, but are not reported since the Performance Indicator is relevant for Quarters 2 to 4.	The Performance Indicator was introduced in the revised APP to monitor performance in relation to identification and assessment of state facilities for use as COVID-19 quarantine facilities.

### Strategies to overcome areas of under-performance

Performance	Comment on deviations	Strategies to overcome areas of under performance
measure indicator		
2.1.1, 2.1.2 & 2.4.1	Procurement processes for appointment of consultants were not finalized in time, due mainly to (i) impact of COVID-19 national lockdown and related restrictions and (ii) some of the respondents had not met the required minimum threshold on functionality for various technical disciplines.	The Department has since procured the services of the required consultants and appointments will be finalized during the 1st Quarter of the 2021/22 financial year.
2.2.1 – 2.3.2	The start, implementation and completion of projects were negatively impacted by the COVID-19 lockdown and related restrictions.	The impact on service delivery of the COVID-10 national lockdown and related restrictions was unavoidable. The Department had instructed contractors to return to site when the restrictions were adjusted based on the risk-adjusted levels announced from time to time.
	Another factor that contributed to the poor performance relates to the fact that some of the contractors who are participating in the Vuk'uphile Contractor Development Programme experienced cash flow problem. This delayed progress on site.	The Department is assisting affected contractors through granting extension to time on projects, advising on / referrals to financial institutions that may assist with financing etc.
	Disruptions by Business Community Forums have also impacted on the ability of projects to be implemented and completed as planned.	The Department did engage administrative and political structures at municipal level which did assist in addressing / mitigating the disruptions by communities.

### Linking performance with the budget

Sub-programmes		2019/20	.20			2020/21	21	
	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation
Programme Support	5 754	5 574	180	6:96	5 395	4 281	1 114	%62
Planning	10 667	10 233	434	95.9	986 9	4 801	2 187	%69
Design	4 390	1 188	3 202	27.1	1 336	816	520	91%
Construction	92 609	84 732	778 7	91.5	90 475	79 949	10 526	%88
Maintenance	424 940	409 111	15 829	6.96	428 422	422 567	5 855	%66
Immovable Asset Management	12 175	11 382	793	93.5	10 021	9 321	200	%86
Facilities Management	484 044	482 832	1 212	2.66	521 952	516 062	2 890	%66
Total	1 034 579	1 005 052	29 527	1.76	1 064 589	1 037 797	26 792	%26

# Performance in relation to Standardized Outputs and Output Indicators

There were no standardized Outputs and Output Indicators in relation to Programme 2, for the period under review.

# Progress made in prioritizing women, youth and persons with disabilities in the service delivery environment

The performance is reported in Table 4.7.1.4 under Item 4.7.1 of this document.

# Progress made in respect of the institutional response to the COVID-19 pandemic

The performance is reported under Item 4.7.1 of this document.

### 4.7.3 Programme 3: Transport Infrastructure

### Purpose

The purpose of the Programme is to promote accessibility and the safe and affordable movement of people through the delivery and maintenance of transport infrastructure that is sustainable, integrated and environmentally sensitive and which supports and facilitates social empowerment and economic growth.

### List of sub-programmes

- Programme Support
- Planning
- Design
- Construction
- Maintenance

The Programme contributes directly to the MTSF objective of economic transformation through investment in infrastructure as well as to the objectives of job creation through the implementation of projects in EPWP mode. Transport infrastructure (the road network) is also strategic in providing mobility and access to socio-economic services and development.

Table 4.7.3.1 Report on original APP tabled in March 2020, covering the period April to June 2020

PROGRAMM	PROGRAMME 3: TRANSPORT INFRASTRUCTURE	RASTRUCTURI	ш					
OUTCOME: P	<b>OUTCOME: PROVINCIAL ROAD NETWORK CONDITION IMPROVED</b>	TWORK CON	DITION IMPRO	VED				
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21	Actual performance for Qtr 1	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
Reduce by 3 %	SUB-PROGRAMMES: PLANNING AND DESIGN	NNING AND DESI	NO					
of road network in poor and very poor condition to acceptable	3.1.1 Number of km of surfaced roads visually assessed as per the TMH Manual	0	0	5 283	0	5 283	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	The revisions to the targets are outlined in Table 4.7.3.2 below.
standards	3.1.2 Number of km of gravel roads visually assessed as per the TMH Manual	0	0	14 500	0	14 500	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	The revisions to the targets are outlined in Table 4.7.3.2 below.
	SUB-PROGRAMME: CONSTRUCTION	STRUCTION						
	3.2.1 Number of bridges constructed	0	0	-	0	7	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	There were no revisions of the target or the Performance Indicator.
	3.2.2 Number of bridges repaired	₩	~	ε	0	ဇ	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	There were no revisions of the target or the Performance Indicator.
	3.2.3 Number of km of gravel roads upgraded to surfaced standard	47.34	19.74	45	0	45	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	The revisions to the targets are outlined in Table 4.7.3.2 below.
	3.2.4 Number of square metres of surfaced roads rehabilitated	687 034.5	512 894	000 006	97 945	802 055	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	The revisions to the targets are outlined in Table 4.7.3.2 below.
	3.2.5 Number of square metres of surfaced roads resealed	569 845	428 221	000 009	72 769	527 231	The deviation is due to the fact that the performance information pertains to actual performance in Quarter 1 only, in line with the original APP tabled for 2020/21.	The revisions to the targets are outlined in Table 4.7.3.2 below.

PROGRAMM	PROGRAMME 3: TRANSPORT INFRASTRUCTURE	RASTRUCTUR	Е					
OUTCOME: F	<b>OUTCOME: PROVINCIAL ROAD NETWORK CONDITION IMPROVED</b>	ETWORK CON	DITION IMPRO	VED				
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21	Actual performance for Qtr 1	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
	SUB-PROGRAMME: MAINTENANCE	TENANCE						
	3.3.1 Number of km of	64.5	487.3	210	16.4	193.6	The deviation is due to the fact	The revisions to the targets
	gravel roads re-gravelled						that the performance information pertains to actual performance	are outlined in Table 4.7.3.2 below.
							in Quarter 1 only, in line with the original APP tabled for 2020/21.	
	3.3.2 Number of km of	47 616.58	38 575.98	49 566	3 590.08	45 975.92	The deviation is due to the fact	There were no revisions of the
	gravel roads bladed						that the performance information	target or the Performance
							pertains to actual performance	Indicator.
							in Quarter 1 only, in line with the original APP tabled for 2020/21.	
	3.3.3 Number of square	101 857.22	146 895.90	67 663	14 113.20	53 549.8	The deviation is due to the fact	The revisions to the targets
	metres blacktop patching						that the performance information	are outlined in Table 4.7.3.2
							pertains to actual performance	below.
							in Quarter 1 only, in line with the	
							original APP tabled for 2020/21.	

Table 4.7.3.2 Report on the revised APP for the entire period April 2020 to March 2021

OUTCOME	OUTCOME: PROVINCIAL ROAD NETWORK CONDITION IMPROVED	TWORK CON	DITION IMPRO	VED				
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21, as revised	Actual performance 2020/21	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
Reduce by 3	SUB-PROGRAMMES: PLANNING AND DESIGN	<b>NING AND DESI</b>	SN					
% of road network in poor and very poor condition to acceptable standards	3.1.1 Number of km of surfaced roads visually assessed as per the TMH Manual	0	0	2 136	2 099.83	36.17	Target not achieved.  The main reasons for non-achievement are the following:  Some road work were completed after the assessment was finalized.  Lack of access as some roads were fenced off.  Road construction activities on roads created challenges in doing the assessments.  Impact of COVID-19 lockdown and related restrictions.	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.
	3.1.2 Number of km of gravel roads visually assessed as per the TMH Manual	0	0	951	881.33	69.67	Target not achieved.  The main reasons for non-achievement are the following:  Some road work were completed after the assessment was finalized.  Lack of access as some roads were fenced off.  Road construction activities on roads created challenges in doing the assessments.  Impact of COVID-19 lockdown and related restrictions.	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.
	SUB-PROGRAMME: CONSTRUCTION							
	3.2.1 Number of bridges constructed	0	0	-	0	1	Target not achieved.  The main reason for non-achievement is the following:  Inclement weather which led to delays in finalization of the approach sections.	There were no revisions of the target or the Performance Indicator.
	3.2.2 Number of bridges repaired	-	-	က	0	8	Target not achieved.  The main reason for non-achievement is the following:  ✓ Inclement weather which led to delays.	There were no revisions of the target or the Performance Indicator.

		Reasons for revisions to outputs / output indicators / annual targets	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.		The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.	There were no revisions of the target or the Performance Indicator.	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.
		Reason for / comment on deviations	Target was achieved and exceeded as a result of the introduction of accelerated work schedules to recover for time lost in Quarter 1.	Target was achieved and exceeded as a result of the introduction of accelerated work schedules to recover for time lost in Quarter 1.	Target was achieved and exceeded as a result of the introduction of accelerated work schedules to recover for time lost in Quarter 1.		Target was achieved and exceeded as a result of the introduction of accelerated work schedules to recover for time lost in Quarter 1.	Target not achieved.  The main reasons for non-achievement were the following:	Target was achieved and exceeded as a result of the introduction of accelerated work schedules to recover for time lost in Quarter 1.
		Deviation between planned vs actual achievement	+10.59	+6 573	+517 938		+4.4	5 739.35	+20 200.55
		Actual performance 2020/21	45.59	816 573	1 027 938		205.4	43 826.65	87 864.55
VED	VED	Planned target 2020/21, as revised	35	810 000	510 000		201	49 566	67 664
IE MEDO	DATIMI NOLLIG	Audited performance 2019/20	19.74	512 894	428 221		487.3	38 575.98	146 895.90
RASTRUCTUR ETWORK CON	אסטעער בו	Audited performance 2018/19	47.34	687 034.5	569 845		64.5	47 616.58	101 857.22
PROGRAMME 3: TRANSPORT INFRASTRUCTURE	PROVINCIAL ROAD IN	Output indicator	3.2.3 Number of km of gravel roads upgraded to surfaced standard	3.2.4 Number of square metres of surfaced roads rehabilitated	3.2.5 Number of square metres of surfaced roads resealed	SUB-PROGRAMME: MAINTENANCE	3.3.1 Number of km of gravel roads re-gravelled	3.3.2 Number of km of gravel roads bladed	3.3.3 Number of square metres blacktop patching
PROGRAMIN	OUI COME.	Output							

### Strategies to overcome areas of under-performance

Performance	Comment on deviations	Strategies to overcome areas of under performance
measure indicator		
3.1.1 & 3.1.2	The non-achievement of the target was due to the lack of	Outstanding assessments will be concluded in future financial years.
	access to some roads, active construction activities on roads	
	etc. which impacted on the ability to assess the planned	
	number of kilometres.	
3.2.1 & 3.2.2	The projects were impacted by inclement weather which led to	Work schedules in respect of the projects have been accelerated to
	construction activities not proceeding as planned.	ensure that the projects reached completion in 2021/22.
3.3.2	The yellow fleet is aging with resultant breakdowns that	The Department will undertake a review of the maintenance budget for
	negatively impact on performance.	the yellow fleet. Additional yellow fleet was procured in the year under
		review which should assist in terms of improving performance.
	A significant number of grader operators are older than 60	The Department is in the process of recruiting more grader operators
	years of age, and thus cannot yet return to work, or work on a	to fill existing vacancies.
	rotational basis due to the COVID-19 restrictions and	
	regulations.	

### Linking performance with the budget

Sub-programmes		201	019/20			2020/21	Σ.	
	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation
Programme Support	54 599	52 599	1 474	97.3	38 143	31 437	9029	82%
Planning	15 317	15313	4	100.0	999	0	999	%0
Design	4 791	2 680	2 111	622	6 245	6 158	87	%66
Construction	1 584 405	1 283 837	300 268	81.0	1 373 104	1 372 167	937	100%
Maintenance	424 750	452 067	2 683	99.4	403 031	384 913	18 118	%96
Total	2 113 336	1 806 496	306 840	84.4	1 821 188	1 794 675	26 513	%86

# Performance in relation to Standardized Outputs and Output Indicators

There were no standardized Outputs and Output Indicators in relation to Programme 3, for the period under review.

Progress made in prioritizing women, youth and persons with disabilities in the service delivery environment

The performance is reported in Table 4.7.1.4 under Item 4.7.1 of this document.

Progress made in respect of the institutional response to the COVID-19 pandemic

The performance is reported under Item 4.7.1 of this document.

4.7.4 Programme 4: Community-Based Programme (EPWP)

### Purpose

departmentally and provincially. The management of the implementation of programmes and strategies is intended to lead to the The purpose of the Programme is to manage and coordinate the implementation of the Expanded Public Works Programme, both development and empowerment of previously disadvantaged communities, contractors and cooperatives.

### List of sub-programmes

- Programme Support
- Community Development
- Innovation and Empowerment
- Coordination and Compliance Monitoring

The Programme contributes directly to the MTSF objective of job creation through the championing of the EPWP Programme and ensuring that all sectors plan and implement appropriate projects in labour-intensive mode.

Table 4.7.4.1 Report on original APP tabled in March 2020, covering the period April to June 2020

PROGRAMM	PROGRAMME 4: COMMUNITY-BASED PROGRAMME	<b>ASED PROGRAM</b>	IME					
OUTCOME: F	<b>OUTCOME: POVERTY ALLEVIATION THROUGH OPTIMIZED WORK OPPORTUNITIES</b>	ION THROUGH (	<b>DPTIMIZED WO</b>	<b>JRK OPPORTI</b>	JNITIES			
Output	Output indicator	Audited performance 2018/19	Audited performance 2019/20	Planned target 2020/21	Actual performance for Quarter 1	Deviation between planned vs actual achievement	Reason for / comment on deviations	Reasons for revisions to outputs / output indicators / annual targets
SUB-PROGRAM	SUB-PROGRAMME: COMMUNITY DEVELOPMENT	OPMENT						
Work	4.1.1 Number of work	1 008	1 896	2 000	1 492	208	The deviation is due to the fact	The revisions to the targets
opportunities	opportunities created						that the performance information	are outlined in Table 4.7.4.2
created in the	by the DPW&R in the						pertains to actual performance in	below.
Public Works	Public Works Sector						Quarter 1 only, in line with the	
Sector							original APP tabled for 2020/21.	
Work	4.1.2 Number of work	6 357	10 366	11 000	8 716	2 284	The deviation is due to the fact	The revisions to the targets
opportunities	opportunities created						that the performance information	are outlined in Table 4.7.4.2
created in the	by the DPW&R in the						pertains to actual performance in	below.
Transport	Transport Infrastructure						Quarter 1 only, in line with the	
Infrastructure	Sector						original APP tabled for 2020/21.	
Sector								
SUB-PROGRAM	SUB-PROGRAMME: INNOVATION AND EMPOWERMENT	MPOWERMENT						
Beneficiary	4.2.1 Number of	2	2	5	3	2	The deviation is due to the fact	There were no revisions of
empowerment	beneficiary						that the performance information	the target or the
interventions	empowerment						pertains to actual performance in	Performance Indicator.
implemented	interventions						Quarter 1 only, in line with the	
	implemented						original APP tabled for 2020/21.	
SUB-PROGRAM	SUB-PROGRAMME: COORDINATION AND COMPLIANCE MONITORING	COMPLIANCE MON	NITORING					
Public bodies	4.3.1 Number of public	38	38	34	20	14	The deviation is due to the fact	There were no revisions of
implement	bodies reporting on						that the performance information	the target or the
EPWP	EPWP targets in the						pertains to actual performance in	Performance Indicator.
	Province						Quarter 1 only, in line with the	
							Uligiliai AFF tabled IUI 2020/21.	

Table 4.7.4.2 Report on the revised APP for the entire period April 2020 to March 2021

	Reasons for revisions to outputs / output indicators / annual targets		The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak	The annual target was adjusted following the budget re-prioritization which was necessitated by the COVID-19 pandemic outbreak.		There were no revisions of the target or the Performance Indicator.		There were no revisions of the target or the Performance Indicator.
	Reason for / comment on deviations		Target was achieved and exceeded due to the fact that COVID-19 screeners were appointed, which were not originally planned for.	Target was achieved and exceeded.  Additional work opportunities were created in the Transport Sector as a result of the implementation of the Presidential Economic Stimulus Plan.		Target not achieved.  The main reason for non-achievement is the following:  ✓ One planned intervention was not implemented due to the impact of COVID-19 lockdown restrictions.		Target was achieved and exceeded.  Three additional Departments and 1 Agency reported on the provincial system, namely:  V National Department of Mineral Resources and Energy  V National Department of Agriculture, Forestry and Fisheries  V National Department of Agriculture, Forestry and Fisheries  V National Department of Tourism  V South African National Roads  Agency
	Deviation from planned vs actual achievement		+17	++ 609		-		4+
LES	Actual performance 2020/21		1717	15 609		4		38
COPPORTUNITIES	ance		1 700	11 000		က		34
E TIMIZED WORK			1 896	10 366		ις .	RING	88
PROGRAMME THROUGH OPT	Audited performance 2018/19	LN.	1 008	6 357	ERMENT	ις .	PLIANCE MONITC	88
PROGRAMME 4: COMMUNITY-BASED PROGRAMME OUTCOME: POVERTY ALLEVIATION THROUGH OPTIMIZED	Output indicator	SUB-PROGRAMME: COMMUNITY DEVELOPMENT	4.1.1 Number of work opportunities created by the DPW&R in the Public Works Sector	4.1.2 Number of work opportunities created by the DPW&R in the Transport Infrastructure Sector	SUB-PROGRAMME: INNOVATION AND EMPOWERMENT	4.2.1 Number of beneficiary empowerment interventions implemented	SUB-PROGRAMME: COORDINATION AND COMPLIANCE MONITORING	4.3.1 Number of public bodies reporting on EPWP targets in the Province
PROGRAMME 4	Output	SUB-PROGRAMME:	Work opportunities created in the Public Works Sector	Work opportunities created in the Transport Infrastructure Sector	SUB-PROGRAMME:	Beneficiary empowerment interventions implemented	SUB-PROGRAMME:	Public bodies implement EPWP

### Strategies to overcome areas of under-performance

Performance measure indicator	Comment on deviations	Strategies to overcome areas of under performance
4.2.1	The non-achievement of the target was due to the COVID-19	he target was due to the COVID-19   The Department will continue to implement beneficiary interventions,
	outbreak and related lockdown restrictions which were beyond	outbreak and related lockdown restrictions which were beyond   but will observe the guidance and restrictions as per the COVID-19
	the control of the Department.	protocols.

### Linking performance with the budget

Sub-programmes		2019/20	/20			2020/21	1/21	
	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation	Final appropriation R'000	Actual expenditure R'000	Over/under expenditure R'000	Expenditure as a % of final appropriation
Programme Support	4 386	4 100	286	93.5	7 838	5 552	2 286	71%
Community Development	211 857	208 282	3 275	98.5	263 289	263 102	187	100%
Innovation and Empowerment	1 677	901	9//	53.7	1 475	1 475	0	100%
Coordination and Compliance Monitoring	177	09	57	50.9	464	77	387	17%
Total	218 037	213 643	4 395	0.86	273 066	270 207	2 859	%66

# Performance in relation to Standardized Outputs and Output Indicators

There were no standardized Outputs and Output Indicators in relation to Programme 4 for the period under review.

Progress made in prioritizing women, youth and persons with disabilities in the service delivery environment

The performance is reported in Table 4.7.1.4 under Item 4.7.1 of this document.

Progress made in respect of the institutional response to the COVID-19 pandemic

The performance is reported under Item 4.7.1 of this document.

### 5. TRANSFER PAYMENTS

### 5.1 TRANSFER PAYMENTS TO PUBLIC ENTITIES

None.

### 5.2 TRANSFER PAYMENTS TO ORGANIZATIONS OTHER THAN PUBLIC ENTITIES

None.

### 6. **CONDITIONAL GRANTS**

The table below details the conditional grants received during the period of 1 April 2020 to 31 March 2021:

### 6.1 <u>EXPANDED PUBLIC WORKS PROGRAMME INTEGRATED GRANT FOR PROVINCES</u>

Transferring Department	National Department of Public Works and Infrastructure
Purpose of the grant	To incentivize Provincial Departments to expand work creation efforts through the use of the labour intensive delivery methods in the following identified focus areas, in compliance with the expanded public works programme (EPWP) guidelines:  ✓ Road maintenance and maintenance of buildings  ✓ Low traffic volume roads and rural roads  ✓ Other economic and social infrastructure  ✓ Tourism and cultural industries  ✓ Sustainable land based livelihood  ✓ Waste management
Expected output of the grant	38 944 work opportunities created
Actual output achieved	37 544 work opportunities created
Amount per amended DORA (R'000)	15,728
Amount Received (R'000)	15,728
Reasons if amount as per DORA was not received	None
Amount spent by the Department (R'000)	15,727
Reasons for the funds unspent by the entity	None
Reasons for deviations on performance	None
Measures taken to improve performance	The performance was satisfactory with expenditure of 99.99%.
Monitoring mechanism by the receiving department	In-year monitoring on a monthly, quarterly and annual basis.

### 6.2 PROVINCIAL ROAD MAINTENANCE GRANT

Transferring Department	National Department of Transport
Purpose of the grant  Expected output of the grant	Support road infrastructure activities as follows:  ✓ To supplement provincial investment for routine, periodic and special maintenance.  ✓ To ensure all roads are classified as per RISFA and the technical recommendation for highways (TRH) 26, and road classification and access management (RCAM) guidelines.  ✓ To implement and maintain road asset management systems (RAMS) as per technical methods for highways (TMH) 22  ✓ To supplement provincial projects for the repair of roads and bridges damaged by declared natural disasters  ✓ To improve the state of the broad network serving electricity generation infrastructure  ✓ To improve road safety with special focus on pedestrian safety in rural areas.  ✓ Fully functional RAMS in line with minimum requirements for a provincial road authority.  ✓ Network condition assessment and determination of project list
	from the RAMS.  Submission of updated road condition data (paved and unpaved), traffic data, and bridge condition report.  The following will be measured against 2019/20 targets defined in the final Road Assets Management Plan (RAMP) for each province:  Number of bridges constructed = 1  Number of bridges repaired = 3  Number of kilometres of gravel roads upgraded = 35  Number of m² of surfaced roads rehabilitated = 810 000  Number of m² of surfaced roads resealed = 510 000  Number of m² of blacktop patching = 67 664  Number of gravel roads re-gravelled = 201
Actual output achieved	Number of bridges constructed = 0  Number of bridges repaired = 0  Number of kilometres of gravel roads upgraded = 45.59  Number of m² of surfaced roads rehabilitated = 816 573  Number of m² of surfaced roads resealed = 1 027 938  Number of m² of blacktop patching = 87 864.55  Number of kilometres of gravel roads bladed = 43 826.65  Number of gravel roads re-gravelled = 205.4
Amount per amended DORA (R'000)	1,265,227
Amount Received (R'000)	1,265,227
Reasons if amount as per DORA was not received	None
Amount spent by the Department (R'000)	1,212,999
Reasons for the funds unspent by the entity  Reasons for deviations on	None
performance	INUITE
Measures taken to improve performance	The performance was satisfactory with expenditure of 95.87%
Monitoring mechanism by the receiving department	In-year monitoring on a monthly, quarterly and annual basis.

### 7. DONOR FUNDS RECEIVED

None.

### 8. CAPITAL INVESTMENT

### 8.1 PROGRESS MADE ON IMPLEMENTING THE CAPITAL, INVESTMENT AND ASSET MANAGEMENT PLAN

The Department of Public Works and Roads is the sole custodian of provincial state-owned immovable assets (land, building and facilities) and is responsible for the implementation of Government Immovable Asset Management Act (GIAMA). In the period under review, the Department has compiled its own Departmental User Asset Plan (U-AMP), Custodian Asset Management Plan (C-AMP) and submitted them with the Infrastructure Programme Implementation Plan (IPMP) and Table B5 Project List to Provincial Treasury for funding and implementation purposes.

The departmental Immovable Asset Management Plans (U-AMP, C-AMP and IPMP) are prepared internally with inputs from the internal and external stakeholders which further assist in devising strategies for addressing infrastructure needs. The DPW&R must ensure that all User Departments apply to Provincial Treasury for capital budgets to fund new construction projects, or for procurement of accommodation.

The Department has previously launched the provincial GIAMA Forum to serve as a consultative forum between the DPW&R as the custodian, Provincial Treasury, National Public Works and Infrastructure as well as all Provincial User Departments.

To ensure a uniform framework for the management of immovable assets used by Provincial Departments in support of its service delivery objectives, DPW&R participates in the National GIAMA Implementation Technical Committee (GITC) Forum. This Forum comprises of nine Provincial Public Works Departments, National Treasury and the National Department of Rural Development and Land Reform. The GITC meetings are hosted on a quarterly basis.

A major challenge faced by the Department regarding GIAMA compliance is the late or non-submission of U-AMPs by Provincial User Departments which in turn compromises the credibility and completeness of the Custodian Asset Management Plan (C-AMP). During the year under review, the Department did not receive U-AMPs from User Departments, mainly due to the disruption caused by the outbreak of the pandemic.

### 8.2 INFRASTRUCTURE PROJECTS COMPLETED DURING THE YEAR

### **Public Works Infrastructure projects**:

List of projects
Capital projects
PWR 90/70 Addition of offices and a boardroom at DPW&R offices, Vryburg District Office
PWR 35/19 Construction of a perimeter wall at DPW&R offices, Ventersdorp
PWRT 36/11 Rehabilitation of the DPW&R Head Office building, Mahikeng (Transport and Roads
component)
PWR 58/20 Installation of additional carports at DPW&R offices, 131 Kruis street, Potchefstroom
PWR 78/20 Installation of a standby generator at DPW&R Molopo sub-District Office, Mahikeng
PWR 49/20 Construction of a guard house at Park City Flats, Mahikeng
PWR 77/20 Installation of scissor / high mast lights at DPW&R Road Depot, Kameeldoring
PWR 14/19 Construction of a perimeter wall at DPW&R workshop, Zeerust
BDPWR34/19 Supply and installation of a steel water tank at DPW&R District Office, Rustenburg
BDPWR 0086/19 Installation of high mast lights at DPW&R District Office, Rustenburg
PWR 60/20 Construction of a perimeter wall at DPW&R offices, 131 Kruis street, Potchefstroom
RSMB06 2020/21 Supply, delivery and installation of a new standby generator at the Dept of Social
Development offices, Taung
BDPWR 202/20 Erection of an EPWP store / warehouse at DPW&R offices, Rustenburg
PWR 103/19 Design, supply, installation and commissioning of a generator at DPW&R Office, Old
Parliament premises
PWR 05/15 Upgrading and maintenance of the Ngaka Modiri Molema District Library
PWR 189/14 Upgrading of sanitation facilities at Atlarelang Primary School
PWR 191/14 Upgrading of sanitation facilities at Ennis Thabong Primary School
PWR 179/14 Upgrading of sanitation facilities at Kagisano Primary School
PWR 199/14 Upgrading of sanitation facilities at Mosita Primary School
PWR 216/14 Upgrading of sanitation facilities at Kediemetse Primary School
PWR 207/14 Upgrading of sanitation facilities at Bana Botlhe Primary School
PWR 198/14 Upgrading of sanitation facilities at Khubamelo Primary School
PWR 193/14 Upgrading of sanitation facilities at Letlape Secondary School
PWR 204/14 Upgrading of sanitation facilities at Lobatla Primary School
PWR 198/14 Upgrading of sanitation facilities at Molebatsi Secondary School
PWR 205/14 Upgrading of sanitation facilities at Sakalengwe Secondary School
PWR 178/14 Upgrading of sanitation facilities at St Theresa Secondary School
PWR 180/14 Upgrading of sanitation facilities at Tsholofelo Primary School
PWR 20/19 Repairs and renovation of the Tshidilamolomo Clinic
PWR 22/19 Repairs and renovation of the Montshioa Stadt Clinic
PWR 19/19 Repairs and renovation of the Driefontein Clinic
PWR 33/19 Repairs and renovation of the Cyferskuil Clinic
PWR 34/19 Repairs and renovation of the Hebron Clinic
PWR 267/14 Additions and renovations of the Botshelo Primary School
PWR 151/14 Construction of the Marikana Secondary School
PWR 97/14 Upgrading of the Sedumedi Primary School
PWR 34/19 Repairs to the Mmabana Arts and Cultural Centre, Mahikeng (Phase 3)
Maintenance projects
PWR 16/19 Renovation and repairs at DPW&R sub-District Office, Lehurutshe
PWR 74/20 Maintenance and repairs at the Geo-Science building phase 2, Mahikeng
PWR 187/18 Renovation and repairs of the DPW&R workshop at Nic-Bodenstein Hospital, Wolmaransstad
PWR 63/20 Renovation of main store building at DPW&R Office, 149 Kruis Street, Potchefstroom
Conversion of a DPW&R house into offices at Zendeling street, Rustenburg
RSM B18 2020/21 Maintenance at the DPW&R Mokasa Roads Camp, Taung
RSM 01 2019/20 Maintenance at the DPW&R Roads Camp, Bray
RSM B14 2020/21 Maintenance of House no. 3/10 Pinagare, Taung
RSM B16 2020/21 Maintenance of offices at 59 Diamante street, Christiana
PWR 75/20 Maintenance and repair of DPW&R sub-District Office, Lichtenburg

### **Transport Infrastructure projects**

### List of projects: Capital and maintenance

PWRT 391/10b (i) Upgrading of Road D221 from Road P25/1 in Taung through the villages of Manokwane, Maphoitsile, to end of tar at Magogong

PWR 09/17B FA 22 Special maintenance of critical section of Road P47/3 from Road P34/2 to Swartruggens

PWR 09/17D - FA11 Special Maintenance of P34/6 (R708) from Jan Kempsdorp to Christiana

PWR 89/13 Rehabilitation, repair and reseal of Road P152/1 from N18 at Setlagole to P34/4 in Delareyville (20km) including 2km access road through Setlhwatlhwe village

PWR 09/17B - FA16 Patch and reseal of Road P34/2 between Lichtenburg to Koster

NWTR 47/06B Upgrading into a dual carriage, rehabilitation and widening of Road P28/4 from Mahikeng to Lichtenburg (Phase 2 - Work Package 3)

PWR 09/17A - FA 13 Special Maintenance of Road P34/4 from Delareyville to Migdol

PWR 09/17A - FA 17 Special maintenance on critically defected sections of Road P48/1 between Welbedacht and Swartkopfontein (Botswana border)

PWRT 88/13 - Rehabilitation of Road D201 from Pampierstad to Kgomotso

PWR 09/17A - FA 14 Special maintenance of Road D170 from Khunwana to Geysdorp

PWR 09/17B - FA05 Patch and reseal of sections of Road D609 from Maubane to Potwane to Prieska

PWR 09/17B - FA16 Patch and reseal of Road P34/2 between Lichtenburg to Koster

PWR 09/17A - FA19 Special maintenance (sectional) on Road D40 from Danville (Mahikeng) to Bethel

PWR 09/17A - FA 23 Patch and reseal (sectional) of Road P117 from Delareyville to Ottosdal

PWR 08/17D - FA23 Re-gravelling of Road D968 from Stella to Piet Plessis

PWR 08/17B – FA 30 Re-gravelling of Road D627 to Kgomo Kgomo, Z641, Z642 from road P65/1 (Ngobi) to Road Z620 and Vogelstruispan

PWR 09/17B – FA 32 Re-gravelling of Road D5111 to Magong in Moses Kotane D5111; Z547 in Mogoditshana; Z535 in Marapalall and Z536 in Ngweding

PWR 08/17D Re-gravelling and routine maintenance of Road D208 between Manthe and Mothanthanyaneng

### 8.3 PLANS TO CLOSE DOWN OR DOWN-GRADE ANY CURRENT FACILITIES

The provincial Department of Education and Sport Development has handed over 132 closed schools to the Department of Public Works and Roads.

The Department subsequently commenced with the physical inspection of closed schools in the Bojanala District; 40 schools have been inspected to date. The process of handing over closed schools situated in rural villages has also commenced. These facilities will be handed over to the Traditional Leaders' Councils once approval has been obtained from the Executive Council.

### 8.4 PROGRESS MADE ON THE MAINTENANCE OF INFRASTRUCTURE

The list of maintenance projects completed are reported under Item 8.2 of this document.

### 8.5 <u>DEVELOPMENTS RELATING TO THE ABOVE THAT ARE EXPECTED TO IMPACT ON THE DEPARTMENT'S CURRENT EXPENDITURE</u>

None.

### 8.6 <u>DETAILS AS TO HOW ASSET HOLDINGS HAVE CHANGED OVER THE PERIOD UNDER REVIEW, INCLUDING INFORMATION ON DISPOSALS, SCRAPPING AND LOSS DUE TO THEFT</u>

The North West Premier approved the submission on the disposal of 476 redundant houses in March of 2019, with a proviso that the Department should seek Ministerial concurrence. The Department has already advertised a list of 150 houses that are earmarked for disposal. Engagements were also held with the National Department of Rural Development and Land Reform, the National Department of Public Works and Infrastructure as well as with the North West Housing Corporation.

The Department further sought and obtained concurrence from Provincial Treasury on the market values of the redundant houses. The Department is in the process of informing tenants of the market values of their rented houses.

### 8.7 <u>MEASURES TAKEN TO ENSURE THAT THE DEPARTMENT'S ASSET REGISTER REMAINED UP-TO-DATE DURING THE PERIOD UNDER REVIEW</u>

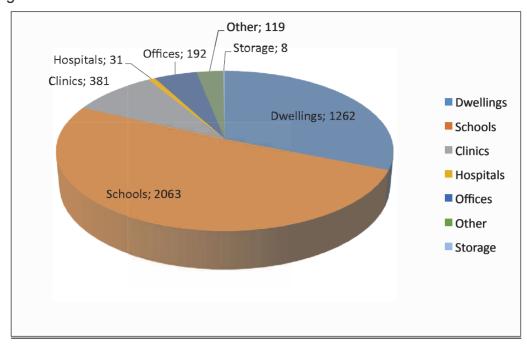
The Department is updating the Immovable Asset Register on a continuous basis with information obtained from the following sources:

- deeds download from NDRDLR;
- Section 42 transfers in accordance to the PFMA obtained from Client Departments and other stakeholders;
- physical verification of properties conducted by in-house teams;
- information obtained from condition assessments conducted by the Department via appointed service providers;
- any other source available e.g. EMIS for Department of Education and Sport Development, Municipal Valuation Rolls, etc.

Currently, the Provincial Immovable Asset Register contains 4 056 state facilities used for service delivery purposes (e.g. clinics, schools, hospitals, residential facilities etc.).

The residential portfolio consists of all residential accommodation including flats, institutional accommodation, single quarters as well as stand-alone houses. These facilities are under the custodianship of the Department in terms of GIAMA and Schedule 6 of the Constitution, Act 108 of 1996.

The breakdown of these facilities into the different types is depicted as per the diagram below:



The Department conducts physical verifications on its immovable assets annually, which is aimed at updating the Immovable Asset Register. During the year under review, a total of 356 properties were physically verified.

To date, the Provincial Government has vested 1 194 properties. The current total population identified for vesting is 450. The main challenges experienced in the vesting process were as follows:

- Unavailability of key documents e.g. title deeds, Surveyor General Diagrams, signed minutes of the vesting committee meetings etc. that are required to support vesting submissions.
- Unavailability of historic information to support use of the property prior to April 1994.

### 8.8 THE CURRENT STATE OF THE DEPARTMENT'S CAPITAL ASSETS

The performance of buildings is measured in various ways, but commonly in terms of their condition.

A building's condition changes over time as physical and operational environments impact on it. Condition assessments should be conducted on a regular basis to (i) update current information, (ii) determine the maintenance needs of such buildings and (iii) determine which facilities should be replaced or disposed of.

GIAMA also requires that condition assessments be done as part of the User Asset Management and Custodian Management Plans.

During the period under review, no condition assessments were conducted due to delays with the appointment of consultants.

### 8.9 MAJOR MAINTENANCE PROJECTS COMPLETED DURING THE YEAR UNDER REVIEW

The list of maintenance projects completed are reported under Item 8.2 of this document.

### 8.10 PROGRESS MADE IN ADDRESSING THE MAINTENANCE BACKLOG DURING THE PERIOD UNDER REVIEW

The list of maintenance projects completed are reported under Item 8.2 of this document.



### 9. GOVERNANCE IN THE DEPARTMENT

### 9.1 GENERAL

The Public Finance Management Act, Section 38(1) (a)(i) requires of the Accounting Officer to establish and maintain the systems of risk management and internal control which are aligned to the principles of good corporate governance.

In compliance with this prescription, the Department has adopted an enterprise-wide risk management (ERM) strategy which ensures that every key risk in each Programme of the Department is included in the structured and systematic process of risk management and that all risk management efforts are focused on supporting the achievement of the Department's objectives.

### 9.2 RISK MANAGEMENT

The Department has a risk management structure in place to support the implementation and maintenance of an effective and efficient risk management function. The Risk Management Policy and Strategy were reviewed and approved to guide the implementation of an effective risk management. The impact of the COVID-19 pandemic was taken into account in order to identify and monitor the associated risks.

The risk assessment process (strategic and operational) was completed in line with the Risk Management Strategy with the purpose of reviewing the strategic and operational risks as well as to identify new and emerging risks. Subsequently, a consolidated risk assessment report was prepared and reviewed by the Departmental Risk Management Committee in order to gain an understanding of the most significant inherent and residual risks facing the Department.

A Risk Management Committee is in place and is chaired by an independent chairperson appointed on a three-year term. The Committee provided oversight during the year by reviewing the effectiveness of the departmental risk management systems, practices and procedures and made recommendations for improvement.

The Audit Cluster Committee meets quarterly and risk management is a standing agenda item. The Committee advises the Department on risk management and independently monitors the effectiveness of the systems of risk management.

The Department was able to implement a higher number of mitigation plans for strategic risks than previous years. However, the rate of implementation of mitigation plans for operational risks as not yet at an acceptable level.

Where the Department is not able to implement measures to mitigate risks and reduce them to an acceptable level, performance may be negatively impacted.

### 9.3 FRAUD AND CORRUPTION

The following policies were reviewed and approved during the period under review:

- Anti-Corruption and Fraud Prevention Policy
- Anti-Corruption and Fraud Prevention Strategy
- Whistle Blowing Policy
- Ethics Policy and Strategy
- Financial Disclosure Policy
- Gifts and Donations Policy

The Department completed the fraud risk assessment and prepared a Fraud Risk Register as part of the Anti-Corruption and Fraud Prevention Strategy.

The Department encourages safe reporting through the National Anti-Corruption Hotline (NACH), and also included a Safe Reporting Tool as part of the Whistle-Blowing Policy. Prevention, detection and preliminary investigations are done in-house through the Directorate: Minimum Information Security Services (MISS). Comprehensive investigations will be undertaken by the Provincial Anti-Corruption / Forensic Unit or the Provincial Service Commission.

### 9.4 MINIMIZING CONFLICT OF INTEREST

The Department has implemented the following measures during the period under review:

- All employees must sign the Code of Conduct.
- All Bid Committee Members must sign declaration of interest forms.
- All employees performing remunerative work outside public service must request permission from the Executive Authority or delegated official.

Financial disclosure by means of the eDisclosure system are required of all designated employees in the following categories:

- Senior Management Service
- Middle Management Service
- Occupation-Specific Dispensation
- Supply Chain Management
- Financial Management

### 9.5 CODE OF CONDUCT

New employees were required to sign the Code of Conduct in order to state in a declaration that they understand the Department's expectations regarding ethics and compliance with the Code of Conduct and that they are not aware of any violations thereto.

The Department conducts anti-corruption, fraud and ethics workshops to educate employees on aspects of the Code of Conduct relating to ethical behavior, acceptable conduct, conflict of interest, as well as their responsibilities regarding the Public Service Regulations of 2016.

### 9.6 HEALTH. SAFETY AND ENVIRONMENTAL ISSUES

Following the outbreak of the COVID-19 pandemic and subsequent introduction of national lockdown restrictions, the Department had to reprioritize its human resource planning interventions in order to introduce and maintain the new health and safety standards at the workplace with the purpose of mitigating the risk of infections of employees.

The Department implemented and ensured compliance with the various governance interventions, inclusive of the Directive on COVID-19: Occupational Health and Safety Measures in the Workplace (2020) as well as DPSA Circular 18 of 2020, so as to alleviate the risk of infection of employees.

Furthermore, the Department appointed Compliance Officers who, in collaboration with the COVID-19 Steering Committee are continuously monitoring the implementation of the departmental COVID-19 Risk Management Plan and adherence to health and safety protocols, which includes decongestion of the workplace for remote working in accordance with the prescriptions of each of the pronounced Risk Adjustment levels.

### 9.7 PORTFOLIO COMMITTEES

The engagements with the Portfolio Committee on Public Works, Roads, Transport and Community Safety covered the following areas of oversight:

- Quarterly financial and non-financial reports.
- Original and Revised Annual Performance Plan for 2020/21.
- Draft Annual Performance Plan for 2021/22.
- Annual Report for 2019/20.
- Performance on specific matters as per requests for information received from time to time.

### 9.8 SCOPA RESOLUTIONS

No SCOPA meetings were held during the period under review.

### 9.9 PRIOR MODIFICATIONS TO AUDIT REPORTS

None.

### 9.10 INTERNAL CONTROL

The Department maintained internal controls in response to identified risks pertaining to the Department's governance, operations and financial systems, with specific reference to:

- achievement of strategies and objectives;
- reliability of and integrity of financial and operational reporting;
- effectiveness and efficiency of operations and programs;
- safeguarding of assets;
- compliance with laws, regulations, policies and procedures and contracts.

The internal controls were designed to provide reasonable assurance regarding the achievement of the Department's objective and goals.

The Department implemented, among others, the following interventions to ensure the adequacy and effectiveness of internal controls:

- periodic review of policies and procedures;
- development and implementation of the Post Audit Action Plans;
- establishment of the compliance unit to for pre- and post-audit of vouchers.

### 9.11 PROVINCIAL INTERNAL AUDIT AND THE AUDIT COMMITTEE

### Key activities:

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

### Key objectives:

Provide a value add risk based internal audit service to the department.

### Summary of audit work done

For the financial year under review 20 assurance reports were issued to the Department. Work performed was based on a risk based internal audit plan and included audits of: risk management; supply chain management (including Covid-19 procurement); financial statements; reporting on pre-determined objectives; IT governance; and audit action plans (both internal and external)etc. Based on the internal audit work performed recommendations have been made to the Department for the enhancement and improvement of risk management, governance and internal control processes.

### Key activities and objectives of the audit committee

### Key activities:

The audit committee, amongst others, reviews the following:

- (a) the effectiveness of the internal control systems;
- (b) the effectiveness of the internal audit function;
- (c) the risk areas of the institution's operations to be covered in the scope of internal and external audits:
- (d) the adequacy, reliability and accuracy of the financial information provided to management and other users of such information;
- (e) any accounting and auditing concerns identified as a result of internal and external audits;
- (f) the institution's compliance with legal and regulatory provisions;
- (g) the activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations

### Key objectives:

To contribute to the oversight function of the design and implementation of effective corporate governance, financial and performance management, risk management and internal controls with a view of achieving quality service delivery.

### Attendance of audit committee meetings by audit committee members

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Internal Or external	Role	Date appointed	Date resigned	No Meetings attended
	Central	Audit Committe	ee			
Mr L.Z Fihlani	CA(SA)	External	Chairperson	1 August 2018		4
Ms P. Mzizi	CA(SA)	External	Member	1 August 2018		5
Mr P. Tjie	B.Com, PMD	External	Member	1 August 2018		5
Ms. J. Masite	B.Com, CIA	External	Member	1 August 2018		5
Ms. P. Mzizi	CA(SA)	External	Chairperson	1 August 2018		7
Mr. F. Sinthumule	B.Com, MBA	External	Member	1 August 2018		7
Mr. M. Terheyden	CA(SA)	External	Member	1 August 2018		6
Ms. J. Brown	B.Com	External	Member	1 August 2018		4

### 10. REPORT OF THE PROVINCIAL AUDIT COMMITTEE

### 1. Legislative requirements

The Audit Committee herewith presents its report for the financial year ended 31 March 2021, as required by treasury regulation 3.1.13 read with section 77 of the Public Finance Management Act, 1999 (Act No. 1 of 1999, as amended by Act No. 29 of 1999).

### 2. Audit Committee Members and Attendance

The Audit Committee consists of the members listed hereunder and should meet at least four times per annum as the Central Audit Committee and four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year four scheduled and one special meetings were held by the Central Audit Committee and four scheduled and three special meetings were held by the Cluster Audit Committee.

### 3. Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the Public Finance Management Act, 1999 and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

### 4. Under Administration

This department is under s100(1)(b) of the Constitution which dictates that when a province cannot or does not fulfil an executive obligation in terms of the Constitution or legislation, the national executive may intervene by taking any appropriate steps to ensure fulfilment of that obligation, including assuming responsibility for the relevant obligation in that province.

### 5. The effectiveness of internal control

In line with the Public Finance Management Act, 1999, internal audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by evaluating internal controls to determine their adequacy and efficiency, and by developing recommendations for enhancement or improvement. The accounting officer retains responsibility for implementing such recommendations as per Treasury Regulation 3.1.12.

From the various reports of internal audit and Auditor General South Africa, it was noted that matters were reported indicating areas of improvement in the system of internal controls in areas pertaining to financial reporting, reporting on predetermined objectives and compliance with laws and regulations. Through our analysis of audit reports and engagement with the Department it is concluded that the system on internal control for the period under review was not entirely adequate and effective.

The Audit Committee remains concerned with the slow progress in the finalization of irregular and fruitless and wasteful expenditure. The status of the implementation of the guideline(s) as issued by National Treasury to resolve irregular and fruitless and wasteful expenditure is inadequate.

### 6. Risk management

The Risk Management Committee has been appointed and is chaired by an independent chairperson and advises the accounting officer. Based on the quarterly reviews performed, the departmental fraud and risk management system is not entirely adequate and effective. The Audit Committee is concerned with inadequate risk management which is impacting service delivery negatively.

### 7. In-Year Management and Quarterly Reporting

The Provincial Treasury has confirmed that the department has reported to the Treasury as is required by the Public Finance Management Act, 1999. The quality of the in-year financial and performance reporting including interim financial statements are however a concern to the Audit Committee.

The audit committee has engaged with management to remedy shortcomings, especially relating to interim financial statements and reports on performance against predetermined objectives.

The audit committee has recommended that the department prepare interim financial statements that comply with the financial reporting framework (Modified Cash Standard (MCS). This will assist in performing reconciliations timeously and in eliminating year-end adjustments.

### **Evaluation of Financial Statements**

The Audit Committee has reviewed the draft annual financial statements prepared by the department and has advised the accounting officer to ensure that all the review notes and comments of Provincial Accountant General, Internal Audit and Audit Committee are fully addressed prior to submission of the annual financial statements to the Auditor General South Africa. The Audit Committee also reviewed the material misstatements that were corrected during the audit.

### 9. Evaluation of Performance information

The Audit Committee has reviewed the information on predetermined objectives to be included in the annual report prepared by the department and has advised the accounting officer to ensure that review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to submission of the annual report to the Auditor General South Africa. The Audit Committee also reviewed the material misstatements that were corrected during the audit.

### 10. Compliance with laws and regulations

The Audit Committee is concerned with the status of compliance with laws and regulations. If the department does not implement an adequate and effective compliance framework and system, noncompliance resulting in irregular and fruitless and wasteful expenditure will continue to occur.

### 11. Internal Audit

The accounting officer is obliged, in terms of the Public Finance Management Act, 1999, to ensure that the entity has a system of internal audit under the control and direction of the Audit Committee. The Audit Committee is satisfied that the internal audit function has properly discharged its functions and responsibilities during the year under review.

The Audit Committee also notes that the deficiencies in the risk management system mentioned above impact on the implementation of the risk-based audit approach.

The Audit Committee is satisfied that the internal audit function maintains an effective internal quality assurance programme that covers all aspects of the internal audit activity and that as determined during the external quality assessment review, that a generally conformance rating can be applied to the internal audit work and the term "Conforms with the International Standards for the Professional Practice of Internal Auditing" may be used by the function.

### 12. Auditor General South Africa

We have reviewed the department's implementation plan for audit issues raised in the previous year and based on the interaction with the department and the internal audit reports, the committee is not satisfied that all matters have been adequately addressed.

We have reviewed the organization's implementation plan for audit issues raised in the previous year and we are satisfied that the matters raised were substantially resolved.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the Annual Financial Statements and is of the opinion that the Audited Annual Financial Statements should be accepted and read together with the report of the Auditor-General.

### 13. COVID 19

As a result of the President declaring a national state of disaster on the 26th March 2020, the country had been under various levels of lockdown and the need to fund unplanned COVID 19 expenditure resulted in budget cuts which have impacted service delivery.

### 14. General

The Audit Committee strongly recommends that the Department must ensure adequate and effective implementation and frequent monitoring of the audit action plans for both internal and external audits to obtain an unqualified audit opinion.

Signed on behalf of the Cluster Audit Committee by:

**Chairperson of the Cluster Audit Committee** 

Date:

P. Mzizi CA (SA) 30 August 2021

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### 11. BBBEE COMPLIANCE: PERFORMANCE INFORMATION

The Department reports on a quarterly basis to Provincial Treasury on bids above R500 000 and monthly in respect of bids below R500 000, in line with the Preferential Procurement Regulations of 2017.

The report for the period under review is as follows:

REPORT ON APPLICATION OF ANY REL CERTIFICATE LEVEL 1 – 8)	EVANT (	CODE OF CONDUCT PRACTICE (BBBEE
Criteria	Yes/No	Discussion
Determining qualification criteria for the issuing of licenses, concessions or other authorizations in respect of economic activity in terms of any law	No	N/A
Developing and implementing a preferential procurement policy	Yes	The Department has consistently applied the BBBEE requirements for the 80/20 and 90/10 procurement guidelines during the year under review.
Determining qualification criteria for the sale of state-owned enterprises.	No	N/A
Developing criteria for entering into partnerships with the private sector.	No	N/A
Determining criteria for the awarding of incentives, grants and investment schemes in support of broad-based black economic empowerment.	No	N/A





# 12. HUMAN RESOURCE OVERSIGHT STATISTICS

## 12.1 PERSONNEL-RELATED EXPENDITURE

	Table 12.1.1 Personnel co	Table 12.1.1 Personnel costs by Programme, 1 April 2020 - 31 March 2021	March 2021	
Programme	No. of Employees as at 31 March 2021	Personnel Expenditure (excl Goods & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)
Prog 1: Administration	350	R 145 146 817,26	R 1 708 711,13	R 409 823,00
Prog 4: Community- Based Programme	12 615	R 179 680 050,53	R 276 893,38	R 14 221,00
Prog 2: Public Works Infrastructure	1 224	R 404 236 744,67	R 5 547 474,55	R 325 727,00
Prog 3: Transport Infrastructure	1 264	R 335 587 496,82	R 5 468 644,23	R 261 170,00
Total	15 453	R 1 064 651 109,28	R 13 001 723,29	R 68 055,00

	Table 12.1.2 Personnel exper	Table 12.1.2 Personnel expenditure by salary bands, 1 April 2020 - 31 March 2021	- 31 March 2021	
Salary bands	No. of employees as at 31 March 2021	Personnel Expenditure (excl Goods & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)
Lower skilled (Levels 1-2)	453	R 120 186 501,42	R 499 303,21	R 264 210,00
Skilled (Levels 3-5)	1 334	R 274 334 510,11	R 1 182 125,83	R 204 762,00
Highly skilled production (Levels 6-8)	909	R 264 016 451,89	R 2 686 497,73	R 431 950,00
Highly skilled supervision (Levels 9-12)	220	R 166 634 222,90	R 6 594 680,39	R 727 452,00
Senior and Top Management (Level 13-16)	25	R 27 927 013,55	R 652 691,41	R 1 090 973,00
Contract (Levels 1-2)	63	R 5 410 108,17	R 19 614,48	R 85 563,00
Contract (Levels 3-5)	16	R 3 775 895,63		R 235 993,00
Contract (Levels 6-8)	16	R 7 702 695,80	R 655 697,12	R 440 437,00
Contract (Levels 9-12)	21	R 14 930 294,47	R 634 831,24	R 680 736,00
Contract (Levels 13-16)	2	R 2 275 184,98	R 75 902,98	R 1 099 641,00
Periodical Remuneration	12 698	R 177 458 230,36	R 378,90	R 13 975,00
Abnormal Appointment	0	0	0	0
Total	15 453	R 1 064 651 109,28	R 13 001 723,29	R 68 055,00

	Table 12.1.3	Salaries, Over	time, Home Owner	rs Allowance	Table 12.1.3 Salaries, Overtime, Home Owners Allowance and Medical Assistance by Programme, 1 April 2020 – 31 March 2021	ce by Program	ıme, 1 April 2020 – 3	11 March 2021	
Programme	Salaries	W	Overtime	Home owners allowance	Medical Assistance	stance	Other	Goods & Services	Personnel Expenditure (excl Goods & Services)
	Salaries via PERSAL	Salaries as % of personnel cost	Overtime	HOA as % of personnel cost	Medical funds	Medical Ass. as % of Personnel Cost			
Prog 1: Administration	R 102 191 273,90	71	R 150 393,22	ဇ	R 6 991 867,23	5	R 29 976 241,87	R 1 708 711,13	R143 438 106,13
Prog 4: Community- Based Programme	R 3 536 649,70	2		0	R 206 187,00	0	R 175 492 228,76	R 276 893,38	R179 403 157,15
Prog 2: Public Works Infrastructure	R 266 831 469,00	29	R 3 892 649,09	2	R 32 819 836,43	8	R 74 188 416,17	R 5 547 474,55	R 398 689 270,12
Prog 3: Transport Infrastructure	R 218 283 688,38	99	R 1 616 598,83	9	R 30 352 959,46	6	R 60 375 682,89	R 5 468 644,23	R 330 118 852,59
Total	R 590 843 080,98	56	R 5 659 641,14	4	R 70 370 850,12	7	R 340 032 569,69	R 13 001 723,29	R 1 051 649 385,99

	Table 12.1.4 Sal	laries, Overtir	ne, Home Owners	Allowance an	d Medical Assistan	ce by salary ba	Table 12.1.4 Salaries, Overtime, Home Owners Allowance and Medical Assistance by salary bands, 1 April 2020 – 31 March 2021	31 March 2021	
Programme	Salaries		Overtime	Home owners allowance	Medical Assistance	istance	Other	Goods & Services	Personnel Expenditure (excl Goods & Services)
	Salaries via PERSAL	Salaries as % of personnel cost	Overtime	HOA as % of personnel cost	Medical funds	Medical Ass. as % of Personnel Cost			
Lower skilled (Levels 1-2)	R 74 101 177,78	62	R 1 081 006,86	6	R 17 109 390,00	14	R 16 855 931,20	R 499 303,21	R 119 687 198,21
Skilled (Levels 3-5)	R 175 622 543,48	64	R 2 978 032,05	7	R 29 943 156,39	11	R 45 288 985,95	R 1 182 125,83	R 273 152 384,28
Highly skilled production (Levels 6-8)	R 183 612 687,49	20	R 1 132 591,59	4	R 17 479 221,98	7	R 48 537 138,97	R 2 686 497,73	R 261 329 954,16
Highly skilled supervision (Levels 9- 12)	R 115 608 112,14	72	R 457 253,44	2	R 5 546 311,79	4	R 34 617 193,99	R 6 594 680,39	R 160 039 542,51
Senior and Top Management (Level 13- 16)	R 17 141 685,25	63	0	2	R 292 769,96	_	R 9 334 966,93	R 652 691,41	R 27 274 322,14
Contract (Levels 1-2)	R 5 311 798,92	66	R 2 012,80	0	0	0	R 76 681,97	R 19 614,48	R 5 390 493,69
Contract (Levels 3-5)	R 2 734 439,09	72	R 8 744,40	0	0	0	R 1 032 712,14	0	R 3 775 895,63
Contract (Levels 6-8)	R 5 112 960,52	73	0	0	0	0	R 1 934 038,16	R 655 697,12	R 7 046 998,68
Contract (Levels 9-12)	R 10 117 419,91	71	0	0	0	0	R 4 178 043,32	R 634 831,24	R 14 295 463,23
Contract (Levels 13-16)	R 1 480 256,40	29	0	0	0	0	R 719 025,60	R 75 902,98	R 2 199 282,00
Periodical Remuneration	0	0	0	0	0	0	R 177 457 851,46	R 378,90	R 177 457 851,46
Abnormal Appointment	0	0	0	0	0	0	0	0	R 0,00
Total	R 590 843 080,98	99	R 5 659 641,14	4	0	7	R 340 032 569,69	R 13 001 723,29	R 1 051 649 385,99

## 12.2 EMPLOYMENT AND VACANCIES

	Table 12.2.1 Employment and vacancies by Programme, 31 March 2021	s by Programme, 31 March 2021	
Programme	No. of posts	No. of posts filled	% vacancy rate
Prog 1: Administration	262	253	12
Prog 4: Community- Based Programme	10	2	30
Prog 2: Public Works Infrastructure	1 281	1 199	6
Prog 3: Transport Infrastructure	1 369	1 175	14
Total	2 922	2 634	11

	Table 12.2.2 Employment and vacancies by salary bands, 31 March 2021	s by salary bands, 31 March 2021	
Salary band	No. of posts on approved establishment	No. of posts filled	% Vacancy Rate
Lower skilled (Levels 1-2)	910	777	17
Skilled (Levels 3-5)	1 182	1 115	7
Highly skilled production (Levels 6-8)	029	515	12
Highly skilled supervision (Levels 9-12)	231	201	17
MEC & Senior Management (Levels 13-16)	29	26	10
Total	2 9 2 2	2 634	11

Table 12.2.3 Employment and	e 12.2.3 Employment and Vacancies by critical occupation, 31 March 2021	ion, 31 March 2021	
Occupations	No. of posts on approved establishment	No. of posts filled	% Vacancy Rate
***********************************	61	12	8
Administrative related	123	102	17
All artisans in the building, metal, machinery etc.	317	290	6
Architects, town and traffic planners	~	0	100
Artisan project and related superintendents	17	15	12
Auxiliary and related workers	44	40	6
Boiler and related operators	1	10	6
Building and other property caretakers	19	16	16
Bus and heavy vehicle drivers	41	14	0
Cartographers and surveyors	2	2	0
Cartographic surveying and related technicians	~	-	0
Chemical and physical science technicians	20	18	10
Civil engineering technicians	~	-	0
Cleaners in offices workshops hospitals etc.	154	145	9
Client inform clerks(switchboard, receptionist, information clerks)	41	13	7
Communication and information related	1	_	0
Compositors typesetters & related printing workers	1	_	0
Computer system designers and analysts.	ε	င	0
Electrical and electronics engineering technicians	0		0
Engineering sciences related	10	6	10
Engineers and related professionals	4	8	25
Farm hands and labourers	11	11	0
Finance and economics related	23	17	26
Financial and related professionals	30	24	20
Financial clerks and credit controllers	82	75	6
General legal administration & rel. Professionals	9	5	17
Head of department/chief executive officer	4	4	0
Human resources & org dev & related professions	28	25	11
Human resources clerks	29	62	8
Human resources related	15	13	13
Inspectors of apprentices works and vehicles	108	100	7
Librarians and related professionals	_	1	0
Library mail and related clerks	13	12	8

Table 12.2.3 Employment an	le 12.2.3 Employment and Vacancies by critical occupation, 31 March 2021	tion, 31 March 2021	
Occupations	No. of posts on approved establishment	No. of posts filled	% Vacancy Rate
Light vehicle drivers	20	19	17
Logistical support personnel	4	3	6
Material-recording and transport clerks	45	42	100
Messengers porters and deliverers	16	41	12
Motor vehicle drivers	179	168	6
Motorised farm and forestry plant operators	4	4	6
Office clerks and related keyboard operators	2	2	16
Other admin & related clerks and organisers	252	232	0
Other administrative policy and related officers	65	55	0
Other information technology personnel.	4	4	0
Other occupations	0	0	10
Photographers image & sound recording equipment operators	2	_	0
Printing and related machine operators	ε	3	9
Production advisers : factories	38	30	7
Road superintendents	13	10	0
Road trade workers.	46	38	0
Road workers	674	563	0
Safety health and quality inspectors	~	1	0
Secretaries & other keyboard operating clerks	19	19	10
Security guards	7	9	25
Security officers	2	2	0
Senior managers	23	20	26
Social work and related professionals	ε	3	20
Trade labourers	406	348	6
Trade trainers	₩	1	17
Trade/industry advisers & other related profession	1	1	0
Total	2 922	2 634	11

## 12.3 FILLING OF SMS POSTS

	Table 12.3.1 SMS post information as on 31 March 2021	nation as on 31 March 2021	
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled
Salary Level 16	1	1	100
Salary Level 15	1	-	100
Salary Level 14	9	4	29
Salary Level 13	21	20	96
Total	29	26	89,9

	Table 12.3.2 SMS post information as on 30 September 2020	tion as on 30 September 2020	
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled
Salary Level 16	1	-	100
Salary Level 15	1	-	100
Salary Level 14	9	4	29
Salary Level 13	21	11	81
Total	29	23	79,3

Tai	Table 12.3.3 Advertising and filling of SMS posts, 1 April 2020 - 31 March 2021	AS posts, 1 April 2020 - 31 March 202	
SMS level	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Salary Level 16	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	0
Salary Level 13	0	0	0
Total	0	0	0

Table 12.3.4 Reason for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant, 1 April 2020 - 31 March 2021

	Reasons	Reasons for vacancies not advertised within six months	
Post	Vacancy date A ad	Approval to advertise date	Reasons
			None.
	Reason	ins for vacancies	Reasons for vacancies not filled within six months
Post	Date advertised		Reasons
Director: Bojanala District Office	07/02/2021		Alternative means of filling the vacancy was being pursned.

Table 12.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2020 - 31 March 2021

Reasons for vacancies not advertised within six months

Not applicable due to extenuating reasons in Table 12.3.4.

### **12.4 JOB EVALUATION**

	Table 12.4.1、	Job evaluation by salary	Table 12.4.1 Job evaluation by salary band, 1 April 2020 - 31 March 2021	rch 2021			
Salary Band	Number of posts on	Number of jobs	% of posts evaluated	Posts up	Posts upgraded	Posts do	Posts downgraded
	approved establishment	evaluated	by salary bands	Number	% of posts evaluated	Number	% of posts evaluated
Lower skilled (Levels 1-2)	0	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0		0	0	0
Highly skilled supervision (Levels 9-12)	0	0	0	0	0	0	0
Senior Management & MEC (13-16)	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

Ľ	Table 12.4.2 Profile of employees whose p	whose positions were upgraded	ositions were upgraded due to their posts being upgraded, 1 April 2020 - 31 March 2021	ed, 1 April 2020 - 31 March 2021	
Beneficiary	African	Asian	Coloured	White	Total
Female	109	0	0	0	111
Male	161	0	0	0	161
Total	272	0	0	0	272
Employees with a disability	2	0	0	0	2

igher than those determined by job evaluation by occupation, 1 April 2020 - 31 March 2021	Remuneration Level Reason for deviation	None.
Table 12.4.3 Employees with salary levels higher than those determined by job evaluation by occu	Job Evaluation Level Remuneration Level	None.
Table 12.4.3 Em	Number of Employees	

1	Total	
salary levels higher than those determined by job evaluation, 1 April 2020 - 31 March 2021	White	
those determined by job evalua	Coloured	
o have salary levels higher than	Asian	None
rable 12.4.4 Profile of employees who	African	
Table	Beneficiary	

## 12.5 EMPLOYMENT CHANGES

Table 1	Table 12.5.1 Annual turnover rates by salary band, 1 April 2020 – 31 March 2021	es by salary band, 1	April 2020 - 31 March	2021		
Salary band	Total employees as on 1 April 2020	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2)	813	34	2	11		~
Skilled (Levels 3-5)	926	31	_	69	_	9
Highly skilled production (Levels 6-8)	642	80	4	45	5	80
Highly skilled supervision (Levels 9-12)	228	2	2	12	က	7
Senior Management Service Band A (Level 13)	15	3	0	0	0	0
Senior Management Service Band B (Level 14)	4	_	0	0	0	0
Senior Management Service Band C (Level 15)	_	0	0	0	0	0
MEC & Senior Management Service Band D (Level 16)	1	0	0	0	0	0
Contracts	144	26	0	64	0	44
Periodical Remuneration	10 008	4 349	0	2 041	0	20
Abnormal Appointment	0	0	0	0	0	0
Total	12 832	4 454	6	2 232	6	18

Calculation of Turnover Rate:

Number of terminations + Transfers out of the Department, divided by the total number of employees at the start of the period (2020/04/01)

Ĭ.	Table 12.5.2 Annual turnover rates by critical occupation, 1 April 2020 - 31 March 2021	by critical occupati	on, 1 April 2020 - 31 Marc	h 2021		
Occupation	Total employees 1 April 2020	Appointments	Transfers into Department	Terminations	Transfers out of the Department	Turnover rate
Administrative Related	114	2		14		13
All artisans in the building, metal, machinery etc.	275	21		20	3	8
Architects Town and Traffic Planners	3	_		1		33
Artisan Project nd Related Superintendents	14			1		2
Auxiliary And Related Workers	99			5		80
Boiler And Related Operators	2			_		90
Building And Other Property Caretakers	24					0
Bus And Heavy Vehicle Drivers	44			2		5
Cartographers And Surveyors	8					0
Cartographic Surveying And Related Technicians	ε					0
Chemical And Physical Science Technicians	24			_		4
Civil Engineering Technicians	2	_				0
Civil Engineering Technicians	264	7	1	15		9
Cleaners In Offices Workshops Hospitals Etc.	12			1		8
Client Inform Clerks(Switchb Recept Inform Clerks)	2					0
Compositors Typesetters & Related Printing Workers	ε					0
Computer System Designers And Analysts.	~					0
Electrical And Electronics Engineering Technicians	8	~		_		33
Engineering Sciences Related	5	~		_		20
Engineers And Related Professionals	8			2		25
Farm Hands And Labourers	9	22		17		283
Finance And Economics Related	12			~	_	17
Financial And Related Professionals	31		_	2		7
Financial Clerks And Credit Controllers	99	4	-	2		3
Fire Fighting And Related Workers	~					0
Food Services Aids And Waiters	2					0
General Legal Administration & Rel. Professionals	2			1		20
Head Of Department/Chief Executive Officer	~					0
Household And Laundry Workers	2					0
Human Resources & Org Dev & Related Professions	41	2	_			0
Human Resources Clerks	40			3		80
Human Resources Related	ω		2		-	13
Information Technology Related	က	0	0	0	0	0
Inspectors Of Apprentices Works And Vehicles	108	_	0	5	_	9
Language Practitioners Interpreters & Other Communicators	_	0	0	0	~	100

<u> </u>	Table 12.5.2 Annual turnover rates	by critical occupati	turnover rates by critical occupation, 1 April 2020 - 31 March 2021	2021 ר		
Occupation	Total employees 1 April 2020	Appointments	Transfers into Department	Terminations	Transfers out of the Department	Turnover rate
Librarians And Related Professionals	-	0	0	0	0	0
Library Mail And Related Clerks	18	_	0	3	0	17
Light Vehicle Drivers	13	2	0	_	0	∞
Logistical Support Personnel	-	0	0	~	0	100
Material-Recording And Transport Clerks	47	0	_	9	0	13
Messengers Porters And Deliverers	80	-	0	0	0	0
Motor Vehicle Drivers	114	0	0	9	0	5
Motorised Farm And Forestry Plant Operators	9	0	0	0	0	0
Other Admin & Related Clerks And Organisers	311	22	0	51	_	17
Other Administrative Policy And Related Officers	98	16	_	7	0	∞
Other Information Technology Personnel.	5	0	0	0	0	0
Other Occupations	22	0	0	7	0	13
Printing And Related Machine Operators	4	0	0	0	0	0
Production Advisers : Factories	29	~	0	0	0	0
Road Superintendents	13		0	-	0	8
Road Trade Workers.	34	~	0	0	0	0
Road Workers	473	30	0	27	0	9
Safety Health And Quality Inspectors	-	0	0	0	0	0
Secretaries & Other Keyboard Operating Clerks	30	~	0	_	0	3
Security Guards	19	0	0	1	0	2
Security Officers	2	0	0	_	0	41
Senior Managers	17	4	0	0	0	0
Social Sciences Related	-	0	0	0	0	0
Social Work And Related Professionals	8	0	0	0	0	0
Trade Labourers	10 352	4 254	-	2 022	0	20
Trade Related	-	0	0	0	0	0
Trade Trainers	2	0	0	0	0	0
Trade/Industry Advisers & Other Related Profession	_	0	0	0	0	0
Water Plant And Related Operators	1	0	0	<b>—</b>	0	100
Total	12 832	4 454	6	2 232	6	18

Table 12.5.3 Reasons why staff left the Department for the period 1 April 2020 - 31 March 2021	t for the period 1 April 2020 - 31 March	ո 2021
Resign Type Description	Total	% of Total Resignations
1 Retirement - Section 16(1)(A) Public Service Act	20	0
2 Deceased	34	0
3 Resignations	89	0
30 Dismissals (Discharged)	1	0
33 Early Retirement - Section 16(6)(A) Public Service A	2	0
34 III Health - Section 17(2)(A) Public Service Act	1	0
5 Medical Retirement	2	0
8 Contract Expiry	2 064	13
Total	2 232	14
Transfers out of PERSAL	2	0
Inter-departmental transfer (within NWPG)	4	0
Total including transfers out of PERSAL	2 241	100

Table	12.5.4 Promotions by critical occupation, 1 April 2020 - 31 March 2021	, 1 April 2020 - 31 March 2	021
Occupation	Total employees as on 1 April 2020	Total promotions	Salary level promotions as a % of employment
Administrative Related	114	2	2
All Artisans In The Building Metal Machinery Etc.	275	0	0
Architects Town And Traffic Planners	Е	0	0
Artisan Project And Related Superintendents	14	0	0
Auxiliary And Related Workers	99	_	2
Boiler And Related Operators	2	0	0
Building And Other Property Caretakers	24	0	0
Bus And Heavy Vehicle Drivers	44	0	0
Cartographers And Surveyors	8	0	0
Cartographic Surveying And Related Technicians	Е	0	0
Chemical And Physical Science Technicians	24	0	0
Civil Engineering Technicians	2	0	0
Cleaners In Offices Workshops Hospitals Etc.	264	0	0
Client Inform Clerks(Switchb Recept Inform Clerks)	12	0	0
Communication And Information Related	2	0	0
Compositors Typesetters & Related Printing Workers	e	0	0
Computer System Designers And Analysts.	L	0	0
Electrical And Electronics Engineering Technicians	ε	0	0
Engineering Sciences Related	9	0	2
Engineers And Related Professionals	8	0	0
Farm Hands And Labourers	9	0	0

Decupation         Total employees as on 1 April 2020         Total promotions           Financial And Related Professionals         31           Financial Clerks And Credit Controllers         66           Fire Fighting And Related Workers         1           Food Services Aids And Walters         2           General Legal Administration & Res. Professionals         1           Head Of Department/Chief Executive Officer         2           Human Resources & Org Dev & Related Professions         1           Human Resources & Org Dev & Related Professions         8           Human Resources & Org Dev & Related Professions         1           Information Technology Related         1           Information Technology Related Professionals         1           Library Mail And Related Professionals         1           Library Mail And Related Clerks         1           Material Support Personnel         1           Logistical Support Personnel         1           Motor Vehicle Drivers         1           Motor Vehicle Drivers         1           Motor Vehicle Drivers         6           Other Admin Policy And Related Clerks And Organisers         6           Other Information Technology Personnel.         6           Other Information Technology Personnel.	Total promotions  1	Salary level promotions as a % of employment  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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ed Machine Operators S: Factories ents	2	0
	92	0
	0	0
	29 0	3
	13 0	13
	34 0	0
Road Workers 473	473 0	0
Safety Health And Quality Inspectors	0	0
Secretaries & Other Keyboard Operating Clerks	30 0	0
Security Guards	19 0	0
Security Officers 7	0 2	0

Table	Table 12.5.4 Promotions by critical occupation, 1 April 2020 - 31 March 2021	ս, 1 April 2020 - 31 March 2	021
Occupation	Total employees as on 1 April 2020	Total promotions	Salary level promotions as a % of employment
Senior Managers	17	0	0
Social Sciences Related	1	0	0
Social Work And Related Professionals	8	0	13
Trade Labourers	10 352	0	0
Trade Related	1	0	0
Trade Trainers	2	0	1
Trade/Industry Advisers & Other Related Profession	1	0	0
Water Plant And Related Operators	1		0
Total	12 832	10	0

Events Included (As per discussion with National Treasury & DPSA):

### Promotions:

- 10 Promotion
- 32 Promotion(Leg)
- 40 Promotion Before Grading

- 52 Promotion: Package: Senior/Middle Management 57 Protective Promotion 80 Revised Salary Dispensation Rank Change Pay Progression: 44 Adjustment (Notch) 61 Awarding Of A Notch Ito The Pay Progression System 62 Awarding Of A Higher Notch Ito PSR Chapter I/V/C.3 63 Awarding Of A Higher Notch Ito PSR Chapter I/V/C.3 66 Pay Progression SMIS 66 Pay Progression Education 69 Pay Progression Education 77 Grade Progression: OSD 81 Grade Progression: Non-OSD 82 Accelerated Grade Progression: Non-OSD 83 Accelerated Grade Progression 84 Accelerated Grade Progression 85 Pay Progression Equalisation (New)

Salary bands promotions as a % of employees by salary level ()	Table 13.5.5 Promotions by salary band, 1 April 2020 - 31 March 2021           Total employees as on 1 April 2020         Promotions to another salary level         Salary level           6-8)         642         4           6-8)         642         4           5 9-12)         228         3           16)         144         10 008	Total employees as on 1	ry band r skilled (Levels 1-2) d (Levels 3-5) y skilled production (Levels y skilled supervision (Levels or management (Levels 13-acts dical Remuneration
	101	12 832	Total
)			Abnormal Appointment
)		10 008	Periodical Remuneration
)		144	Contracts
)		21	Senior management (Levels 13-16)
	3	228	Highly skilled supervision (Levels 9-12)
	4	642	Highly skilled production (Levels 6-8)
)	8	926	Skilled (Levels 3-5)
		813	Lower skilled (Levels 1-2)
Salary bands promotions as a % of employees by salary level	Promotions to another salary level	Total employees as on 1 April 2020	Salary band
021	nd, 1 April 2020 - 31 March 2	5.5 Promotions by salary ba	Table 13.

00770000

Events Included (As per discussion with National Treasury & DPSA):

### Promotions:

10 - Promotion

32 - Promotion(leg)

40 - Promotion before grading

52 - Promotion: package: senior/middle management57 - Protective promotion80 - Revised salary dispensation rank change

### Pay progression:

44 - Adjustment (notch) 61 - Awarding of a notch i.t.o. the pay progression system

62 - Awarding of a higher notch i.t.o. PSR chapter i/v/c.3

63 - Awarding of a higher notch i.t.o. PA Act sec 37(2)⊚

66 - Pay progression SMS

68 - Grade progression education

69 - Pay progression mms

74 - accelerated progression education

77 - grade progression: OSD 81 - Grade progression: non-OSD

82 - Accelerated grade progression: non-OSD 83 - Accelerated pay progression 84 - Accelerated grade progression: OSD 85 - Pay progression equalisation translation (new)

## 12.6 EMPLOYMENT EQUITY

Table 12.6.1 Total number of employees (including e	nployees (includi	ng employees	with disabilitie	s) in each of the	e following occ	employees with disabilities) in each of the following occupational categories as on 31 March 2021	ories as on 31 I	March 2021	
Occupational categories		Male	ө			Female	ale		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Clerks	156	3	2	4	317	4		6	495
Craft And Related Trades Workers	398	က		15	58			~	475
Elementary Occupations	794	က		6	357	က		2	1 168
Legislators, senior officials, managers	41				5	-		2	22
Non-Permanent Worker	4 466	7			8 216	6			12 698
Plant And Machine Operators And Assemblers	163			4	7				174
Professionals	47	_	1	_	09	2		~	113
Service And Sales Workers	25				-				26
Technicians, Associate Professionals	156	-		4	110	က		∞	282
Total	6 2 1 9	18	3	37	9 131	22	0	23	15 453
Employees with disabilities	58	•			4				35

Table 12.6.2 Total number of employees (includin	mployees (inclu	ding employee	s with disabilition	ng employees with disabilities) in each of the following occupational bands as on 31 March 2021	e following occ	upational band	s as on 31 Marc	ch 2021	
Occupational bands		M	Male			Fer	Female		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Exception - Political Office Bearers	_								~
Non-Permanent Worker	_								~
Professionally Qualified And Experienced Specialists And Mid-Management	15				7	_		2	25
Semi-Skilled And Discretionary Decision Making	88		_	5	43	3		2	142
Senior Management	405	4	_	20	271	2		17	720
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors- Foremen and Superintendents	977	4	-	12	349	D.		2	1 350
Top Management	266	လ			245	2			516
Unskilled And Defined Decision Making	4 466	7			8 216	6			12 698
Total	6 2 1 9	18	3	28	9 131	22	0	23	15 453
Employees with disabilities	29	~		Į.	4				35

	Table 12.6.3	2.6.3 Recruitme	Recruitment for the period 1 April 2020 - 31 March 2021	d 1 April 2020	- 31 March 2021				
Occupational bands			Male			Ę	Female		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Management	~	0	0		3	0	0	0	4
Professionally Qualified And Experienced Specialists And Mid-Management	9	0	0	<del>-</del>		0	0	0	7
Skilled Technical And Academically Qualified Workers-Junior Management- Supervisors-	7	0	0	₩	5	0	0	0	13
Semi-Skilled And Discretionary Decision Making	25	-	0	0	18	0	0	0	44
Unskilled And Defined Decision Making	19	0	0	0	18	0	0	0	37
Non-permanent workers	1 716	4	0	0	2 620	6	0	0	4 349
Total	1 774	5	0	2	2 664	6	0	0	4 454
Transfers into the Department	4	0	0	0	5	0	0	0	6
Total including transfers into the Department	1 778	2	0	2	2 669	6	0	0	4 463
Pennle with disasificasi	_	C	C	C	C	C	C	U	•

	Table 12.6.4	_	ons for the peric	Promotions for the period 1 April 2020 - 31 March 2021	31 March 2021				
Occupational bands			Male				Female		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionally qualified and experienced specialists and mid-management	-	0	0	0	0	0	0	0	-
Skilled technical and academically qualified workers-Junior Management- Supervisors- Foremen and Superintendents	2	0	0	0	4	0	0	0	9
Semi-skilled and discretionary decision-making		0	0	0	3	0	0	0	3
Total	3	0	0	0	2	0	0	0	10
Employees with disabilities	0	0	0	0	0	0	0	0	0

Events Included (As per discussion with National Treasury & DPSA):

Promotions:
10 - Promotion
32 - Promotion(Leg)
40 - Promotion Before Grading
52 - Promotion: Package: Senior/Middle Management
57 - Protective Promotion
80 - Revised Salary Dispensation Rank Change

Professionally qualified and experienced specialists and mid-management Skilled technical and academically qualified workers-Junior Management- Supervisors- Foremen- And Superintendents Semi-skilled and discretionary decision-making 13 Non-permanent worker Start Terminations 14 Non-permanent worker 15 International Transfer of a person to another PERSAL bureau 15 International International Making 17 International Inte	Table 12.6.5 Terminations for	Terminations for the period 1 April 2020 - 31 March 2021	0 - 31 March 2021				
African 9 38 38 43 13 851 0 954	Male				Female		Total
	Coloured	Indian White	African	Coloured	Indian	White	
ω <b>6</b>	0	-	2 4	0	0	0	16
ω 6	-	0	2 16	0	0	2	29
ω 6							
Pecision Making  8 another PERSAL bureau  for (within NMMDS)	~	0	31	0	0	0	22
another PERSAL bureau	0	0	28	0	0	0	41
to another PERSAL bureau	4	0	1 178	8	0	0	2 041
ureau	9	1	1 257	8	0	2	2 232
	0	0	2	0	0	0	2
	0	0	2	0	0	0	4
Total including transfers out of PERSAL 959	9	1	1 261	8	0	2	2 241
Employees with disabilities 4	0	0 0	0	0	0	0	4

	Table 12	.6.6 Disciplinary	action for the	Disciplinary action for the period 1 April 2020 - March 2021	)20 - March 202	_			
		2	Male			Fe	Female		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Disciplinary action	13	0	0	0	4	0	0	0	17

Тар	le 13.6.7 Skills	development fo	Table 13.6.7 Skills development for the period 1 April 2020 - 31 March 2021	pril 2020 - 31 M	larch 2021				
		Male	le			Female	ale		Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	2	0	0	0	0	0	0	0	2
Professionals	2	0	0	0	4	0	0	0	2
Technicians and associate professionals	19	1	0	0	10	0	0	0	19
Clerks	27	0	0	0	39	0	0	0	22
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0

## 12.7 PERFORMANCE AGREEMENTS - SMS

	Table 12.7.1 Signing of P	Table 12.7.1 Signing of Performance Agreements by SMS member as on 31 May 2020	nber as on 31 May 2020	
SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Head of Department Salary Level 15	7-	-	1	100%
Salary Level 14	9	Е	Е	100%
Salary Level 13	21	17	17	100%
Total	28	21	21	100%

NB: Submission date was revised to 31/10/2020 by DPSA due to COVID-19 lockdown.

Table 12.7.2 Reasons for not having concluded Performance Agreements for all SMS members as on 31 May 2020
Reasons
Not applicable.

## 12.8 <u>PERFORMANCE REWARDS</u>

		lable 12.0.1 Periorinance	Newalds by lace, gender and	de Newalus by lace, genuel and disability, I April 2020 - 31 maion 2021		
Race	Gender		Beneficiary Profile		Cost	
		No. of beneficiaries	No. of employees as at 31 March 2021	% Of Total Within Group	Cost	Average Cost Per Employee
African	Female	204	915	22	R 2 125 068,45	R 10 417,00
2	Male	326	1 753	19	R 2 605 052,31	R 7 991,00
Coloured	Female	2	13	54	R 109 806,98	R 15 686,70
2	Male	8	11	27	R 29 070,00	R 9 690,00
Indian	Female	0	0	0	0	R 0,00
2	Male	_	Е	33	R 14 063,76	R 14 063,80
White	Female	12	23	52	R 175 022,16	R 14 585,20
2	Male	11	37	30	R 193 802,64	R 17 618,40
Total		564	2 755	21	R 5 251 886,30	R 9 311,90
Employees with a disability	oility	9	2	32	16	R 45 801,00

Note: No. of employees as at 31 March 2021 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA

Table 12.8.2 Pe	rformance Rewards by	salary bands for person	nel below Senior Manag	Table 12.8.2 Performance Rewards by salary bands for personnel below Senior Management Service, 1 April 2020 - 31 March 2021	020 - 31 March 2021	
Salary bands		Beneficiary Profile		Cost	st	Total cost as a % of
	No. of beneficiaries	No. of employees as at 31 March 2021	% of total within salary bands	Total Cost	Average cost per employee	tne total personnel expenditure
Lower skilled (Levels 1-2)	71	453	16	R 329 522,98	R 4 641,20	0
Skilled (Levels 3-5)	267	1 334	20	R 1 571 336,54	R 5 885,20	0
Highly skilled production (Levels 6-8)	162	909	27	R 1 983 503,06	R 12 243,80	0
Highly skilled supervision (Levels 9-12)	64	220	29	R 1 367 523,72	R 21 367,60	0
Contract (Levels 1-12)	0	116	0	0	0	0
Total	564	2 728	21	R 5 251 886,30	R 9 311,90	0

Note: No. of employees as at 31 March 2019 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA).

eupation  ig metal machinery etc.  fic planners eed superintendents workers erators operty caretakers le drivers erators operty caretakers le drivers urveyors nicians nicians orkshops hospitals etc. switchb recept inform incians orkshops hospitals etc. switchs related de professionals incians oreal science fechnician incians oreal science fechnician incians orkshops hospitals etc. switchs related professionals oreal controllers red workers ord workers ord workers ord workers ord devers and vehicles ated yy related ices works and vehicles ed clerks ed clerks and deliverers	Table 12.8.3 Performance Rewards by critical occupations, 1 April 2020 - 31 March 2021	1 March 2021	
No. of beneficiaries         No. of employees as at 31 (a) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		Cost	
The plane of the		Total cost	Average cost per employee
up metal machinery etc.         38         2           ich ganners         0         0           ed superintendents         13         13           workers         13         13           erations         1         1           poperty caretakers         0         1           erations         0         1           no perty caretakers         0         1           no perty caretakers         0         0           no perty caretakers         0         2           no pard related technicians         2         2           no and related technicians         2         2           inicians         3         2           inicians         0         0           incians and analysts.         0         0           ics related         0         0           ics related         0         0	107	R	R 19 468,90
Comparison	274	14 R 376 785,89	R 9 915,40
Sed Superintendents	3		R 0,00
Serior   13   15   15   15   15   15   15   15	15	20 R 62 176,44	R 20 725,50
Perators	61	21 R 72 110,04	R 5 546,90
Property caretakers	1		R 0,00
le drivers         11           Inveyors         0           ng and related technicians         1           al science technicians         1           nnicians         2           ovkshops hospitals etc.         45         2           ovkshops hospitals etc.         45         2           ovkshops hospitals etc.         45         2           switch recept inform         3         2           nicre and analysts.         0         2           increased printing         2         2           increased and analysts.         0         0           increased and analysts.         1         0           increased and analysts.         0         0           increased and analysts.         0         0           increased and analysts.         0         0           increased and analysts.         1         0           and waiters         1         0           and waiters	23	30 R 36 491,97	R 5 213,10
nurveyors         0           ng and related technicians         1           nd and related technicians         2           nnicians         2           orkshops hospitals etc.         45         2           switch recept inform         3         2           orkshops hospitals etc.         45         2           switch recept inform         0         2           information related         0         0           cers & related printing         2         0           signers and analysts.         0         0           of professionals         18         0           professionals         18         0           credit controllers         22         1           ded workers         1         0           ced workers         1         0           chief executive officer         0         0           chief executive officer         0         0           chief executive officer         6         0           chief executive off	41	27 R 68 304,36	R 6 209,50
ng and related technicians         1           al science technicians         2           unicians         45         2           orkshops hospitals etc.         45         2           switchb recept inform         3         2           information related         0         2           information related         0         2           information related         0         0           increase and analysts.         0         1           increase and very and		0	R 0,00
al science technicians nicians orkshops hospitals etc. 3  orkshops hospitals etc. 3  information related exert inform 3  information related printing 2  signers and analysts. 0  incs engineering 0  of professionals 0  or related or related 0  or related or related 0	8	33 R 30 512,76	R 30 512,80
orkshops hospitals etc.  switchb recept inform  formation related ers & related printing  related d professionals or strated for workers  red workers  for worker		9 R 49 231,20	R 24 615,60
orkshops hospitals etc. 3 switchb recept inform 3 Information related etc. 3 Information related cers & related printing 2 Information related 0 Information and very signers and analysts. 0 Information and vehicles 0 Information a	ε	0	R 0,00
Intermation related   0   0   0   0   0   0   0   0   0	256	18 R 230 691,42	R 5 126,50
information related to the sers & related printing to signers and analysts.  Signers and analysts.  Inics engineering to the service of the professionals to the service of		27 R 15 899,52	R 5 299,80
signers & related printing         2           signers and analysts.         0           nics engineering         0           s related         0           d professionals         0           uvers         0           ics related         18           professionals         18           credit controllers         22           sed workers         1           nd waiters         1           stration & rel.         0           chief executive officer         0           rive feated prof         6           rive ated         5           sy dev & related prof         6           rives         16           stration         5           dev ated         5           sy related         5           dices works and vehicles         4           dices works and vehicles         4           dictorks         4           and deliverers         3		0	R 0,00
signers and analysts.         0           nics engineering         0           related         0           d professionals         3           uurers         3           professionals         18           professionals         18           professionals         22           ced workers         1           act workers         1           bud waiters         0           stration & rel.         0           rive stration & related prof         6           rives         16           arted         5           arted         1           graded every & related prof         6           rives         16           graded         16           graded         1           dressionals         4           dred clerks         4           and deliverers         3	m	67 R 12 828,36	R 6 414,20
ics engineering 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-	0	R 0,00
of professionals         0           ourers         0           ourers         0           professionals         3           professionals         18           professionals         22           credit controllers         22           credit controllers         1           charmage         0           credit controllers         0           charmage         0           charmage         6           charmage         7           determines         6           charmage         7           determines         6           determines         6           determines         6           determines         7           determines         7           determines         7           determines         7           determines         7		0	R 0,00
d professionals         0           uurers         0           ics related         3           professionals         18           professionals         1           credit controllers         22           credit controllers         22           credit controllers         1           red workers         0           chief executive officer         0           lry workers         0           org dev & related prof         6           irks         16           ated         5           yy related         1           ices works and vehicles         0           ed clerks         4           and deliverers         8           and deliverers         3		0	R 0,00
ics related 3 professionals 18 professionals 22 red workers 1 nd waiters 22 red workers 1 nd waiters 0 red workers 0 chief executive officer 0 riv workers 0 riv works and vehicles 0 riv workers 0 riv works 0 riv works 0 riv workers 0			R 0,00
ics related 3  professionals 18  red workers 1  red workers 1  red workers 1  red workers 1  red workers 0  chief executive officer 0  rich workers 0  rich works and vehicles 0  rich workers 0  rich wor		0 0	R 0,00
professionals         18           credit controllers         22           ed workers         1           nd waiters         1           stration & rel.         0           chief executive officer         0           lry workers         0           org dev & related prof         6           rrks         16           ated         5           ay related         1           ices works and vehicles         0           d professionals         4           ed clerks         4           and draiverers         3	10	30 R 53 514,48	R 17 838,20
red workers         22           red workers         1           nd waiters         1           red workers         0           chief executive officer         0           chief executive officer         0           riks         0           riks         16           ated         5           ated         1           ices works and vehicles         1           d professionals         0           ed clerks         4           and transport clerks         8           and deliverers         3	32	56 R 337 527,06	R 18 751,50
ed workers         1           nd waiters         1           stration & rel.         0           chief executive officer         0           chief executive officer         0           ricks         0           org dev & related prof         6           org dev & related prof         6           ated         5           3y related         1           ices works and vehicles         16           d professionals         0           ed clerks         4           and deliverers         8	69	12 R 305 650,56	R 13 893,20
nd waiters         1           stration & rel.         0           chief executive officer         0           Iry workers         0           org dev & related prof         6           rks         16           ated         5           3y related         1           ices works and vehicles         16           d professionals         0           ed clerks         4           and deliverers         8	_	100 R 7 944,48	R 7 944,50
stration & rel.         0           chief executive officer         0           Iry workers         0           org dev & related prof         6           rrks         16           ated         5           ay related         1           sy related         1           dy related         1           ated         16           dy related         4           dy professionals         4           ed clerks         4           and deliverers         8		50 R 5 362,08	R 5 362,10
chief executive officer         0           Iry workers         0           org dev & related prof         6           irks         16           ated         5           ay related         1           ices works and vehicles         16           d professionals         0           ed clerks         4           ind transport clerks         8           and deliverers         3		0 0	R 0,00
Iry workers         0           org dev & related prof         6           irks         16           ated         5           gy related         1           ices works and vehicles         16         1           d professionals         0         4           ed clerks         4         4           and transport clerks         8         4           and deliverers         3         4	0 1	0 0	R 0,00
org dev & related prof         6           rks         16           ated         5           yy related         1           ices works and vehicles         16         1           d professionals         0         4           ed clerks         4         4           and transport clerks         8         4           and deliverers         3         4	2		
riks         16           ated         5           y related         1           ices works and vehicles         16           d professionals         0           ed clerks         4           d transport clerks         8           and deliverers         3	18	33 R 83 649,00	R 13 941,50
ated         5           yy related         1           ices works and vehicles         16           d professionals         0           ed clerks         4           rd transport clerks         8           and deliverers         3	37	В.	R 12 087,30
Jy related         1           ices works and vehicles         16           J professionals         0           ed clerks         4           rd transport clerks         8           and deliverers         3	6	56 R 87 092,25	R 17 418,50
ices works and vehicles         16           d professionals         0           ed clerks         4           id transport clerks         8           and deliverers         3	3		17
d professionals         0           ed clerks         4           id transport clerks         8           and deliverers         3	103	16 R 262 030,68	R 16 376,90
ed clerks         4           nd transport clerks         8           and deliverers         3	1	0 0	R 0,00
4         4           Ind transport clerks         8           and deliverers         3	17	24 R 32 895,72	R 8 223,90
nd transport clerks 8 and deliverers 3	14	29 R 22 505,40	R 5 626,40
and deliverers	46		R 8 522,30
	10	30 R 21 106,92	R 7 035,60
	23 108 2	21 R 137 657,64	R 5 985,10

Tab	le 12.8.3 Performance F	Table 12.8.3 Performance Rewards by critical occupations, 1 April 2020 - 31 March 2021	is, 1 April 2020 - 31 M	arch 2021	
Occupation		Beneficiary Profile		Cost	st
	No. of beneficiaries	No. of employees as at 31 March 2021	% of total within	Total cost	Average cost per employee
Motorised farm and forestry plant operators	က	9	50	R 16 138,56	R 5 379,50
Other admin & related clerks and organisers	58	286	20	R 509 291,88	R 8 780,90
Other administrative policy and related officers	56	81	32	R 365 780,04	R 14 068,50
Other information technology personnel		വ	0	0	R 0,00
Other occupations	6	49	18	R 86 848,20	R 9 649,80
Printing and related machine operators		4	0	0	R 0,00
Production advisers : factories	5	30	11	R 49 823,88	R 9 964,80
Road superintendents	4	12	33	R 57 421,80	R 14 355,50
Road trade workers.	13	35	37	R 116 009,16	R 8 923,80
Road workers	29	474	14	R 348 530,16	R 5 201,90
Safety health and quality inspectors		_	0	0	R 0,00
Secretaries & other keyboard operating clerks	11	29	38	R 127 505,52	R 11 591,40
Security guards	2	18	28	R 27 216,48	R 5 443,30
Security officers	_	7	14	R 7 710,96	R 7 711,00
Senior managers	_	20	5	R 16 227,96	R 16 228,00
Social sciences related	0	_	0	0	R 0,00
Social work and related professionals	2	ε	29	R 27 377,88	R 13 688,90
Trade labourers	75	348	22	R 344 017,53	R 4 586,90
Trade related	-	_	100	R 34 888,80	R 34 888,80
Trade trainers	-	2	20	R 19 617,72	R 19 617,70
Trade/industry advisers & other related	0	1	0	0	R 0,00
	564	2 755	21	R 5251 886.30	R 9 311 90

Total5642 7552 7552 1R 5 251 886,30R 9 311,90No. of employees as at 31 March 2021 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA).

Table 13.8.4 Performance related rewards (cash bonus) by salary bands for Senior Management Service, 1 April 2020 - 31 March 2021

Salary bands		Beneficiary Profile		Cost	it.	Total cost as a % of
	No. of Beneficiaries	No. of Employees as at 31 March 2021	% of total within salary bands	Total Cost	Average cost per employee	the total personnel expenditure
Senior Management Service Band A (Level 13)	0	18	0	0	B 0,00	0
Senior Management Service Band B (Level 14)	0	5	0	0	B 0,00	0
Senior Management Service Band C (Level 15)	0	_	0	0	B 0,00	0
MEC & Senior Management Service Band D (Level 16)	0	_	0	0	B 0,00	0
Contract (Levels 13-16)	0	2	0	0	B 0,00	0
Total	0	27	0	0	R 0,00	0

Note: No. of employees as at 31 March 2021 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments (as per discussion with National Treasury & DPSA).

### 12.9 FOREIGN WORKERS

Ta	ible 12.9.1 Foreign wo	orkers by salary band,	Table 12.9.1 Foreign workers by salary band, 1 April 2020 - 31 March 2021	121		
Salary bands	1 April 2020	2020	31 March 2021	2021	Ch	Change
	Number	% of total	Number	% of total	Number	% of total
Lower skilled (Levels 1-2)	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	1	0	-	0	0	0
Senior Management (Level 13-16)	0	0	0	0	0	0
Contract (Levels 1-2)	0	0	0	0	0	0
Contract (Levels 3-5)	0	0	0	0	0	0
Contract (Levels 6-8)	0	0	0	0	0	0
Contract (Levels 9-12)	2	0	2	0	0	0
Periodical remuneration	1	0	1	0	0	0
Abnormal appointment	0	0	0	0	0	0
Total	4	0	4	0	0	0

Table	12.9.2 Foreign work	ers by major occupatic	Table 12.9.2 Foreign workers by major occupation, 1 April 2020 - 31 March 2021	h 2021		
Occupation	1 April 2020	1 2020	31 March 2021	ו 2021	Change	nge
	Number	% of total	Number	% of total	Number	% of total
Architects Town and Traffic Planners	1	0,3	1	0,3	0	0
Engineers and Related Professionals	2	9,0	2	9,0	0	0
Trade Labourers	1	0,3	1	0,3	0	0
Total	4	1,1	4	1,1	0	0

### 12.10 LEAVE UTILIZATION

	Table 12.10.1 Sick le	Table 12.10.1 Sick leave, 1 January 2020 - 31 December 2020	ecember 2020	
Salary bands	Total days	% days with medical certification	No. of employees using sick leave	Estimated cost
Lower skilled (Levels 1-2)	2 640	0	461	R 1 507 317,49
Skilled (Levels 3-5)	3 754	0	621	R 3 056 004,54
Highly skilled production (Levels 6-8)	2 253	0	353	R 3 475 446,36
Highly skilled supervision (Levels 9-12)	992	0	114	R 2 024 169,44
Senior management (Levels 13-16)	71	0	6	R 311 711,49
Total	9 484	0	1 558	R 10 374 649,32

Table 12.10.2 Dis	sability leave (tempo	rary and permanent), 1 Ja	Table 12.10.2 Disability leave (temporary and permanent), 1 January 2020 - 31 December 2020	2020
Salary bands	Total days	% days with medical certification	No. of employees using disability leave	Estimated cost
Lower skilled (Levels 1-2)	342	0	10	R 206 064,24
Skilled (Levels 3-5)	1 168	0	59	R 998 773,44
Highly skilled production (Levels 6-8)	098	0	19	R 1 460 902,18
Highly skilled supervision (Levels 9-12)	292	0	4	R 945 570,17
Senior management (Levels 13-16)		0	0	0
Total	2 662	0	62	R 3 611 310,03

Table 12.10.3	Table 12.10.3 Annual leave, 1 January 2020 - 31 December 2020	31 December 2020	
Salary bands	Total days	Number of employees using annual leave	Average days per employee
Lower skilled (Levels 1-2)	13 144,84	905	15
Skilled (Levels 3-5)	22 882,53	1 283	18
Highly skilled production (Levels 6-8)	13 516,39	829	20
Highly skilled supervision (Levels 9-12)	4740	241	20
Senior management (Levels 13-16)	384	19	20
Total	54 667,76	3 123	18

	Table 12.10.4 Capped le	Table 12.10.4 Capped leave, 1 January 2020 - 31 December 2020	nber 2020	
Salary bands	Total days of capped leave taken	No. of employees using capped leave	Average days per employee	Total number of capped leave available at 31 March 2021
Lower skilled (Levels 1-2)	2	2	-	246,42
Skilled (Levels 3-5)	80	4	2	28987,18
Highly skilled production (Levels 6-8)	1	2	9	20786,87
Highly skilled supervision (Levels 9-12)	41	2	7	8177,35
Senior management (Levels 13-16)	0	0	0	525,21
Total	35	10	4	58723,03

Table 12.10.5 Leave payouts, 1 April 2020 - 31 March 2021	31 March 2021		
Reason	Total Amount	No. of Employees	Average payment per employee
Leave payout for 2018/19 due to non-utilisation of leave for the previous cycle (leave discounting (unused leave credits)	R 0,00	0	R 0,00
Capped leave payouts on termination of service for 2018/19 (leave gratuity)	R 0,00	0	R 0,00
Current leave payout on termination of service for 2018/19 (leave discounting (unused leave credits)	R 6 728 849,02	96	R 70 092,00
Total	R 6 728 849,02	96	R 70 092,00

# 12.11 HIV/AIDS AND HEALTH PROMOTION PROGRAMMES

Table 12.11.1 Steps taken to reduce the risk of occupational exposure, 1 April 2020 - 31 March 2021	oational exposure, 1 April 2020 - 31 March 2021
Units/categories of employees identified to be at high risk of contracting HIV & related diseases (If any)	Key steps taken to reduce the risk
Employees working at road camps Gardeners and cleaners Employees working as boiler operators at hospitals	Regular HIV testing and screening are done. Awareness and educational programmes are being conducted. Prevention programmes such as condom distribution are being implemented. Pamphlets and posters are distributed and placed at strategic points.

mes, 1 April 2020 - 31 March 2021	Details, if yes	Director: Human Resource Management	Sub-directorate Integrated Employee Health and Wellness Unit:- Deputy Director IEHW: Ms I. Jansen	Assistant Director Wellness: Mr. M Seitsang	Assistant Director HIV/AIDS and TB: Vacant	4 Personnel Practitioners	Budget: 0.5% of personnel costs	Budget: constitutes 0.5% of personnel costs	Condom distribution	Health Screenings conducted.	HIV Counseling and Testing services conducted	Regular inspections and Risks. Assessments at offices and work	Prevention programmes.	Psycho-social counseling for employees.	Bereavement counseling for employees.	The Department established an OHS Committee
Table 12.11.2 Details of Health Promotion and HIV/AIDS Programmes, 1 April 2020 - 31 March 2021	N <sub>O</sub>															
	Yes	Yes	Yes											Yes		
	Question	<ol> <li>Does the Department have a designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.</li> </ol>	<ol><li>Does the Department have designated staff members to promote the health and wellbeing of your employees? If so, indicate the</li></ol>	number of employees who are involved in this task and the annual				3. Has the Department introduced an Employee Assistance or	Health Promotion Programme for its employees? If so, indicate	the key elements/services of this Programme.						4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.

	Table 12.11.2 Details of Health Promotion and HIV/AIDS Programmes, 1 April 2020 - 31 March 2021	notion and HIV/AIDS Programn	les, 1 April 2020 - 31 March 2021
L	has a social as transmitted and and beautiful as transmitted and and	, , , , , , , , , , , , , , , , , , ,	INV AND ONE TO WAIT
Ö.	Has the Department reviewed the employment policies and	Yes	HIV and AIDS and 1B policy
	practices of your department to ensure that these do not unfairly		OHS policy
	discriminate against employees on the basis of their HIV status? If		Sports and Recreation Policy
	so, list the employment policies/practices so department to ensure		Wellness Management Policy
	that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.		Health and Productivity Management policy
9.		Yes	Awareness Programs to Prevent Stigma and Discrimination.
	employees or those perceived to be HIV-positive from		Workshops on dissemination of the HIV and AIDS and TB policy.
	discrimination? If so, list the key elements of these measures.		Support programs for employees and their families who are affected and infected with HIV and Covid-19
			Awareness Programs to Prevent Stigma and Discrimination.
7.	Does the Department encourage its employees to undergo	Yes	HIV Counseling and Testing was conducted by GEMS medical aid.
	Voluntary Counselling and Testing? If so, list the results that you		The results are as follows:
	have you achieved.		6,340 condoms were distributed.
			6,200 were male condoms and 140 were female condoms.
			Awareness programmes were conducted and 543 employees
			participated.
			Employees tested positive for HIV were 01 female and 03 males.
			Pamphlets distributed on HIV/AIDS: 1,302
			Number of Employees screened for TB: 428
			Number of employees who tested for HIV: 463, of which 255 were
			male employees and 208 were female employees.
ω.	Has the Department developed measures/indicators to monitor &	Yes	Statistics is being provided by GEMS medical aid which gives an
	evaluate the impact of your health promotion programme? If so,		indication on how many employees tested for HIV and AIDS.
	list these measures/indicators.		HIV& TB related stigma and discrimination health education
			sessions are being conducted.
			TB Awareness workshops to the employees of the department at the
			road camps are being conducted.
			Distribution Information, Education and Communication on
			HIV/AIDS (IEC) material in the Department.
			The officials who have disclosed their status are receiving
			continuous counseling, support, care and being referred to relevant
			stakeholders for specialized services through this office. (HIV, STI's
			and TB status)

## 12.12 LABOUR RELATIONS

2020 - 31 March 2021	Date	
Table 12.12.1 Collective agreements, 1 April 2020 - 31 March 2021	Subject matter	None

Table 12.12.2 Misconduct and dis	Table 12.12.2 Misconduct and disciplinary hearings finalised, 1 April 2020 - 31 March 2021	il 2020 - 31 March 2021
Outcome of disciplinary hearing	Number	% of Total
Corrective Counseling	0	0
Verbal Warning	_	2.08%
Written Warning	_	5.8
Final Written Warning	3	17.6%
Suspended without pay	Ω.	29.4%
Fine	0	0
Demotion	0	0
Dismissal	_	5.8
Not guilty	_	5.8
Case withdrawn	5	29.4%
Total	17	-

Table 12.12.3 Types of misconduct addressed at disciplinary hearings, 1 April 2020 – 31 March 2021	dressed at disciplinary hearings, 1	April 2020 – 31 March 2021
Types of misconduct	Number	% of Total
Insubordination	~	2.8%
Absenteeism	4	23.5%
Theft	~	5.8
Misuse of state property	ε	17.6%
Negligence	ε	17.6%
Intimidation	0	0
Fraud	~	5.8
Insolence behavior	2	11.7%
Assault	0	0
Dereliction of duty	0	0
Sexual harassment	_	2.8%
Deemed dismissed	_	2.8%
Total	17	-

Table 12.12.4 Griev	Fable 12.12.4 Grievances logged, 1 April 2020 - 31 March 2021	arch 2021
Grievances	Number	% of Total
Number of grievances resolved	27	77.10%
Number of grievance not resolved	8	22.8%
Total	32	-

Table 12.12.5 Disputes lo	Table 12.12.5 Disputes lodged with Councils, 1 April 2020 – 31 March 2021	- 31 March 2021
Disputes	Number	% of Total
Number of disputes in favour of applicant	1	%9· <i>L</i>
Number of disputes in favour of employer	-	%9'.2
Number of disputes dismissed	4	30.7%
Total	13	-

Table 12.12.6 Strike actions for the period 1 April 2020 - 31 March 2021	Total cost
Total number of person working days lost	8
Total cost (R'000) of working days lost	1
Amount (R'000) recovered as a result of no work no pay	R2 870.98

Table 12.12.7 Precautionary suspensions for the period 1 April 2020 – 31 March 2021	pril 2020 – 31 March 2021
Number of people whose suspension exceeded 30 days	1
Average number of days suspended	32 months
Cost (R'000) of suspensions	R 173 886,66

12.13 SKILLS DEVELOPMENT

Table 12.13.1 T	raining need	Table 12.13.1 Training needs identified, 1 April 2020 – 31 March 2021	31 March 2021	
Occupational Category	Gender	Number of employees as at 1 April 2020	Training needs identif	Training needs identified at start of the reporting period
			Learnerships	Total
Legislators, senior officials and managers	Female	2	0	2
	Male	င	0	3
Professionals	Female	0	0	0
	Male	0	0	0
Technicians and associate professionals	Female	40	0	40
	Male	81	0	81
Clerks	Female	0	0	0
	Male	2	0	2
Service and sales workers	Female	0	0	0
	Male	0	0	0
Craft and related trades workers	Female	0	0	0
	Male	15	0	15
Plant and machine operators and assemblers	Female	0	0	0
	Male	26	0	26
Elementary occupations	Female	220	0	220
	Male	353	0	353
Sub Total	Female	262	0	262
	Male	439	0	439
Total		701	0	701

Table 12.13.2 Training provided, 1 April 2020 – 31 March 2021	rting period	Total	2	2	4	2	10	20	39	27	0	0	0	8	_	5	6	18	63	77	140
	Training provided within the reporting period	Learnerships	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Training pr	Number of employees as at 1 April 2020	0	2	4	2	10	20	68	22	0	0	0	8	l	9	6	18	69	22	140
	Gender		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
	Occupational category		Legislators, senior officials and managers		Professionals		Technicians and associate professionals		Clerks		Service and sales workers		Craft and related trades workers		Plant & machine operators and assemblers		Elementary occupations		Sub Total		Total

# 12.14 INJURY ON DUTY

Table 12.14	Table 12.14.1 Injury on duty, 1 April 2020 - 31 March 2021		
Nature of injury on duty	Effect of injury on duty	Total	% of Total
	None		

# 12.15 <u>UTILIZATION OF CONSULTANTS</u>

	Table 12.1	Table 12.15.1 Report on new consultants appointed	appointed			
Total No. of Projects	Project Description	Name of Consultants/ Professional Service Provider	Total number of consultants that worked on the project	Duration: Work days	Duration: Work Financial Year Contract value days in R'000	Contract value in R'000
<del>-</del>	Procurement of professional services for the execution of visual condition assessments on the provincial road network (paved and unpaved) on the basis of as-and-when required, for a period of 4 years.	RoyalHaskoningDHV	2	48 months	2020/21 – 2024/25	6 322 767,62





Annual Report 2020/21 Dept of Public Works & Roads

# **Auditor General's Report**

NW Department of Public Works & Roads

For the year ended 31 March 2021



Auditing to build public confidence

# Report of the auditor-general to the North West Provincial Legislature on vote no. 11: Department of Public Works and Roads

### Report on the audit of the financial statements

### **Qualified opinion**

- I have audited the financial statements of the Department of Public Works and Roads set out on pages 120 to 175, which comprise the appropriation statement, statement of financial position as at 31 March 2021, statement of financial performance, and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion section of this auditor's report, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works and Roads as at 31 March 2021, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 4 of 2020) (Dora).

### Basis for qualified opinion

### Irregular expenditure

3. Section 40(3)(b)(i) of the PFMA requires the disclosure of irregular expenditure incurred in the notes to the financial statements. The department made payments of R251 971 737 (2020: R946 348 331) in contravention with the supply chain management requirements which were not included in irregular expenditure disclosed. As the department did not quantify the full extent of the irregular expenditure, it was impracticable to determine the resultant understatement of irregular expenditure. In addition, I was unable to obtain sufficient appropriate audit evidence to confirm that awards of R12 187 742 (2020: R2 298 350 982) were made in terms of the supply chain management requirements as the department did not maintain accurate and complete records of the contracts and payments information used to determine the irregular expenditure disclosed. The department's records did not permit the application of alternative procedures. Consequently, I was unable to determine whether any adjustment relating to irregular expenditure of R5 777 323 000 (2020: R4 318 602 000) as disclosed in note 22 to the financial statements was necessary.

### Context for the opinion

- 4. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.
- 5. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International code of ethics for professional accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements



- that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 6. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

### **Emphasis of matters**

7. I draw attention to the matters below. My opinion is not modified in respect of these matters.

### Fruitless and wasteful expenditure

8. As disclosed in note 23 to the financial statements, fruitless and wasteful expenditure of R433 000 was incurred in the current year and fruitless and wasteful expenditure of R25 161 000 from prior years was not investigated.

### Significant uncertainties

9. With reference to note 16.1 to the financial statements, the department is the defendant in a number of road accident and damage claims and lawsuits by private individuals. The department is opposing these claims. The ultimate outcome of these matters cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

### Restatement

10. As disclosed in note 30 to the financial statements, the corresponding figures for goods and services, tangible capital assets, prepayment/advances, voted funds to be surrendered, receivables, movable tangible capital assets, immovable tangible capital assets, capital work in progress, payables current, contingent liabilities, key management personnel and provisions have been restated as a result of errors discovered during the financial year ended 31 March 2021.

### Other matter

11. I draw attention to the matter below. My opinion is not modified in respect of this matter.

### **Unaudited supplementary schedules**

12. The supplementary information set out on pages 176 to 182 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

### Responsibilities of the accounting officer for the financial statements

- 13. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS prescribed by National Treasury and the requirements of the PFMA and the Dora and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 14. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or there is no realistic alternative but to do so.



### Auditor-general's responsibilities for the audit of the financial statements

- 15. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 16. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

### Report on the audit of the annual performance report

### Introduction and scope

- 17. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I have a responsibility to report on the usefulness and reliability of the reported performance information against predetermined objectives for selected programmes presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
- 18. My procedures address the usefulness and reliability of the reported performance information, which must be based on the department's approved performance planning documents. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the department enabled service delivery. My procedures do not extend to any disclosures or assertions relating to the extent of achievements in the current year or planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
- 19. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programme presented in the department's annual performance report for the year ended 31 March 2021:

Programmes	Pages in the annual performance report
Programme 2 – Public works infrastructure	39– 44

- 20. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 21. The material findings on the usefulness and reliability of the performance information of the selected programme are as follows:

### Programme 2 – Public works infrastructure

### Number of facilities identified and assessed for use as COVID-19 quarantine facilities

22. The planned target of "as per request" for this indicator was not specific in clearly identifying the nature and required level of performance and measurable.



### Other matters

23. I draw attention to the matters below.

### **Achievement of planned targets**

24. Refer to the annual performance report on pages 34 to 54 for information on the achievement of planned targets for the year and management's explanations provided for the under/ overachievement of targets. This information should be considered in the context of the material finding on the usefulness of the reported performance information in paragraph 22 of this report.

### **Adjustment of material misstatements**

25. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of programme 2 – Public works infrastructure. As management subsequently only corrected some of the misstatements, I reported material findings on the usefulness of the reported performance information.

### Report on audit of compliance with legislation

### Introduction and scope

- 26. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the department's compliance with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 27. The material findings on compliance with specific matters in key legislation are as follows:

### **Financial statements**

28. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records, as required by section 40(1)(a) and (b) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were corrected and the supporting records were provided subsequently, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified opinion.

### **Expenditure management**

29. Effective and appropriate steps were not taken to prevent irregular expenditure, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. As reported in the basis for qualified opinion, the value as disclosed in note 31 of the financial statements does not reflect the full extent of the irregular expenditure incurred.

### **Consequence management**

30. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred irregular, fruitless and wasteful expenditure as required by section 38(1)(h)(iii) of the PFMA. This was due to proper and complete records that were not maintained as evidence to support the investigations into irregular, fruitless and wasteful expenditure.



### **Procurement and contract management**

- 31. I was unable to obtain sufficient appropriate audit evidence that all contracts were awarded in accordance with the legislative requirements as information requested was not provided.
- 32. Some of the goods and services of a transaction value above R500 000 were procured without inviting competitive bids and deviations were approved by the accounting officer but it was practical to invite competitive bids, as required by treasury regulations 16A6.1 and 16A6.4 and paragraph 3.4.1 of Practice Note 8 of 2007/2008. Similar non-compliance was also reported in the prior year
- 33. I was unable to obtain sufficient appropriate audit evidence that contracts were awarded to suppliers based on preference points that were allocated and calculated in accordance with the requirements of the PPPFA and Preferential Procurement Regulations. Similar noncompliance was also reported in the prior year.
- 34. I was unable to obtain sufficient appropriate audit evidence that construction contracts were awarded to contractors that were registered with the Construction Industry Development Board (CIDB) and qualified for the contract in accordance with section 18(1) of the CIDB Act and regulations 17 and 25(7A) of CIDB.
- 35. Some of the bid documentation for procurement of commodities designated for local content and production, did not stipulate the minimum threshold for local production and content as required by regulation 8(2) of the 2017 Procurement Regulations. Similar non-compliance was also reported in the prior year.
- 36. Some of the commodities designated for local content and production, were procured from suppliers who did not submit a declaration on local production and content in accordance with paragraph 3.4 of National Treasury Instruction Note 4 of 2015/2016.
- 37. I was unable to obtain sufficient appropriate audit evidence that all extensions or modifications to contracts were approved by a properly delegated official as required by section 44 of the PFMA and treasury regulations 8.2.1 and 8.2.2.
- 38. Persons in service of the department who had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by treasury regulation 16A8.4 and Public Service Regulations 18(1) and (2). Similar non-compliance was reported in the previous year and disciplinary action were not taken against the officials involved.

### Other information

- 39. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report and the selected programme presented in the annual performance report that have been specifically reported on in this auditor's report.
- 40. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion on it.
- 41. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programme presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 42. I did not receive the other information prior to the date of this auditor's report. After I receive and read this information, and if I conclude that there is a material misstatement, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.



### Internal control deficiencies

- 43. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.
  - Leadership did not adequately monitor the action plan to address weaknesses in internal controls, as some of the findings from the previous year remain unresolved. The slow implementation of consequence management also contributed negatively to the unchanged audit outcome.
  - Management did not implement adequate preventative controls to ensure reliable and accurate financial reporting and compliance with laws and regulations. In addition, management failed to implement a system to monitor compliance with legislation. This resulted in similar compliance findings from prior year being raised in the current year.

### **Material irregularities**

44. In accordance with the PAA and the Material Irregularities Regulations, I have a responsibility to report on material irregularities identified during the audit.

### **Material irregularities in progress**

45. I identified other material irregularities during the audit and notified the accounting officer of these as required by material irregularity regulation 3(2). By the date of this auditor's report, the responses of the accounting officer were not yet due for some and for the remainder I had not yet completed the process of evaluating the responses from the accounting officer. These material irregularities will be included in the next year's auditor's report.

### Other reports

46. I draw attention to the following engagements conducted by various parties that had, or could have, an impact on the matters reported in the department's financial statements, reported performance information, compliance with applicable legislation and other related matters. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.

### **Investigations**

- 47. The special investigations unit (SIU) has finalised an investigation into procurement irregularities identified at the department as per proclamation R.27 of 2015. The report was submitted to the Office of the Presidency at the date of this report.
- 48. The SIU is performing an investigation into procurement irregularities identified at the department as per proclamation no. R.2 of 2018 published in government gazette 41387 on 19 January 2018. The investigation was in progress at the date of this report.
- 49. The SIU is performing an investigation into procurement irregularities identified at the department as per proclamation no. R.31 of 2018 published in government gazette 42562 of 5 July 2019. The investigation was in progress at the date of this report.
- 50. The SIU is performing an investigation into irregularities identified at the department as per proclamation R210 of 2021. The investigation was in progress at the date of this report.



51. The Public Protector is performing an investigation into alleged maladministration at the department. The investigation was in progress at the date of this report.



Potchefstroom

31 August 2021





# Annexure – Auditor-general's responsibility for the audit

 As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

### Financial statements

- 2. In addition to my responsibility for the audit of the financial statements as described in the auditor's report, I also:
  - identify and assess the risks of material misstatement of the financial statements whether
    due to fraud or error, design and perform audit procedures responsive to those risks, and
    obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion.
    The risk of not detecting a material misstatement resulting from fraud is higher than for one
    resulting from error, as fraud may involve collusion, forgery, intentional omissions,
    misrepresentations, or the override of internal control.
  - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control.
  - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.
  - conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Department of Public Works and Roads to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of the auditor's report. However, future events or conditions may cause a department to cease to continue as a going concern.
  - evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

### Communication with those charged with governance

- 3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 4. I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate all relationships and other matters that may reasonably be thought to bear on my independence and where applicable, actions taken to eliminate threats or safeguards applied.



### Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

### 1 Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

### 2 Going concern

The financial statements have been prepared on a going concern basis.

### 3 Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

### 4 Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

### 5 Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

### 6 Comparative information

### 6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

### 6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

### 7 Revenue

### 7.1 Appropriated funds

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Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

### 7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

### 7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy

### 8 Expenditure

### **8.1** Compensation of employees

### 8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

### 8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

### 8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

### 8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting date.

### 8.4 Leases

### 8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

### 8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- · cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

### 9 Aid Assistance

### 9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

### 9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

### 10 Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

### 11 Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

### 12 Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

### 13 Investments

Investments are recognised in the statement of financial position at cost.

### 14 Financial assets

### 14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

### 14.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

### 15 Payables

Payables recognised in the statement of financial position are recognised at cost.

### 16 Capital Assets

### 16.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements..

### 16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

### 16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

### 16.4 Project Costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion

### 17 Provisions and Contingents

### 17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

### 17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

### 17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

### 17.4 Commitments

Capital commitments are recorded at cost in the notes to the financial statements.

### 18 Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- · transferred to receivables for recovery..

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

### 19 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognized when settled or subsequently written-off as irrecoverable.

### 20 Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery, not condoned and removed or written-off.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

### 21 Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

### 22 Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

### 23 Principal-Agent arrangements

The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

### 24 Departures from the MCS requirements

Management has concluded that the financial statements present fairly the department's primary and secondary information, and that the department complied with the Standard

### 25 Recoverable revenue

Amounts are recognized as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

### 26 Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

### 27 Inventories (Effective from date determined in a Treasury Instruction)

At the date of acquisition, inventories are recognized at cost in the statement of financial performance.

Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realizable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

### 28 Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

### 29 Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognized and provisions) is disclosed in the Employee benefits note.

Appropriation per programme									
				2020/21				2019	/20
	Adjusted Appropriation	Shifting of Funds		Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Voted funds and Direct charges	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. ADMINISTRATION	205 462	-	(11 767)	193 695	178 924	14 771	92,4%	236 696	217 164
2. PUBLIC WORKS INFRASTRUCTURE	1 033 822	-	30 767	1 064 589	1 037 797	26 793	97,5%	1 034 579	1 005 028
3. TRANSPORT INFRASTRUCTURE	1 840 188	-	(19 000)	1 821 188	1 758 258	62 930	96,5%	2 113 336	1 863 135
4. COMMUNITY BASED PROGRAMME	273 066	-	-	273 066	270 207	2 859	99,0%	218 037	213 666
Programme sub total	3 352 538	-	-	3 352 538	3 245 186	107 352	96,8%	3 602 648	3 298 993
	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-
TOTAL	3 352 538	-	-	3 352 538	3 245 186	107 352	96,8%	3 602 648	3 298 993
Reconciliation with Statement of Financial Performance									
Add:									
Actual amounts per Statement of Financial Performance (Total			Į	3 352 538				3 602 648	
Actual amounts per Statement of Financial Performance									
Expenditure				ļ	3 245 186				3 298 993

priation per economic classification				2020/21				201	9/20
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
Current payments	2 605 610	-	(21 450)	2 584 160	2 493 457	90 703	96,5%	2 857 894	2 358 7
Compensation of employees	924 835	-	(22 000)	902 835	868 925	33 910	96,2%	873 986	871 5
Salaries and wages	770 958	-	(22 000)	748 958	724 090	24 868	96,7%	683 426	732 6
Social contributions	153 877	-	-	153 877	144 835	9 042	94,1%	190 560	138 9
Goods and services	1 680 775	-	550	1 681 325 469	1 624 532	56 793 231	96,6%	1 983 908	1 487 2
Administrative fees Advertising	469 624		(85)	539	237 549	(10)	50,7% 101,9%	2 655	1 8
Minor assets	2 224	_	(461)	1 763	727	1 035	41,3%	7 962	14
Audit costs: External	13 034	_	(2 000)	11 034	10 229	805	92,7%	12 635	12 5
Bursaries: Employees	1 488	-	-	1 488	1 399	89	94,0%	1 389	12
Catering: Departmental activities	1 013	-	(95)	918	539	379	58,7%	4 031	2 9
Communication (G&S)	6 861	-	-	6 861	6 019	843	87,7%	7 367	7 2
Computer services	1 283	-	(878)	405	346	59	85,4%	412	3
Consultants: Business and advisory services	28 849	-	(2 900)	25 949	23 821	2 128	91,8%	34 398	21 2
Infrastructure and planning services	1 651	-	-	1 651	816	835	49,4%	6 201	11
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	- 8 885	-	(1 500)	7 385	- 0.044	744	89,9%	28 020	27 7
Legal services		- 1			6 641				
Contractors Agency and support / outsourced services	1 342 987	-	(90)	1 342 897	1 304 787	38 110	97,2%	1 489 987	1 046 4
Entertainment			-	[]	- [	-	]	]	
Fleet services (including government motor)	14 442			14 442	14 382	60	99,6%	21 622	20 (
Housing	14 442			14 442	14 302	-	35,0%	21022	201
Inventory: Clothing material and accessories				[]	[]	-	]	]	
Inventory: Farming supplies	_	_	_	-	-	_	_	_	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	15 898		-	15 898	15 164	734	95,4%	25 529	25
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	10 332	-	-	10 332	9 644	688	93,3%	25 523	25
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies	13 480	-	(100)	13 380	10 199	3 181	76,2%	28 797	25
Consumable: Stationery, printing and office s	6 440	-	(600)	5 840	5 058	782	86,6%	9 447	8
Operating leases	5 259	-		5 259	4 731	528	90,0%	7 092	6
Property payments Transport provided: Departmental activity	182 192	-	10 000	192 192	189 252	2 940	98,5%	218 184	206
Transport provided: Departmental activity  Travel and subsistence	15 17 446	_	(200)	15 17 246	15 521	15 1 724	90,0%	847 32 746	29
Training and development	1 632		(200)	1 632	1 534	98	94,0%	7 538	6
Operating payments	2 671			2 671	2 118	553	79,3%	7 547	5
Venues and facilities	911	-	(541)	370	148	222	39,9%	3 120	2
Rental and hiring	690	_	-	690	671	19	97,2%	860	_
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	
Rent on land	-	-	-	-	-	-	-	-	
Transfers and subsidies	378 212	-	21 767	399 979	395 734	4 245	98,9%	342 851	339
Provinces and municipalities	363 634	-	20 167	383 801	383 472	329	99,9%	331 268	331
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and fund	202.024	-	- 00 407	202.004	202.472	- 000			204
Municipalities	363 634 363 634	- 1	20 167	383 801 383 801	383 472 383 472	329 329	99,9% 99,9%	331 268 331 268	331 331
Municipal bank accounts Municipal agencies and fund	303 034	[	20 167	303 001	303 4/2	329	99,9%	331 208	331
Departmental agencies and accounts	]			[]	[]	-	]	]	
Social security funds						_		-	
Departmental agencies	_		_			_	_	_	
Higher education institutions	-		-	-	-	-	-	-	
Foreign governments and international organisati	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to public corp	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to private ent	-	-	-	-	-	-	_	-	
Non-profit institutions	44 570	-	1 600	40 470	40.000	2.040	75 00/	44 500	-
Households Social benefits	14 578 10 675	-	1 600	16 178 12 275	12 262 8 439	3 916 3 836	75,8% 68,7%	11 583 11 568	7
Other transfers to households	3 903	[	1 000	3 903	3 823	3 836	98,0%	11 568	·
Payments for capital assets	368 716		(317)	368 399	355 995	12 404	96,6%	401 903	601
Buildings and other fixed structures	352 754		(317)	352 754	343 858	8 896	97,5%	397 903	597
Buildings	58 988		[]	58 988	50 148	8 840	85,0%	78 685	71
Other fixed structures	293 766	-	_	293 766	293 710	56	100,0%	319 218	526
Machinery and equipment	15 962	_	(317)	15 645	12 137	3 508	77,6%	4 000	3
Transport equipment	8 760	-	-	8 760	8 173	587	93,3%	-	
Other machinery and equipment	7 202		(317)	6 885	3 964	2 921	57,6%	4 000	3
Heritage assets	-	-	`- '		-	-	-		_
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets	-		-	-	-	-	I -		l
rayment for imancial assets	3 352 538			3 352 538	3 245 186	107 352	96,8%	3 602 648	3 298

ogramme 1: ADMINISTRATION				2020/21				2019	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
ib programme  1. OFFICE OF THE MEC	10 065	_	(67)	9 998	9 862	136	98,6%	9 970	8 571
2. OFFICE OF THE HOD	30 384	-	(2 000)	28 384	24 679	3 705	86,9%	31 053	27 013
3. CORPORATE SUPPORT	157 517	-	(9 115)	148 402	138 181	10 222	93,1%	188 414	175 298
4. DEPARTMENTAL STRATEGY	7 496 <b>205 462</b>	-	(585)	6 911	6 202	709	89,7%	7 259	6 283
	205 462	-	(11 767)	193 695	178 924	14 771	92,4%	236 696	217 164
conomic classification									
Current payments	203 760 153 768	-	(11 450) (2 000)	<b>192 310</b> 151 768	<b>177 824</b> 142 705	<b>14 486</b> 9 063	<b>92,5%</b> 94,0%	<b>233 174</b> 150 065	<b>214 630</b> 149 169
Compensation of employees Salaries and wages	132 236	-	(2 000)	130 236	123 763	6 473	95,0%	131 970	131 390
Social contributions	21 532	-	-	21 532	18 942	2 590	88,0%	18 095	17 779
Goods and services	49 992	-	(9 450)	40 542	35 119	5 423	86,6%	83 109	65 461
Administrative fees	241	-	-	241	232	9	96,4%	2 171	1 516
Advertising Minor assets	620 1 141	-	(85)	535	545 536	(10)	101,9%	4 276	699
Audit costs: External	13 034	-	(461) (2 000)	680 11 034	10 229	144 805	78,8% 92,7%	4 376 12 635	12 580
Bursaries: Employees	1 488	-	(2 000)	1 488	1 399	89	94,0%	1 389	1 231
Catering: Departmental activities	235	-	(95)	140	51	89	36,4%	2 693	1 865
Communication (G&S)	1 379	-	-	1 379	940	439	68,2%	986	931
Computer services	1 253	-	(878)	375	344	31	91,7%	410	305
Consultants: Business and advisory service	6 133	-	(2 900)	3 233	1 683	1 550	52,1%	6 166	3 266
Infrastructure and planning services Laboratory services	]	-		[ ]	-		-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	3 163	-	(1 500)	1 663	1 472	191	88,5%	7 075	6 963
Contractors	816	-	(90)	726	433	293	59,7%	1 216	716
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment Fleet services (including government motor	8 796			- 8 796	- 8 741	55	99,4%	9 760	8 538
Housing				- 0 7 9 0	- 1	-	- 55,470	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mat Inventory: Materials and supplies	1 -	-	-	-	-	-	-	-	-
Inventory: Medical supplies	_	_	_	-	_	_	_	_	
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-				-		-
Consumable supplies	675	-	(100)	575	219	357	38,0%	1 964	938
Consumable: Stationery, printing and office Operating leases	3 071 2 328	-	(600)	2 471 2 328	2 522 2 240	(51) 88	102,1% 96,2%	5 104 2 986	3 576 2 652
Property payments	- 2 320	_	_		-	-	- 30,2 70	-	2 002
Transport provided: Departmental activity	-	-	-	-	-	-	-	580	512
Travel and subsistence	4 227	-	(200)	4 027	3 077	950	76,4%	12 963	10 314
Training and development	150	-	-	150	53	97	35,3%	5 861	5 707
Operating payments	701 541	-	(541)	701	403	298	57,5%	2 294 2 480	1 319 1 833
Venues and facilities Rental and hiring	341	_	(341)			-		2 400	1 000
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-			-			
Transfers and subsidies	457	-	-	457	434	23	95,0%	1 093	541
Provinces and municipalities Provinces		-	-	-	-	-	-	-	-
Provincial Revenue Funds	_	-	-	-	_	_	_	-	_
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fund	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts Social security funds	]	-	[]			-	-	-	-
Departmental agencies	-		-		-		]		-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisat	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	]	-	-	-	-	-	-	-	-
Subsidies on products and p Other transfers to public cor				-		-	-	-	-
Private enterprises	] -	-	-	-	-	-	_	-	
Subsidies on products and p		-	-	-	-	-	-	-	-
Other transfers to private en	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	457	-	-	457 457	434	23 23	95,0%	1 093	541 541
Social benefits Other transfers to households	457			457 -	434	- 23	95,0%	1 093	54
Payments for capital assets	1 245		(317)	928	667	261	71,8%	2 429	1 993
Buildings and other fixed structures	-	-	` -	- 1	-	-	[ -	-	
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures		-	-			-			
Machinery and equipment	1 245	-	(317)	928	667	261	71,8%	2 429	1 99
Transport equipment Other machinery and equipment	1 245		(317)	928	667	261	71,8%	- 2 429	1 99
Heritage assets	- 1 245		(317)	-	-	-	7 1,070	- 429	1 99.
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	1 -	-	-	-	-	-	I -	-	-
Payment for financial assets									

				2020/21					9/20
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditu
nomic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
ent payments	<b>9 934</b> 8 387	-	-	<b>9 934</b> 8 387	<b>9 799</b> 8 371	<b>135</b> 16	<b>98,6%</b> 99,8%	<b>9 747</b> 7 052	<b>8</b> 6
Compensation of employees Salaries and wages	8 109	_	-	8 109	8 103	7	99,9%	6 746	6
Social contributions	278	-	-	278	268	10	96,4%	306	
Goods and services	1 547	-	-	1 547	1 429	119	92,3%	2 695	1
Administrative fees	-	-	-	-	-	-	-	-	
Advertising	-	-	-	-	-	-	-	-	
Minor assets	-	-	-	-	-	-	-	-	
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees	-	-	-	-	-	-	-	40	
Catering: Departmental activities Communication (G&S)	-	-	-	-	-	-	-	40	
Computer services	_	_	_	-	-	_	_	_	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services	-	-	-	-	-	-	-	-	
Contractors	-	-	-	-	-	-	-	-	
Agency and support / outsourced services	-	_	-	-	-	-	-	-	
Entertainment Fleet services (including government motor i	-	_	[	-	-	-	-	-	
Housing	-	1 - [	[ ]	[]	[]	_			
Inventory: Clothing material and accessories	-	1 - [	[ ]	[]	[]	_			
Inventory: Globing material and accessories	_	_	_	-	-	_	_	_	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies Consumable supplies	53	-	-	53	52	1	98,7%	106	
Consumable: Stationery, printing and office s	55	-	-	55	52		90,770	100	
Operating leases								5	
Property payments	_	_	_	_	_	_	_	-	
Transport provided: Departmental activity	_	-	_	_	_	_	_	_	
Travel and subsistence	1 494	-	-	1 494	1 376	118	92,1%	2 344	
Training and development	-	-	-	-	-	-		100	
Operating payments	-	-	-	-	-	-	-	-	
Venues and facilities	-	-	-	-	-	-	-	-	
Rental and hiring	-	-	-	-	-	-	-	-	
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (F Rent on land	-	-	-	-	-	-	-	-	
sfers and subsidies						-		23	
Provinces and municipalities	_	_	_	_	_	_	_	-	
Provinces	_	-	_	_	_	_	_	_	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and fund	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and fund	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds Departmental agencies (non-business)	-	-	-	-	-	-	-	-	
Higher education institutions						-			
Foreign governments and international organisati	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to public corp	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to private ent	-	-	-	-	-	-	-	-	
Non-profit institutions Households	-	1	-	- [	-		-	23	
Social benefits	-	1 - [	[ ]	[]	[]	-		23	
Other transfers to households		]	[	- 1		_	] []	- 1	
ments for capital assets	131	-	(67)	64	63	1	98,8%	200	
Buildings and other fixed structures	-	-	- ()	- 1	-	-			
Buildings	-	-	-	-	-	-	-	-	
Other fixed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	131	-	(67)	64	63	1	98,8%	200	
Transport equipment	-	-	-	-	-	-	-	-	
Other machinery and equipment	131	-	(67)	64	63	1	98,8%	200	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	_	-	-	-	-	-	-	
ment for financial assets	10 065		(67)	9 998	9 862	136	98,6%	9 970	

Subprogramme: 1.2: OFFICE OF THE HOD				2020/24				201	0/20
	Adjusted	Shifting of	Virement	2020/21 Final	Actual	Variance	Expenditure as	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		% of final appropriation	Appropriation	Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments  Compensation of employees	<b>30 160</b> 11 481	-	(2 000)	<b>28 160</b> 11 481	<b>24 616</b> 10 822	<b>3 544</b> 659	<b>87,4%</b> 94,3%	<b>30 822</b> 10 240	27 001 9 833
Salaries and wages	10 144	-	-	10 144	9 497	647	93,6%	8 793	8 613
Social contributions	1 337	-	-	1 337	1 325	13	99,1%	1 447	1 221
Goods and services	18 679	-	(2 000)	16 679	13 794	2 885 9	82,7%	20 582	17 168
Administrative fees Advertising	241	-	-	241	232	9	96,4%	228	357
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	13 034	-	(2 000)	11 034	10 229	805	92,7%	12 635	12 580
Bursaries: Employees	50	-	-	50	2	48	4,0%	245	202
Catering: Departmental activities Communication (G&S)	500		-	500	379	121	75,8%	32	42
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	3 083	-	-	3 083	1 586	1 497	51,5%	4 575	2 790
Infrastructure and planning services Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	_	_	-	-	-	-	_	_	-
Legal services	953	-	-	953	862	91	90,4%	-	-
Contractors	37	-	-	37	29	8	79,2%	345	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment Fleet services (including government motor	[ ]			-			]		_
Housing	-	_	-	-	_	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies Inventory: Fuel, oil and gas	-	-	-	-	-	-		-	-
Inventory: Learner and teacher support mate	[ ]		-	-		_	]		_
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface Inventory: Other supplies	-	-	-	-	-	-		-	-
Consumable supplies	101	-	-	101	12	89	12,1%	212	20
Consumable: Stationery, printing and office:	77	-	-	77	43	34	56,4%	317	50
Operating leases	-	-	-	-	-	-	-	-	-
Property payments Transport provided: Departmental activity	-	-	-	-	-	-		-	-
Travel and subsistence	591		-	591	419	172	70,9%	1 777	1 008
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	12	-	-	12	-	12	-	106	-
Venues and facilities	-	-	-	-	-	-	-	110	119
Rental and hiring Interest and rent on land	-	-	-	-	-	-			-
Interest (Incl. interest on unitary payments (I	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	219	-
Provinces and municipalities Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	_	_	-	-	-	_	_	_	_
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fund Departmental agencies and accounts	[ ]		-	-		_	]		]
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati Public corporations and private enterprises	[ ]			-			]		_
Public corporations  Public corporations			-			_	]	-	]
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises Subsidies on products and p	-	-		-	-	-	_	-	-
Other transfers to private ent			-	-			-		
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	219	-
Social benefits	-	-	-	-	-	-	-	219	-
Other transfers to households  Payments for capital assets	224			224	63	161	28,2%	12	12
Buildings and other fixed structures		-	-		-	-		"-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	401		-	-
Machinery and equipment  Transport equipment	224	-	-	224	63	161	28,2%	12	12
Other machinery and equipment	224			224	63	161	28,2%	12	12
Heritage assets	-	-	-	-		-		-	
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets Software and other intangible assets					-	_	Ī -		
Payment for financial assets	] []			-			]	-	
Total	30 384		(2 000)	28 384	24 679	3 705	86,9%	31 053	27 013

	A dissert of	Objeti	\f\.	2020/21	A -41	Maniana	Evnanditura oa	2019	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	156 232	-	(8 865)	147 367	137 268	10 100	93,1%	185 440	172 877
Compensation of employees Salaries and wages	127 473 108 221	-	(2 000)	125 473 106 221	117 745 101 029	7 729 5 192	93,8% 95,1%	127 403 111 541	127 332 111 539
Social contributions	19 252	-	(2 000)	19 252	16 715	2 537	95,1% 86,8%	15 862	15 793
Goods and services	28 759	-	(6 865)	21 894	19 523	2 371	89,2%	58 037	45 545
Administrative fees	-	-	-	-	-	-	-	1 943	1 159
Advertising	620	-	(85)	535	545	(10)	101,9%	-	-
Minor assets	1 141	-	(461)	680	536	144	78,8%	4 374	698
Audit costs: External Bursaries: Employees	1 488	-	-	1 488	1 399	89	94,0%	1 389	1 231
Catering: Departmental activities	145	-	(55)	90	49	41	54,4%	2 266	1 632
Communication (G&S)	867		(33)	867	554	313	63,9%	942	879
Computer services	1 253	-	(878)	375	344	31	91,7%	410	305
Consultants: Business and advisory service	3 050	-	(2 900)	150	97	53	64,7%	1 402	286
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	2 210	-	(1 500)	710	610	100	- 85,9%	7 075	6 963
Legal services Contractors	779	-	(1500)	689	404	285	58,6%	7 075 815	716
Agency and support / outsourced services	119		(90)	009	404	200	56,6%	015	710
Entertainment	1			-	-	-			-
Fleet services (including government motor	8 796	-	-	8 796	8 741	55	99,4%	9 760	8 538
Housing	1 -	-	-	-	-	-	- 1	-	-
Inventory: Clothing material and accessorie	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas Inventory: Learner and teacher support ma	.] -	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support ma Inventory: Materials and supplies	te -	_		-					
Inventory: Medical supplies		_		-	_	_	_		_
Inventory: Medicine	_	-	_	_	-	_	_	_	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	511	-	(100)	411	148	263	36,0%	1 642	847
Consumable: Stationery, printing and office		-	(500)	2 129	2 124	5	99,8%	4 124	3 257
Operating leases	2 328	-	-	2 328	2 240	88	96,2%	2 981	2 648
Property payments Transport provided: Departmental activity	-	-	-	-	-	-	-	580	512
Travel and subsistence	1 807	-		1 807	1 276	531	70,6%	8 614	7 488
Training and development	150	_		150	53	97	35,3%	5 761	5 668
Operating payments	689	-	-	689	403	286	58,5%	2 165	1 319
Venues and facilities	296	-	(296)	-	-	-	-	1 794	1 396
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments	(F -	-	-	-	-	-	-	-	-
Rent on land Transfers and subsidies	457	-	-	457	434	23	95,0%	828	529
Provinces and municipalities	457	-		437	- 454		33,0 /6	020	525
Provinces	-	-	_	-	-	_	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and fun	ıd -	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fun	d -	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds  Departmental agencies (non-business				-		-	[]		-
Higher education institutions	-	-	-	-	-	_	-	-	_
Foreign governments and international organisa	ti -	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and		-	-	-	-	-	-	-	-
Other transfers to public co	-	-	-	-	-	-	-	-	-
Private enterprises Subsidies on products and	_		-	-	-	-	-	-	-
Other transfers to private e						-		[ ]	-
Non-profit institutions	1	_	_	-	-	_			_
Households	457	-	-	457	434	23	95,0%	828	529
Social benefits	457	-	-	457	434	23	95,0%	828	529
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	828	-	(250)	578	479	99	82,9%	2 146	1 892
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings Other fixed structures	1	-	-	-	-	-	-	-	-
Other fixed structures  Machinery and equipment	828	-	(250)	578	479	99	82,9%	2 146	1 892
Transport equipment		-	(200)		-1.5	-	02,076	2 140	1 392
Other machinery and equipment	828	-	(250)	578	479	99	82,9%	2 146	1 892
Heritage assets	-	-	(===)	-	-	-		- 10	- 302
Specialised military assets	-	-	-	-	-	-	-	-	-
openianoca minitary assets		ı					1		
Biological assets	-	-	-	- 1	- 1	-		-	-
Biological assets Land and sub-soil assets	-	-	-	-	-]	-	-	-	-
Biological assets	-	-	-	- - -	- -	-	-	-	-

Economic classification Current payments Compensation of employees Salaries and wages Social contributions Goods and services Administrative fees Advertising Minor assets Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Cotohing material and accessor Inventory: Farming supplies Inventory: Farming supplies Inventory: Fearmer and teacher support mentory: Fuel, oil and gas Inventory: Learner and teacher support mentory.	- - - - - - - - - - - - - - - - - - -	Shifting of Funds  R'000	R'000 (585) (585) (40)	Final Appropriation  R'000  6 849 6 427 5 762 665 422	Actual Expenditure  R'000 6 141 5 768 5 134 634 373	R'000  708 659 628 31 49	Expenditure as % of final appropriation % 89,7% 89,7% 89,7% 89,1% 95,3% 88.4%	Final Appropriation  R*000  7 165 5 370 4 890 480 1 795 142 12 - 189 56	Actual Expenditure  R'000  6 258 5 354 4 790 4 790
Current payments Compensation of employees Salaries and wages Social contributions Goods and services Administrative fees Advertising Minor assets Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory service Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Cathing material and accessor Inventory: Farming supplies Inventory: Farming supplies Inventory: Learner and teacher support mentory: Fuel, oil and gas Inventory: Learner and teacher support mentory of purentory: Learner and teacher support mentory.	7 434 6 427 5 762 665 1 007	R'000	(585) - - - (585) - - - -	6 849 6 427 5 762 665 422 - - -	6 141 5 768 5 134 634 373 - - - -	708 659 628 31 49 - -	% 89,7% 89,1% 95,3% 88,4% - - - -	7 165 5 370 4 890 480 1 795 - - 2 - 142 12 - 189 -	6 258 5 354 4 790 564 903 - 1 1 - 5 5
Current payments Compensation of employees Salaries and wages Social contributions Goods and services Administrative fees Advertising Minor assets Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory service Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Cathing material and accessor Inventory: Farming supplies Inventory: Farming supplies Inventory: Learner and teacher support mentory: Fuel, oil and gas Inventory: Learner and teacher support mentory of purentory: Learner and teacher support mentory.	7 434 6 427 5 762 665 1 007		(585) - - - (585) - - - -	6 849 6 427 5 762 665 422 - - -	6 141 5 768 5 134 634 373 - - - -	708 659 628 31 49 - -	89,7% 89,1% 95,3% 88,4% - - - -	7 165 5 370 4 890 480 1 795 - - 2 - 142 12 - 189 -	6 258 5 354 4 790 564 903 - 1 1 - 5 5
Salaries and wages Social contributions Goods and services Administrative fees Advertising Minor assets Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support mentory of the real real real real real real real rea	5 762 665 6700 1007		- - -	5 762 665 422 - - - -	5 134 634 373 - - - -	628 31 49 - - - -	89,1% 95,3% 88,4% - - - - -	4 890 480 1 795 - 2 - 142 12 - 189 - -	4 790 564 903 - 1 1 - - 5 9
Social contributions Goods and services Administrative fees Advertising Minor assets Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Cathing material and accessor Inventory: Farming supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support mentory relevancy: Learner and teacher support mentory: Learner and teacher support mentory: Learner and teacher support mentory.	665 1 007 - - - - 40 12 - - - - - - - - - - - - - - - - - -		- - -	665 422 - - - - - -	634 373 - - - - - -	31 49 - - - - -	95,3% 88,4% - - - - -	480 1 795 - - 2 - 142 12 - 189 - -	564 903 - 1 1 - - 5 9 9
Goods and services Administrative fees Advertising Minor assets Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory service Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Food and food supplies Inventory: Fuel, oil and gas Inventory: Learner and leacher support mentory tenurentory learner and leacher support mentory.	1 007		- - -	422 - - - - -	373 - - - - - -	49 - - - - - -	88,4% - - - - - -	1 795 - 2 - 142 12 - 189 - -	903 - - 1 1 - - 5 9
Administrative fees Advertising Minor assets Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory service Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support mentory telerory: Learner and teacher support mentory.			- - -	- - - - -	- - - - -	- - - -	-	- 2 2 - 142 12 - 189 - 189	- - 1 - - 5 9 -
Minor assets Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Fleed and gas Inventory: Learner and teacher support mentory: Learner and teacher support mentory: Learner and teacher support mentory.	12		- (40) - - - - - - - - - -	12	7	- - - - 5 - - - - - -	58,3% - - - - - - - - -	- 142 12 - 189 - -	- 5 9 -
Audit costs: External Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support mentory of the related supplies Inventory: Learner and teacher support mentory of the related supplies	12		(40) - - - - - - - - - -	12	7	- - - 5 5 - - - - - -	58,3% - - - - - - - -	- 142 12 - 189 - -	- 5 9 -
Bursaries: Employees Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Farming supplies Inventory: Learner and teacher support mentory: Tearner and teacher support mentory of the supplies	12		- (40) - - - - - - - - -	12	7	5	58,3% - - - - - - -	12 - 189 - - -	9
Catering: Departmental activities Communication (G&S) Computer services Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m.	12		- (40) 	12	77	- 5 - - - - -	58,3% - - - - - - -	12 - 189 - - -	9 -
Communication (G&S) Computer services Consultants: Business and advisory service Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Farming supplies Inventory: Learner and teacher support moventory: Learner and teacher support mentory: Tearner and teacher support mentory: Learner and teacher support mentory: Tearner and supplies	12		(40) - - - - - - - -	12		5 - - - - - -	58,3% - - - - - -	12 - 189 - - -	9
Computer services Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Ferod and food supplies Inventory: Learner and teacher support mentory: Learner and teacher support mentory. Materials and supplies	es			-	'- - - - - - -	- - - - - -		- 189 - - - -	-
Consultants: Business and advisory servic Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Food and food supplies Inventory: Learner and teacher support m. Inventory: Learner and teacher support m.	- - - - - - - - - - - - - - - - - - -				-	-	-	- - -	189 - - - - -
Infrastructure and planning services Laboratory services Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mot Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Farming supplies Inventory: Learner and teacher support m Inventory: Learner and teacher support m Inventory: Learner and teacher support m	- - - - - - - - - - - - - - - - - - -		-		- - - - -	-	- - - -	- - -	- - - -
Scientific and technological services Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Farming supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m Inventory: Learner and teacher support m			-	-	- - - -	- - - -	-	- - - 56	-
Legal services Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Food and food supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m Inventory: Materials and supplies		-	-	-	- - -	- - -	-	- - 56	-
Contractors Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Food and food supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m. Inventory: Learner and supplies		-	- - - -	- - - -	-	-	-	- 56	-
Agency and support / outsourced services Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Food and food supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m Inventory: Materials and supplies		-	-	- - -	-	-	_	90	-
Entertainment Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Food and food supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m. Inventory: Materials and supplies		-	-	-				_	
Fleet services (including government mote Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Food and food supplies Inventory: Learner and teacher support m. Inventory: Learner and teacher support m.	- es - - - -	- - - -	-	-		_	-	_	
Housing Inventory: Clothing material and accessor Inventory: Farming supplies Inventory: Food and food supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m Inventory: Materials and supplies	- es - - - -	- - -	-		-	-		-	
Inventory: Farming supplies Inventory: Food and food supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m Inventory: Materials and supplies	-	- - -		-	-	-	-	-	-
Inventory: Food and food supplies Inventory: Fuel, oil and gas Inventory: Learner and teacher support m Inventory: Materials and supplies	- - - - - -	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas Inventory: Learner and teacher support m Inventory: Materials and supplies	- - - - -	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support many inventory: Materials and supplies	- ate - - -		-	-	-	-	-	-	-
Inventory: Materials and supplies		-	-	-	-	-	-	-	-
	-			-				-	
Inventory: Medical supplies		-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies		-	-	-	-	-	-	-	-
Consumable supplies	10	-	(400)	10	6	4	60,0%	4	3
Consumable: Stationery, printing and offic	e s 365	-	(100)	265	354	(89)	133,7%	563	269
Operating leases Property payments						-		-	
Transport provided: Departmental activity	_	-		-	-	_	_	-	
Travel and subsistence	335	-	(200)	135	6	129	4,3%	228	108
Training and development	-	-	` -	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	23	-
Venues and facilities	245	-	(245)	-	-	-	-	576	318
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land Interest (Incl. interest on unitary payments	-	-	-	-	-	-	-	-	-
Rent on land	-			-				-	
Transfers and subsidies	-	-	-	-	-	-	-	23	
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds		-	-	-	-	-	-	-	-
Provincial agencies and fu	nd -	-	-	-	-	-	-	-	-
Municipalities  Municipal bank accounts									_
Municipal agencies and fu	nd -			-				-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-busines	s	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organis. Public corporations and private enterprises	au -	-	-	-	-	-	-	-	-
Public corporations and private enterprises  Public corporations	] [	-	_ [	-	-	-	]	-	-
Subsidies on products and	p -			-	- 1	-	]		
Other transfers to public of				-	-	_		-	
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and		-	-	-	-	-	-	-	-
Other transfers to private e	nt -	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households Social benefits	-	-	-	-	-	-	-	23 23	-
Other transfers to households				-	- 1	-		23	-
Payments for capital assets	62			62	61	1	98,9%	71	25
Buildings and other fixed structures	-1	-	-	-	-	-	- 1	-	
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures		-	-	-	-	-	-	-	-
Machinery and equipment	62	-	-	62	61	1	98,9%	71	25
Transport equipment	1	-	-	-	-	-	-		
Other machinery and equipment	62	-	-	62	61	1	98,9%	71	25
Heritage assets Specialised military assets	- 1	-	-	-	-	-	-	-	-
Biological assets				-	- 1				
Land and sub-soil assets			_	-	- 1	_		_	
Software and other intangible assets	-	-	-	-	-	-		_	
Payment for financial assets	7 496		(585)	- 6 911	-	_	1		

	Adjusted	Shifting of	Virement	2020/21 Final	Actual	Variance	Expenditure as	2019 Final	Actual
	Appropriation	Funds	VIICIIICIIC	Appropriation	Expenditure	Variance	% of final appropriation	Appropriation	Expenditu
programme	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
. PROGRAMME SUPPORT	5 395	-	-	5 395	4 281	1 114	79,3%	5 754	5
. PLANNING	5 888	-	1 100	6 988	4 801	2 187	68,7%	10 667	10 1
DESIGN CONSTRUCTION	1 336 90 975	-	(500)	1 336 90 475	816 79 949	520 10 526	61,1% 88,4%	4 390 92 609	84
MAINTENANCE	424 422	-	4 000	428 422	422 567	5 855	98,6%	424 940	409
IMMOVABLE ASSET MANAGEMENT	10 021	-	-	10 021	9 321	700	93,0%	12 175	11
. FACILITY MANAGEMENT	495 785 1 033 822	-	26 167 <b>30 767</b>	521 952 <b>1 064 589</b>	516 061 <b>1 037 797</b>	5 891 <b>26 793</b>	98,9% <b>97,5%</b>	484 044 1 034 579	482 1 00
omic classification	500 070		0.000	640.070	507.004	45.040	07.50/	645 700	
Current payments  Compensation of employees	<b>603 879</b> 402 743	-	9 000 (1 000)	<b>612 879</b> 401 743	<b>597 861</b> 393 353	<b>15 018</b> 8 390	<b>97,5%</b> 97,9%	<b>645 722</b> 390 845	<b>62</b> 8
Salaries and wages	333 114	-	(1 000)	332 114	326 513	5 601	98,3%	275 241	325
Social contributions	69 629	-		69 629	66 840	2 789	96,0%	115 604	6
Goods and services	201 136	-	10 000	211 136	204 508	6 628 1	96,9%	254 877	23
Administrative fees Advertising	6	-	-	6	5 4	1	83,3% 100,0%	484	l
Minor assets	412	-	-	412	106	305	25,8%	2 455	l
Audit costs: External	-	-	-	-	-	-	-	-	l
Bursaries: Employees	-	-	-	-	-	- 70	-	- 070	l
Catering: Departmental activities	208 2 446	-	-	208 2 446	136 2 319	72 128	65,5% 94,8%	670 2 446	
Communication (G&S) Computer services	30		-	30	2 3 19	28	6,7%	2 446	
Consultants: Business and advisory service	5 116	-	-	5 116	4 977	139	97,3%	8 000	
Infrastructure and planning services	1 336	-	-	1 336	816	520	61,1%	4 390	
Laboratory services	_	-	-	-	-	-	-	-	ı
Scientific and technological services Legal services	1 089	-	-	1 089	881	208	80,9%	2 124	
Contractors	2 651	-	-	2 651	2 497	154	94,2%	921	
Agency and support / outsourced services	-	-	-	-	-	-	-	-	ı
Entertainment	-	-	-	-	-	-	-	-	ı
Fleet services (including government motor Housing		-		-	-	-	-	-	l
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	ı
Inventory: Farming supplies	-	-	-	-	-	-	-	-	l
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	l
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	l
Inventory: Learner and teacher support mate Inventory: Materials and supplies	3 631	-	-	3 631	3 578	53	98,5%	10 965	1
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	l
Medsas inventory interface	-	-	-	-	-	-	-	-	l
Inventory: Other supplies Consumable supplies	7 929	-	-	7 929	6 418	- 1 511	80,9%	5 982	
Consumable: Stationery, printing and office	622	_	-	622	536	86	86,1%	1 587	
Operating leases	1 970	-	-	1 970	1 555	415	78,9%	2 359	
Property payments	166 879	-	10 000	176 879	174 588	2 291	98,7%	200 481	18
Transport provided: Departmental activity	15 5 809	-	-	15 5 809	- 5 329	15 480	91,7%	237 9 508	,
Travel and subsistence Training and development	3 609			5 009	3 329		51,770	9 300	,
Operating payments	509	-	-	509	368	141	72,3%	1 090	l
Venues and facilities	130	-	-	130	50	80	38,2%	317	ı
Rental and hiring	344	-	-	344	343	1	99,7%	860	ı
Interest and rent on land Interest (Incl. interest on unitary payments (I		-			-	_	_		ı
Rent on land	_	-	-	-	-	-	-	-	ı
Transfers and subsidies	369 254	-	21 767	391 021	388 586	2 435	99,4%	336 595	33
Provinces and municipalities	363 634	-	20 167	383 801	383 472	329	99,9%	331 268	33
Provinces	-	-	-	-	-	-	-	-	l
Provincial Revenue Funds Provincial agencies and fund	-	-		-	-			-	l
Municipalities	363 634	-	20 167	383 801	383 472	329	99,9%	331 268	33
Municipal bank accounts	363 634	-	20 167	383 801	383 472	329	99,9%	331 268	33
Municipal agencies and fund	_	-	-	-	-	-	_	-	ı
Departmental agencies and accounts Social security funds		-	-	-		-	-	-	l
Departmental agencies	-	-	-	-	-	-	-	-	l
Higher education institutions	-	-	-	-	-	-	-	-	l
Foreign governments and international organisati	-	-	-	-	-	-	-	-	ı
Public corporations and private enterprises  Public corporations	-	-	-	-	-	-	-	-	ı
Subsidies on products and p	]	_							ı
Other transfers to public corp	-	-	-	-	-	-	-	-	ı
Private enterprises	-	-	-	-	-	-	-	-	ı
Subsidies on products and p	-	-	-	-	-	-	-	-	ı
Other transfers to private en Non-profit institutions	1	-		-	-	-	-		l
Households	5 620	-	1 600	7 220	5 114	2 106	70,8%	5 327	:
Social benefits	5 620	-	1 600	7 220	5 114	2 106	70,8%	5 312	
Other transfers to households	-	-	-	-	-	-	-	15	
Payments for capital assets  Ruildings and other fixed structures	<b>60 689</b> 58 988	-		<b>60 689</b> 58 988	<b>51 349</b> 50 148	<b>9 340</b> 8 840	<b>84,6%</b> 85,0%	<b>52 262</b> 50 891	4
Buildings and other fixed structures Buildings	58 988 58 988		-	58 988 58 988	50 148 50 148	8 840 8 840	85,0% 85,0%	50 891 50 891	4
Other fixed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	1 701	-	-	1 701	1 201	500	70,6%	1 371	
Transport equipment		-	-	-	-	-	-	-	l
Other machinery and equipment	1 701	-	-	1 701	1 201	500	70,6%	1 371	
Heritage assets Specialised military assets		-	-	-		-	-		l
Biological assets	-	-	-	-	-	-	-	-	l
Land and sub-soil assets	-	-	-	-	-	-	-	-	l
Software and other intangible assets  Payment for financial assets	-	-	-	-	-	-	-	-	ı
				-	-	-			

subprogramme: 2.1: PROGRAMME SUPPORT				2020/21				201	9/20
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
current payments	5 264	-	-	5 264	4 281	983	81,3%	5 698	5 57
Compensation of employees	4 828 4 196	-	-	4 828 4 196	4 172 3 806	656 390	86,4% 90,7%	5 256 3 425	5 24 4 88
Salaries and wages Social contributions	632	-		632	366	266	57,9%	1 831	36
Goods and services	436	_	-	436	108	328	24,9%	442	32
Administrative fees	-	-	-	-	-	-	-	-	
Advertising	-	-	-	-	-	-	-	-	
Minor assets	-	-	-	-	-	-	-	5	
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees Catering: Departmental activities				-	-	-	_		
Communication (G&S)	81	-	-	81	33	48	40,7%	77	4
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services Legal services				-				]	
Contractors	_		-			_		]	
Agency and support / outsourced services	-	_	-	-	-	-	-	-	
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor	-	-	-	-	-	-	-	-	I
Housing	-	-	-	-	-	-	-	-	I
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies Inventory: Food and food supplies	-	-	-	-	-	-	_	-	I
Inventory: Food and food supplies				-					
Inventory: Learner and teacher support mate	_			-		_	]	]	I
Inventory: Materials and supplies	_	_	-	_	_	_	_	_	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies		-	-		-		-		
Consumable supplies	22	-	-	22	-	22	-	37	1
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	
Operating leases Property payments				-				]	
Transport provided: Departmental activity	_	_	-	_	_	_	_		
Travel and subsistence	333	_	-	333	75	258	22,6%	278	25
Training and development	-	-	-	-	-	-	-	-	
Operating payments	-	-	-	-	-	-	-	-	
Venues and facilities	-	-	-	-	-	-	-	45	1
Rental and hiring	-	-	-	-	-	-	-	-	
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (I Rent on land	-	-	-	-	-	-	-	-	
ransfers and subsidies	101			101		101		56	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and fund	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and fund Departmental agencies and accounts		-		-	-	_		]	
Social security funds	_	_	-	_	_	_	_	_	
Departmental agencies (non-business	-	-	-	-	-	-	-	-	I
Higher education institutions	-	-	-	-	-	-	-	-	I
Foreign governments and international organisati	-	-	-	-	-	-	-	-	I
Public corporations and private enterprises	-	-	-	-	-	-	-	-	I
Public corporations	-	-	-	-	-	-	-	-	I
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to public corp Private enterprises	_		-	-		_	]	]	I
Subsidies on products and p	_			-		_	]	]	I
Other transfers to private ent	_	_	_	-	_	_	_		1
Non-profit institutions	-	-	-	-	-	-	-	-	I
Households	101	-	-	101	-	101	-	56	I
Social benefits	101	-	-	101	-	101	-	56	1
Other transfers to households	-	-	-	-	-		-	-	1
ayments for capital assets	30	-	-	30	-	30	-	-	I
Buildings and other fixed structures	-	-	-	-	-	-	-	_	I
Buildings Other fixed structures	_	-	-	-	-	_	_	1	I
Machinery and equipment	30			30		30	-	]	1
Transport equipment	-	_	_	-	_	-	_		1
Other machinery and equipment	30	-	-	30	-	30	-	-	I
Heritage assets	-	-	-	-	-	-	-	-	I
Specialised military assets	-	-	-	-	-	-	-	-	1
Biological assets	-	-	-	-	-	-	-	-	1
Land and sub-soil assets	-	-	-	-	-	-	-	-	I
Software and other intangible assets	-	-	-	-	-	-	-	-	1
ayment for financial assets	5 395	-	-	5 395	4 281	1 114	79,3%	5 754	1

Subprogramme: 2.2: PLANNING				2020/04				2019/20			
	Adjusted	Shifting of	Virement	2020/21 Final	Actual	Variance	Expenditure as	Final	9/20 Actual		
	Appropriation	Funds		Appropriation	Expenditure		% of final	Appropriation	Expenditure		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000		
Current payments	5 856	-	(500)	5 356	4 801	555	89,6%	10 597	10 160		
Compensation of employees	5 154 4 531	-	(500)	4 654 4 031	4 455 3 912	199 119	95,7% 97,0%	5 360 4 296	5 330 4 696		
Salaries and wages Social contributions	623		(500)	623	543	80	97,0% 87,2%	1 064	634		
Goods and services	702	-	-	702	346	356	49,3%	5 237	4 830		
Administrative fees	-	-	-	-	-	-	-	-	-		
Advertising	-	-	-	-	-	-	-	-	-		
Minor assets Audit costs: External	-			-	-	-		-	-		
Bursaries: Employees	-	-	-	-	-	-	-	-	-		
Catering: Departmental activities	59	-	-	59	18	41	30,5%	56	54		
Communication (G&S)	55	-	-	55	5	50	9,1%	52	5		
Computer services Consultants: Business and advisory services	73		-	73	-	73		4 764	4 407		
Infrastructure and planning services	-	-	-	-	-	-	-	-	-		
Laboratory services	-	-	-	-	-	-	-	-	-		
Scientific and technological services	-	-	-	-		-		-	-		
Legal services Contractors	236	-	-	236	236	-	100,0%	-	-		
Agency and support / outsourced services	-	-	-	-	-	-	_	-	-		
Entertainment	-	-	-	-	-	-	-	-	-		
Fleet services (including government motor to	-	-	-	-	-	-	-	-	-		
Housing	-	-	-	-	-	-	-	-	-		
Inventory: Clothing material and accessories Inventory: Farming supplies	-		-			-	Ī -	-	_		
Inventory: Food and food supplies	_	]	-		]		]	_	] .		
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-		
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-		
Inventory: Materials and supplies Inventory: Medical supplies	-	-	-	-	-	-	-	-	-		
Inventory: Medicine	-		-	-	-	-	_	-	-		
Medsas inventory interface	-	-	-	-	-	-	-	-	-		
Inventory: Other supplies	-	-	-	-	-	-	-	-	-		
Consumable supplies	- 70	-	-	- 70	-	- 70	-	- 70	-		
Consumable: Stationery, printing and office s Operating leases	72		-	72		72	_	72	71		
Property payments	_	-	_	-	-	_	_	_	_		
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-		
Travel and subsistence	207	-	-	207	87	120	42,0%	293	292		
Training and development	-	-	-	-	-	-	-	-	-		
Operating payments Venues and facilities	-		-	-	-	-	_	-	-		
Rental and hiring	-	-	_	-	-	-	-	-	-		
Interest and rent on land	-	-	-	-	-	-	-	-	-		
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-		
Rent on land Transfers and subsidies	32		1 600	1 632		1 632		70	56		
Provinces and municipalities	-	-	-	- 1 002	-		_	-	-		
Provinces	-	-	-	-	-	-	-	-	-		
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-		
Provincial agencies and fund Municipalities	-	-	-	-	-	-	-	-	-		
Municipal bank accounts				-		-	]				
Municipal agencies and fund	-	-	-	-	-	-	-	-	-		
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-		
Social security funds	-	-	-	-	-	-	-	-	-		
Departmental agencies (non-business Higher education institutions	_				[ ]	-	[	_			
Foreign governments and international organisati	-		-	-		-	-	-	-		
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-		
Public corporations	-	-	-	-	-	-	-	-	-		
Subsidies on products and p Other transfers to public corp			-			-	_				
Private enterprises	-		-			-	]				
Subsidies on products and p	-	-	-	-	-	-	-	-	-		
Other transfers to private ent	-	-	-	-	-	-	-	-	-		
Non-profit institutions Households	32	-	1 600	1 632	-	1 632	-	70	- 56		
Social benefits	32		1 600	1 632	[]	1 632	]	70	56		
Other transfers to households	-		-	- 1			-	-	-		
Payments for capital assets	-	-	-	-	-	-	-	-	-		
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-		
Buildings Other fixed structures	-			-		-	_	-	_		
Machinery and equipment	-		-			-	]				
Transport equipment	-	-	-	-	-	-	-	-	-		
Other machinery and equipment	-	-	-	-	-	-	-	-	-		
Heritage assets	-	-	-	-	-	-	-	-	-		
Specialised military assets Biological assets	-				[	-	]	-			
Land and sub-soil assets			_	-	] []		]	_	_		
Software and other intangible assets	-	-	-	-	-	-	-	-	-		
Payment for financial assets	-	-		-	-		-	10.00	10 216		
Total	5 888	1	1 100	6 988	4 801	2 187	68,7%	10 667	10 216		

				2020/21				201	9/20
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments  Compensation of employees	1 336		-	1 336	816	520	61,1%	4 390	1 188
Salaries and wages			-	-	-		-	_	
Social contributions	-	-	-	-	-	-	-	-	
Goods and services	1 336	-	-	1 336	816	520	61,1%	4 390	1 188
Administrative fees	-	-	-	-	-	-	-	-	
Advertising	-	-	-	-	-	-	-	-	-
Minor assets Audit costs: External	-		-		-	-	_		
Bursaries: Employees			-		-		-	_	
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-		-	
Infrastructure and planning services Laboratory services	1 336	-	-	1 336	816	520	61,1%	4 390	1 188
Scientific and technological services	-		-		-	-	-		
Legal services				-		_	_		
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-		-	
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-			[]		-			
Inventory: Learner and teacher support mate	-		_	-	_	_		-	
Inventory: Materials and supplies	-	_	-	-	-	-		-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	
Operating leases	-		-			-			
Property payments	-								
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	
Travel and subsistence	-	-	-	-	-	-	-	-	
Training and development	-	-	-	-	-	-	-	-	
Operating payments	-	-	-	-	-	-	-	-	
Venues and facilities	-	-	-	-	-	-	-	-	
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (I Rent on land	-				-	-			
Transfers and subsidies	-		_	-	_	_	_	_	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and fund Departmental agencies and accounts	-	[]		[]		-	] []	]	
Social security funds				]				]	
Departmental agencies (non-business	-		-	-	_	-	_	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisati	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and p Other transfers to public corp	-	-	-	-	-	-	-	-	
Private enterprises	-	[]		[]		-	] []	]	
Subsidies on products and p				]				]	
Other transfers to private ent	-	_	-	-	-	-		-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	-	-	-	-	-	-	-	-	
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	
Payments for capital assets	-	-	-	-	-	-	-	-	
Buildings and other fixed structures Buildings	-	-	-	-	-	-	-	_	
Other fixed structures	-		-	-	-	-	-	_	·
Machinery and equipment	-			[]		-	] []		
Transport equipment				]			] []	]	
Other machinery and equipment	-		_	-	_	_		-	
Heritage assets	-		-	-	-	-	_	-	
Specialised military assets	-	-	-	-	-	-		-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
							1		
Software and other intangible assets Payment for financial assets	-	-	-	-	- 1		-	-	

Subprogramme: 2.4: CONSTRUCTION										
	Adjusted	Shifting of	Virement	2020/21 Final	Actual	Variance	Expenditure as	201: Final	9/20 Actual	
	Appropriation	Funds	virement	Appropriation	Expenditure	variance	% of final	Appropriation	Expenditure	
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000	
Current payments	31 426	-	(500)	30 926	29 401	1 525	95,1%	41 186	40 564	
Compensation of employees	28 934	-	(500)	28 434	27 215	1 219	95,7%	38 308	37 933	
Salaries and wages	26 118	-	(500)	25 618	25 045	573	97,8%	36 326	35 961	
Social contributions Goods and services	2 816 2 492	-	-	2 816 2 492	2 170 2 186	646 306	77,1% 87,7%	1 982 2 878	1 972 2 631	
Administrative fees	2 492	-	-	2 492	2 180	306	87,7%	2878	2 031	
Advertising	_	-	_	_	-	_	_	-	-	
Minor assets	-	-	_	-	-	-	-	-	-	
Audit costs: External	-	-	-	-	-	-	-	-	-	
Bursaries: Employees	-	-	-	-	-	-	-	-	-	
Catering: Departmental activities	-	-	-	-		-		4		
Communication (G&S) Computer services	100	-	-	100	99	1	98,6%	141	140	
Computer services  Consultants: Business and advisory services			-							
Infrastructure and planning services	_	_	_	_	-	_	_	-		
Laboratory services	-	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	-	-	
Legal services	853	-	-	853	645	208	75,6%	544	542	
Contractors	-	-	-	-	-	-	-	-	-	
Agency and support / outsourced services	-	-	-	-	-	-	-	-		
Entertainment Fleet services (including government motor)	-	-	-	-	-	_	_	-		
Housing	_						1		]	
Inventory: Clothing material and accessories	]				]		]	]	]	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies Inventory: Medical supplies	-	-	-	-	-	-	_	-	_	
Inventory: Medicine			-			_				
Medsas inventory interface				-					]	
Inventory: Other supplies	_	-	_	_	-	_	_	-	-	
Consumable supplies	11	-	-	11	5	5	50,5%	10	5	
Consumable: Stationery, printing and office s	17	-	-	17	14	3	80,5%	252	252	
Operating leases	-	-	-	-	-	-	-	-	-	
Property payments	-	-	-	-	-	-	-	-	-	
Transport provided: Departmental activity	4 202	-	-	4 200	4 202	-	400.00/	4.070	4.075	
Travel and subsistence Training and development	1 392		-	1 392	1 392	_	100,0%	1 676	1 675	
Operating payments	39			39	31	8	79,5%	251	13	
Venues and facilities	80	-	_	80	-	80		-		
Rental and hiring	-	-	-	-	-	-	-	-	-	
Interest and rent on land	-	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-	
Rent on land	-	-	-	-	-	-		417	-	
Transfers and subsidies  Provinces and municipalities	440		-	440	381	59	86,6%	417	]	
Provinces	_	-	_	_	-	_	_	-	-	
Provincial Revenue Funds	-	-	_	-	-	-	-	-	-	
Provincial agencies and fund	-	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	-	
Municipal agencies and fund	-	-	-	-	-	-	_	-	_	
Departmental agencies and accounts Social security funds	_	-	-	-	_	_	1	_	·	
Departmental agencies (non-business	_	-		-		_			]	
Higher education institutions	-	-	-	-	-	-	-	-	-	
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-	
Public corporations Subsidies on products and p	-	-	-	-	-	-	-	-	-	
Subsidies on products and p Other transfers to public corp	-	-	-	-	_	_	1	_	·	
Private enterprises	_				]	_	]		]	
Subsidies on products and p	-		-	-	-	-	-	-	-	
Other transfers to private ent	-	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	-	
Households	440	-	-	440	381	59	86,6%	417	-	
Social benefits	440	-	-	440	381	59	86,6%	417	-	
Other transfers to households  Payments for capital assets	59 109	-	-	59 109	50 167	8 942	84,9%	51 006	44 168	
Buildings and other fixed structures	58 988			58 988	50 148	8 840	85,0%	50 891	44 105	
Buildings	58 988			58 988	50 148	8 840	85,0%	50 891	44 105	
Other fixed structures	-	-	-	-	-	-	-	-	-	
Machinery and equipment	121	-	-	121	19	102	15,7%	115	63	
Transport equipment	-	-	-	-	-	-	-	-	·	
Other machinery and equipment	121	-	-	121	19	102	15,7%	115	63	
Heritage assets	-	-	-	-	-	-	-	-	Ι .	
Specialised military assets Biological assets	-	-	-	-	-	-	_	-	·	
Land and sub-soil assets	_		[ ]			_	]		]	
Software and other intangible assets	_					_	]		]	
Payment for financial assets	_			-		-	-			
Total	90 975	-	(500)	90 475	79 949	10 526	88,4%	92 609	84 732	

Subprogramme: 2.5: MAINTENANCE				2020/21				201	9/20
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
Current payments	419 972	-	4 000	423 972	418 520	5 452	98,7%	420 424	405 687
Compensation of employees	301 255	-	-	301 255	298 059	3 196	98,9%	275 133	274 886
Salaries and wages Social contributions	247 031 54 224	-	-	247 031 54 224	245 013 53 046	2 018 1 178	99,2% 97,8%	174 911 100 222	223 410 51 476
Goods and services	118 717		4 000	122 717	120 461	2 256	98,2%	145 291	130 801
Administrative fees	6	_	- 000	6	5	1	83,3%	252	56
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	339	-	-	339	68	271	20,1%	2 317	256
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	99	-	-	99	80	19	80,8%	468	413
Catering: Departmental activities Communication (G&S)	2 159			2 159	2 155	4	99,8%	2 142	2 142
Computer services	30	_	_	30	2 100	28	6,7%	2 142	2
Consultants: Business and advisory services	2 236	-	-	2 236	2 223	13	99,4%	20	3
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services Contractors	2 651	-	-	2 651	2 497	154	94,2%	921	920
Agency and support / outsourced services	2 001	_	_	2 001	2 457	-		321	320
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies Inventory: Food and food supplies				-	[ ]		_	]	]
Inventory: Fuel, oil and gas	_	_	_	-	_	_	_	_	
Inventory: Learner and teacher support mate		-	-	-	-	-	-	-	-
Inventory: Materials and supplies	2 190	-	-	2 190	2 183	7	99,7%	7 302	7 836
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-		-	-	-	-	-		
Consumable supplies	1 939	_	_	1 939	1 764	175	91,0%	4 300	4 167
Consumable: Stationery, printing and office s	207	-	-	207	196	11	94,7%	765	645
Operating leases	1 970	-	-	1 970	1 555	415	78,9%	2 359	1 974
Property payments	101 208	-	4 000	105 208	104 068	1 140	98,9%	116 542	105 148
Transport provided: Departmental activity Travel and subsistence	15 3 289	-	-	15 3 289	3 287	15 2	99,9%	237 6 028	138 5 988
Training and development	3 209			3 209	3 207		99,970	0 020	3 900
Operating payments	300	_	_	300	300	_	100,0%	684	308
Venues and facilities	50	-	-	50	50	0	99,4%	92	23
Rental and hiring	29	-	-	29	28	1	96,6%	860	781
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (F Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	3 740	-	-	3 740	3 672	68	98,2%	3 545	2 293
Provinces and municipalities	-	_	_	-	-	-	-	-	
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities  Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal bank accounts Municipal agencies and fund								]	]
Departmental agencies and accounts	-	-	_	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati Public corporations and private enterprises	-	-	-	-	-		_	_	_
Public corporations  Public corporations		[ ]	[ ]			_		]	]
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and p		-	-	-	-	-	-	-	-
Other transfers to private ent Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	3 740			3 740	3 672	68	98,2%	3 545	2 293
Social benefits	3 740			3 740	3 672	68	98,2%	3 530	2 278
Other transfers to households	-	-	-	-	-	-	-	15	15
Payments for capital assets	710	-	-	710	375	335	52,8%	971	1 130
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings Other fixed structures	-	-	-	-	-	-	-	-	
Other fixed structures  Machinery and equipment	710			710	375	335	52,8%	971	1 130
Transport equipment	, 10			, 10	5/5	-	52,0%		1 130
Other machinery and equipment	710	_		710	375	335	52,8%	971	1 130
Heritage assets	- 1	-	-	-	-	-			-
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets Total	424 422	-	4 000	428 422	422 567	5 855	98,6%	424 940	409 110

Subprogramme: 2.6: IMMOVABLE ASSET

	Adjusted	Chifting of	Viromont	2020/21	Actual	Variance	Evpondituro as		9/20 Actual
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	9 918	-	-	9 918	9 262	656	93,4%	12 153	11 351
Compensation of employees	7 811	-	-	7 811	7 429	382	95,1%	8 299	8 139
Salaries and wages	6 681	-	-	6 681	6 485	196	97,1%	7 298	7 143
Social contributions	1 130 2 107	-	-	1 130 2 107	944	186 274	83,5% 87,0%	1 001 3 854	996 3 212
Goods and services Administrative fees	2 107			2 107	1 833	2/4	87,0%	232	230
Advertising	4	-	-	4	4	-	100,0%	232	230
Minor assets	4			-	-		100,076		]
Audit costs: External		_	-	-		_	_	_	
Bursaries: Employees	-	-	-	-	_	_	_	-	_
Catering: Departmental activities	10	-	-	10	-	10	_	62	19
Communication (G&S)	25	-	-	25	14	11	54,8%	17	16
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	1 772	-	-	1 772	1 719	53	97,0%	2 176	1 915
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor i	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	l -
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	l -
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine							_		]
Medsas inventory interface							_		
Inventory: Other supplies							_		
Consumable supplies	5	_	-	5	4	1	72,0%	631	343
Consumable: Stationery, printing and office s	-	_	-	-	-			188	187
Operating leases	_	_	_	_			_	-	
Property payments	_	-	-	_	-	_	_	-	
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	191	-	-	191	93	98	48,7%	449	448
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	100	-	-	100	-	100	-	-	-
Venues and facilities	-	-	-	-	-	-	-	100	54
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-		-	-	-	-	
Transfers and subsidies	23	-	-	23	-	23	-	22	22
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities  Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fund	_		-		-		_	_	]
Departmental agencies and accounts							_		]
Social security funds							_		
Departmental agencies (non-business	_	[		[]	[]		]		]
Higher education institutions	-	.	-	-	-	-	-	-	-
Foreign governments and international organisati	-		-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to private ent	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	, - <u> </u>	-		-	-	-
Households	23	-	-	23	-	23	-	22	22
Social benefits	23	-	-	23	-	23	-	22	22
Other transfers to households		-	-	<u>.</u> -				-	-
Payments for capital assets	80	-	-	80	59	21	73,8%	-	l -
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	70.00/	-	· -
Machinery and equipment	80	-	-	80	59	21	73,8%	-	· -
Transport equipment	80	-	-	80	- 59	- 04	70 00/	-	· -
Other machinery and equipment	80	-	-	80	59	21	73,8%	_	1
Heritage assets	-	-	-	-	-	-	-	-	· -
Specialised military assets	-	-	-	-	-	-	-	-	· -
Biological assets	-	-	-	-	-	-	-	-	· -
Land and sub-soil assets	-	-	-	-	-	-	-	-	·
Software and other intangible assets	-	-	-	-	-	-	-	-	·
Payment for financial assets	10 021			10 021	9 321	700	93,0%	-	

		T		2020/21				201	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	130 107	-	6 000	136 107	130 780	5 327	96,1%	151 274	151 021
Compensation of employees	54 761	-	-	54 761	52 023	2 738	95,0%	58 489	58 477
Salaries and wages	44 557	-	-	44 557	42 252	2 305	94,8%	48 985	48 980
Social contributions	10 204	-	-	10 204	9 771	433	95,8%	9 504	9 496
Goods and services	75 346	-	6 000	81 346	78 757	2 589	96,8%	92 785	92 544
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	_	-	_	-	-	-	-
Minor assets	73	-	_	73	38	35	52,5%	133	120
Audit costs: External	_	-	_	_	_	_	-	-	_
Bursaries: Employees		_	_		_		_	_	
Catering: Departmental activities	40	_	_	40	38	2	95,8%	80	76
Communication (G&S)	26		_	26	13	13	50,8%	17	17
Computer services	20	-	-	20	13	13	30,076	17	17
Consultants: Business and advisory services	1 035	-	-	1 035	1 035	_	100,0%	1 040	1 035
Infrastructure and planning services	1 000	-	-	1 000	1 000	_	100,076	1 040	1 030
	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-		
Legal services	-	-	-	-	-	-	-	1 580	1 579
Contractors	-	-	-	-	-	-	-	-	
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor)	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-		-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-		-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	_		_	_	- 1	_	_	_	
Inventory: Learner and teacher support mate	_	-	_	_	_	_	_	_	
Inventory: Materials and supplies	1 441	_	_	1 441	1 395	46	96,8%	3 663	3 590
Inventory: Medical supplies	1 441	_	_	1 441	1 000	40	30,070	0 000	0 000
Inventory: Medicine	-	-	-	-	-	_	-	-	
Medsas inventory interface		-	-	-	-	_	-	-	_
	-	-	-	-	-	-	-	-	
Inventory: Other supplies	5 952	-	-	5 952	4 645	1 307	78,0%	1 004	1 004
Consumable supplies		-	-			1 307			
Consumable: Stationery, printing and office	326	-	-	326	326	-	100,0%	310	309
Operating leases		-							
Property payments	65 671	-	6 000	71 671	70 520	1 151	98,4%	83 939	83 922
Transport provided: Departmental activity		-	-						
Travel and subsistence	397	-	-	397	394	3	99,3%	784	784
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	70	-	-	70	37	33	52,9%	155	27
Venues and facilities	-	-	-	-	-	-	-	80	79
Rental and hiring	315	-	-	315	315	-	100,0%	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	
Transfers and subsidies	364 918	-	20 167	385 085	384 533	552	99,9%	332 485	331 748
Provinces and municipalities	363 634	-	20 167	383 801	383 472	329	99,9%	331 268	331 239
Provinces	-	-	_	-	_	-	_	-	_
Provincial Revenue Funds	_	-	_	_	_	_	_	_	
Provincial agencies and fund	_	_	_	_	_		_	_	
Municipalities	363 634	_	20 167	383 801	383 472	329	99,9%	331 268	331 239
Municipal bank accounts	363 634	[	20 167	383 801	383 472	329	99,9%	331 268	331 239
Municipal agencies and fund	303 004	_	20 107	303 001	300 41 Z	023	33,370	001 200	001 200
	-	-	-	-	-	_	-	-	
Departmental agencies and accounts	-	-	-	-	-	_	-	· ·	
Social security funds	-	-	-	-	-	_	-	-	
Departmental agencies (non-business	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisati	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to private ent	-	-	-	-	-	-	-	-	-
Non-profit institutions	-		-	-	-	-	-	-	-
Households	1 284		-	1 284	1 061	223	82,6%	1 217	509
Social benefits	1 284	-	_	1 284	1 061	223	82,6%	1 217	509
Other transfers to households	-	-	_	5.		-	,570	-	-
Payments for capital assets	760	-	-	760	748	12	98,4%	285	66
Buildings and other fixed structures	, 00	'	-	, 30	7-40	'-	30,470	200	
Buildings Buildings	_	[	-	-	-	· ·	_	_	
Other fixed structures	_	-	-	-	-	· ·	-	· ·	
		-	-	-		-		-	
Machinery and equipment	760	-	-	760	748	12	98,4%	285	66
Transport equipment	-	-	-	-	-	-	-		
Other machinery and equipment	760	-	-	760	748	12	98,4%	285	66
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	_	-	_	_	- 1	_	_	_	
Software and other intangible assets	-	_	-	_	-	-	_	-	
Payment for financial assets		1							

	Adjusted	Shifting of	Virement	2020/21 ment Final	Actual	Variance	Expenditure as	2019 Final	Actual
	Appropriation	Funds		Appropriation	Expenditure	Va.10.100	% of final appropriation	Appropriation	Expenditu
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
rogramme PROGRAMME SUPPORT: ROADS	38 143	-	_	38 143	31 438	6 705	82,4%	54 073	53 (
INFRASTRUCTURE PLANNING: ROADS	665	-	-	665	-	665	-	15 317	15
INFRASTRUCTURE DESIGN: ROADS	6 245	-	-	6 245	6 158	87	98,6%	4 791	2
CONSTRUCTION: ROADS	1 373 104	-	(40.000)	1 373 104	1 335 749	37 355	97,3%	1 584 405	1 340
MAINTENANCE: ROADS	422 031 1 840 188	-	(19 000) (19 000)	403 031 1 821 188	384 913 1 758 258	18 118 <b>62 930</b>	95,5% <b>96,5%</b>	454 750 2 113 336	451 1 863
mic classification Current payments	1 525 037	_	(19 000)	1 506 037	1 447 604	58 432	96,1%	1 761 186	1 305
Compensation of employees	360 937	-	(19 000)	341 937	327 671	14 266	95,8%	329 307	328
Salaries and wages	300 312	-	(19 000)	281 312	269 287	12 025	95,7%	273 078	273
Social contributions	60 625	-	-	60 625	58 384	2 241	96,3%	56 229	55
Goods and services	1 164 100		-	1 164 100	1 119 934	44 166	96,2%	1 431 879	976
Administrative fees Advertising	222			222	-	222			
Minor assets	671		_	671	85	586	12,6%	1 009	
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees	-	-	-	-	-	-	-	-	
Catering: Departmental activities	570	-	-	570	352	218	61,7%	651	
Communication (G&S)	3 025	-	-	3 025	2 749	276	90,9%	3 917	3
Computer services	17 600		-	- 17 600	- 17 161	439	97,5%	20 232	10
Consultants: Business and advisory services Infrastructure and planning services	315			315	17 101	315	51,576	1 811	10
Laboratory services	-	_	-	-	-	-	_	-	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services	3 919	-	-	3 919	3 574	345	91,2%	18 225	18
Contractors	1 076 945	-	-	1 076 945	1 039 468	37 477	96,5%	1 284 548	842
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment	5 646	-	-	- 5 646	- 5 641	5	99,9%	- 11 279	10
Fleet services (including government motor through Housing	3 040			3 040	5 041	-	35,576	11 279	10
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-			
Inventory: Fuel, oil and gas	15 898	-	-	15 898	15 164	734	95,4%	25 529	25
Inventory: Learner and teacher support mate Inventory: Materials and supplies	6 701			6 701	6 066	635	90,5%	14 558	14
Inventory: Medical supplies	-			-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies		-	-						
Consumable supplies	4 877	-	-	4 877	3 563	1 314	73,1%	18 754	18
Consumable: Stationery, printing and office solutions Operating leases	2 734 961			2 734 961	1 988 936	746 25	72,7% 97,4%	2 750 1 747	3
Property payments	15 313		_	15 313	14 664	649	95,8%	14 943	14
Transport provided: Departmental activity	-	-	-	-	-	-	-	30	
Travel and subsistence	6 875	-	-	6 875	6 828	48	99,3%	9 872	9
Training and development	7	-	-	7	6	1	85,7%	-	
Operating payments	1 400 76		-	1 400 76	1 286 76	114 0	91,9% 99,6%	1 763 261	1
Venues and facilities Rental and hiring	346	_ [		346	328	18	94,8%	201	
Interest and rent on land	-	_	-	-	-	-		_	
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	
Rent on land	-	-	-	-	-	-	-	-	
Transfers and subsidies	8 475	-	-	8 475	6 713	1 762	79,2%	5 138	4
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces Provincial Revenue Funds	-				-	-	_		
Provincial agencies and fund	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and fund	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	_	-	
Social security funds Departmental agencies	-	[]			[ ]		[ ]		
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisati	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-		-			-	-	-	
Subsidies on products and p Other transfers to public corp	-				-	-			
Private enterprises	_	_	-	-	-	_	_	_	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to private ent	-	-	-	-	-	-	-	-	
Non-profit institutions		-	-						
Households	8 475	-	-	8 475	6 713	1 762	79,2%	5 138	4
Social benefits Other transfers to households	4 572 3 903		-	4 572 3 903	2 890 3 823	1 682 80	63,2% 98,0%	5 138	4
Other transfers to households  Payments for capital assets	3 903 306 676		-	3 903 306 676	3 823	2 736	98,0% <b>99,1%</b>	347 012	553
Buildings and other fixed structures	293 766	[]	- [	293 766	293 710	56	100,0%	347 012	553
Buildings	-	-	-		-	-	-	27 794	27
Other fixed structures	293 766	-	-	293 766	293 710	56	100,0%	319 218	526
Machinery and equipment	12 910	-	-	12 910	10 230	2 680	79,2%	-	
Transport equipment	8 760	-	-	8 760	8 173	587	93,3%	-	
Other machinery and equipment	4 150	-	-	4 150	2 057	2 093	49,6%	-	
Heritage assets Specialised military assets	-		- [	-		-	[ ]	-	
Specialised military assets Biological assets	-	[]		[ ]	[ ]		[ ]		
Land and sub-soil assets	-	-	-	-	-	-	- !	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets		1 1		_	-	_	1 .		

				2020/21					9/20
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	27 129	-	-	27 129	21 185	5 944	78,1%	25 850	25 613
Compensation of employees Salaries and wages	24 206 20 645	-	-	24 206 20 645	18 415 16 332	5 792 4 313	76,1% 79,1%	22 240 19 747	21 806 19 722
Social contributions	3 561	_	-	3 561	2 082	1 479	58,5%	2 493	2 084
Goods and services	2 923	_	_	2 923	2 771	152	94,8%	3 610	3 807
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	7	-	-	7	7	-	100,0%	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees Catering: Departmental activities	25	-	-	25	-	25	_	40	33
Communication (G&S)	75	_	_	75	68	7	90,7%	250	248
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	·
Laboratory services Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	_	_	_	-	-	_	]		
Contractors	20	_	_	20	_	20	l -	_	]
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	[ - ]	-	-	-	-	-	-	_
Inventory: Farming supplies Inventory: Food and food supplies	_	-	-	-			1	1	]
Inventory: Fuel, oil and gas		_			_		_		
Inventory: Learner and teacher support mate	-	-	_	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies Consumable supplies	33	-	-	33	11	22	33,3%	255	241
Consumable: Stationery, printing and office s	400	-	_	400	374	26	93,6%	-	478
Operating leases	-	-	-	-	-		-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	1 196	-	-	1 196	1 189	7	99,4%	2 304	2 112
Training and development	1 167	-	-	1 167	1 122	45	96,1%	650	650
Operating payments Venues and facilities	1 107	_	_	1 107	1 122	45	90,176	111	44
Rental and hiring	-	-	_	_	-	-	-	-	
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-
Rent on land		-	-						
Transfers and subsidies Provinces and municipalities	2 104	-	-	2 104	2 041	63	97,0%	99	75
Provinces and municipanties  Provinces		_		-		-		]	]
Provincial Revenue Funds	_	_	_	_	_	_	l -	_	]
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fund	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts Social security funds		_	_	-	-	_	]		
Departmental agencies (non-business	_	_	_	-	-		]	]	]
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to public corp Private enterprises		_	_	-	-	_	]		
Subsidies on products and p	_	_	_	_	_	_	l -	_	_
Other transfers to private ent	-	-	_	-	-	-	-	-	_
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	2 104	-	-	2 104	2 041	63	97,0%	99	75
Social benefits	104	-	-	104	41	63	39,8%	99	75
Other transfers to households	2 000	-	-	2 000	2 000	-	100,0%		07.00
Payments for capital assets  Buildings and other fixed structures	8 910	-	-	8 910	8 211	699	92,2%	<b>28 124</b> 28 124	<b>27 391</b> 27 391
Buildings and other fixed structures  Buildings	_	[ - ]	-	-	-	-	l -	28 124 27 794	27 391 27 269
Other fixed structures	_		-			-	]	330	122
Machinery and equipment	8 910	-	-	8 910	8 211	699	92,2%	-	
Transport equipment	8 760	-	-	8 760	8 173	587	93,3%	-	-
Other machinery and equipment	150	-	-	150	38	112	25,3%	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets Land and sub-soil assets	-	-	-	-	-	-	_	_	_
Software and other intangible assets						-	]		] [
Payment for financial assets	-		-	-	_	-	-	-	-
Total	38 143			38 143	31 438	6 705	82,4%	54 073	53 078

Subprogramme: 3.2: INFRASTRUCTURE PLANNING

Subprogramme: 3.2: INFRASTRUCTURE PLANNING: ROADS	I			2020/21				2019	2/20
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
Current payments	665	-	-	665	-	665	-	15 317	15 313
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions Goods and services	665	-	-	665	-	665	-	- 15 317	15 313
Administrative fees	- 005		-	- 005	-	- 665		15 517	15515
Advertising	_	_	_	_	_	_	_	_	_
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services Consultants: Business and advisory services	-		-	-	-		-	-	-
Infrastructure and planning services	297	-	_	297	_	297	-	1	-
Laboratory services		-	_		-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	15 315	15 313
Contractors	368	-	-	368	-	368	-	1	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor	-	-	-	-	-	-	-	-	-
Housing Inventory: Clothing material and accessories		[	-	-	-	_	-	-	_
Inventory: Clothing material and accessories Inventory: Farming supplies	1	[]		-					_
Inventory: Farming supplies Inventory: Food and food supplies			-	-		-			]
Inventory: Fuel, oil and gas	-		-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies Consumable: Stationery, printing and office:	· ·	-	-	-	-	-	-	-	-
Operating leases	_		-	-					
Property payments			_	-				_	
Transport provided: Departmental activity	_	-	_	_	_	_	_	_	_
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (F Rent on land	1	-	-	-	-	-	-	-	-
Transfers and subsidies	]	]					]		
Provinces and municipalities	_	-	_	_	_	_	_	_	_
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fund	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business			_	-	-			-	
Higher education institutions	]		-			]	] []		]
Foreign governments and international organisati	-		-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and p		-	-	-	-	-	-	-	-
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises Subsidies on products and p	-	-	-	-	-	-	-	-	-
Subsidies on products and p Other transfers to private ent	1	[	-	-	-	_	-	- 1	_
Non-profit institutions	]	[]	-	-					
Households	]	[ ]	-	-	-	_	] []		_
Social benefits	-		-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment Heritage assets	_	-	-	-	-	_	-	- 1	-
Specialised military assets	_	-	-	-	-	_	-	- 1	_
Biological assets			-	-		_			_
Land and sub-soil assets		.	-	_	-	_			_
Software and other intangible assets	-		-	-	-	-		_	_
Payment for financial assets									
Total	665	-	-	665	-	665	-	15 317	15 313

Subprogramme: 3.3: INFRASTRUCTURE DESIGN:

ROADS				2020/24				2019	2/20
	Adjusted Appropriation	Shifting of Funds	Virement	2020/21 Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	6 245	-	-	6 245	6 158	87	98,6%	4 791	2 680
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages Social contributions		_	-						
Goods and services	6 245	_		6 245	6 158	87	98,6%	4 791	2 680
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services		-	-					-	-
Consultants: Business and advisory services	2 600	-	-	2 600	2 584	16	99,4%	4.040	-
Infrastructure and planning services	18	-	-	18	-	18	-	1 810	-
Laboratory services Scientific and technological services	-	-	-	-	-	_	-	-	-
Legal services	3 579			3 579	3 574	5	99,9%	2 800	2 680
Contractors	48	_		48	3 374	48	33,3 /6	181	2 000
Agency and support / outsourced services	-			40			] []	131	_
Entertainment		[ ]				]	] []		_
Fleet services (including government motor)	-		-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies Consumable: Stationery, printing and offices	-	-	-	-	-	-	-	-	-
Operating leases		_						-	
Property payments		_	_						
Transport provided: Departmental activity	_	-	_	_	_	_	_	_	-
Travel and subsistence	_	-	_	_	_	_	_	_	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	_	_		-			-	-
Municipal bank accounts		_	_						
Municipal agencies and fund		_	_		_				
Departmental agencies and accounts	_		_	_	-	_		_	_
Social security funds	-		-	-	-	-	-	-	-
Departmental agencies (non-business	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to private ent	-	-	-	-	-	-	-	-	-
Non-profit institutions Households	-	[ -	-	-	-	_	-	-	_
Social benefits	-					]			]
Other transfers to households	-					]	] []		_
Payments for capital assets						]	]	]	-
Buildings and other fixed structures	-			_	-	_			_
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets		_	-			-			2 680
Total	6 245		-	6 245	6 158	87	98,6%	4 791	2 680

				2020/21				201	9/20
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 079 338	-	-	1 079 338	1 042 039	37 299	96,5%	1 265 917	814 667
Compensation of employees Salaries and wages			-		1	1	1	_	
Social contributions	_	_	-	_	_	_	_	_	
Goods and services	1 079 338	-	-	1 079 338	1 042 039	37 299	96,5%	1 265 917	814 667
Administrative fees	-	-	-	-	-	-	-	-	
Advertising Minor assets	-	-	-	-	-	-	-	-	
Audit costs: External	-	_	-	-		_	_	-	
Bursaries: Employees	-	-	-	-	-	-	-	-	
Catering: Departmental activities	-	-	-	-	-	-	-	-	
Communication (G&S)	-	-	-	-	-	-	-	-	
Computer services Consultants: Business and advisory services	45.000	-	-	45.000	-	-	- 07.00/	40.040	40.000
Infrastructure and planning services	15 000			15 000	14 577	423	97,2%	19 910	10 389
Laboratory services	-	-	-	-	_	_	_	_	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services	-	-	-	-	-	-	-	-	
Contractors	1 064 338	-	-	1 064 338	1 027 462	36 876	96,5%	1 246 007	804 279
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment Fleet services (including government motor	_			-		]	]	_	
Housing		]	-	-	]	]	]		
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas Inventory: Learner and teacher support mate	-	-	-	-	-	-	_	-	
Inventory: Materials and supplies	-		-	-					
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office: Operating leases	-		-	-					
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities Rental and hiring	-		-	-					
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (I	-	-	-	-	-	-	-	-	
Rent on land	-	-	-	-	-	-	-	-	
Transfers and subsidies	-	-	-	-	-	-	-	-	
Provinces and municipalities	-	-	-	-	-	-	-	-	
Provinces Provincial Revenue Funds	-		-	-		_	_		
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fund	-	-	-	-	-	-	-	-	
Departmental agencies and accounts Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business	_			-		]	]		
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisati	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations Subsidies on products and p	-	-	-	-	-	-	_	-	
Subsidies on products and p Other transfers to public corp		[]		-	_	]	]	_	
Private enterprises			-	-		]	]	_	
Subsidies on products and p	-	_	-	-	-	-	-	-	
Other transfers to private ent	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households Social benefits	-	-	-	-	-	-	_	-	
Other transfers to households	_	[		-		]	]	_	
Payments for capital assets	293 766			293 766	293 710	56	100,0%	318 488	525 803
Buildings and other fixed structures	293 766	-	-	293 766	293 710	56	100,0%		525 803
Buildings	-	-	-	-	-	-	-	-	
Other fixed structures	293 766	-	-	293 766	293 710	56	100,0%	318 488	525 803
Machinery and equipment  Transport equipment	-	-	-	-	-	-	-	-	
Transport equipment Other machinery and equipment	-	-	-	-	_	_	· -	-	
Heritage assets		[]		-		]	]	_	
Specialised military assets				-	_	]	]	_	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets	-	-	-	-	-	-	-	-	
Payment for financial assets	-		-	-					1

				2020/21				2019/20		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Current payments	411 660	-	(19 000)	392 660	378 222	14 438	96,3%	449 311	446 866	
Compensation of employees	336 731	-	(19 000)	317 731	309 256	8 475	97,3%	307 067	307 059	
Salaries and wages	279 667	-	(19 000)	260 667	252 955	7 712	97,0%	253 331	253 330	
Social contributions	57 064	-	-	57 064	56 302	763	98,7%	53 736	53 729	
Goods and services	74 929	-	-	74 929	68 966	5 963	92,0%	142 244	139 807	
Administrative fees	222	-	-	222	-	222	-	-		
Advertising	-	-	-	-	-	-	-	-		
Minor assets	664	-	-	664	78	586	11,7%	1 009	331	
Audit costs: External	-	-	-	-	-	-	-	-		
Bursaries: Employees	-	-	-	-	-	-	-	-		
Catering: Departmental activities	545	-	-	545	352	193	64,6%	611	471	
Communication (G&S)	2 950	-	-	2 950	2 681	269	90,9%	3 667	3 643	
Computer services	-	-	-	-	-	-	-	-		
Consultants: Business and advisory services	-	-	-	-	-	_	-	322	26	

Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	411 660	-	(19 000)	392 660	378 222	14 438	96,3%	449 311	446 866
Compensation of employees	336 731	-	(19 000)	317 731	309 256	8 475	97,3%	307 067	307 059
Salaries and wages	279 667	-	(19 000)	260 667	252 955	7 712	97,0%	253 331	253 330
Social contributions	57 064	-	-	57 064	56 302	763	98,7%	53 736	53 729
Goods and services	74 929	-	-	74 929	68 966	5 963	92,0%	142 244	139 807
Administrative fees	222	_	_	222		222	,-,-		
	222	-	-	222	-	222	-	-	-
Advertising		-	-	-					
Minor assets	664	-	-	664	78	586	11,7%	1 009	331
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	545	_	_	545	352	193	64,6%	611	471
	2 950	_	_	2 950	2 681	269			
Communication (G&S)	2 950	-	-	2 950	2 00 1	269	90,9%	3 667	3 643
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	322	267
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	_	_	_	_	_	_	_	_	_
		_	_	_		_		_	
Scientific and technological services		-	-		-		-		
Legal services	340	-	-	340		340		110	94
Contractors	12 171	-	-	12 171	12 006	165	98,6%	38 359	38 133
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	_	_	_			_	_	_	_
	5 646		_	5 646	5 641	5	99,9%	11 279	10 968
Fleet services (including government motor	5 046	· .	-	S 040	5 041	) s	99,9%	112/9	10 968
Housing	i -	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	15 898			15 898	15 164	734	95,4%	25 529	25 467
		-	-	10 000	15 104	7 34	55,470	25 529	25 407
Inventory: Learner and teacher support mate		-	-						
Inventory: Materials and supplies	6 701	-	-	6 701	6 066	635	90,5%	14 558	14 329
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	_	_	_	_	_	_	_	_	_
Inventory: Other supplies	l -	[	-	· .	1	[	·	]	1
		-	-		0.550	4 000	70.00/	40.400	40.407
Consumable supplies	4 844	-	-	4 844	3 552	1 292	73,3%	18 499	18 437
Consumable: Stationery, printing and office:	2 334	-	-	2 334	1 614	720	69,1%	2 750	2 563
Operating leases	961	-	-	961	936	25	97,4%	1 747	1 494
Property payments	15 313	_	_	15 313	14 664	649	95,8%	14 943	14 877
Transport provided: Departmental activity	10010			10010	11001	0.0	00,070	30	23
	- - 070	-	-	F 070	F 000	- 40	00.00/		
Travel and subsistence	5 679	-	-	5 679	5 639	40	99,3%	7 568	7 513
Training and development	7	-	-	7	6	1	85,7%	-	-
Operating payments	233	-	-	233	164	69	70,4%	1 113	1 092
Venues and facilities	76	-	-	76	76	0	99,6%	150	105
Rental and hiring	346	_	_	346	328	18	94,8%		
	040	_	_	540	020	10	34,070	_	
Interest and rent on land	_	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (I	i -	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	6 371	-	-	6 371	4 672	1 699	73,3%	5 039	4 346
Provinces and municipalities	_	_	_	_	_	_	· -	_	_
Provinces	_	_	_	_	_	_	_	_	_
		_	_	_		_		_	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fund	-	_	_		_	_	_		_
Departmental agencies and accounts	1		_						
	1	-	-	-	· ·		_	[ ·	_
Social security funds	1	-	-	-	_	-	-	-	-
Departmental agencies (non-business	1 -	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	1							1	
	1	-	-	-	_		_	[ ·	-
Subsidies on products and p	1	-	-	-	_	-	_	-	-
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to private ent								1	
	1	[	-	· .		[	·	]	1
Non-profit institutions		-	-	2.0=:		4.00-	70.5		
Households	6 371	-	-	6 371	4 672	1 699	73,3%	5 039	4 346
Social benefits	4 468	-	-	4 468	2 849	1 619	63,8%	5 039	4 346
Other transfers to households	1 903	-	-	1 903	1 823	80	95,8%	-	-
Payments for capital assets	4 000	_	_	4 000	2 019	1 981	50,5%	400	382
Buildings and other fixed structures			-	- 550			00,570	400	382
	1	-	-	- 1	_	-	_	400	382
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	400	382
Manking a contract	4 000	-	-	4 000	2 019	1 981	50,5%	- 1	-
Machinery and equipment		i	_					l _ !	_
Machinery and equipment  Transport equipment	_				2 019	1 981	50,5%	[	1
Transport equipment	-	-							
Transport equipment Other machinery and equipment	4 000	-	-	4 000	20.0		00,070		-
Transport equipment Other machinery and equipment Heritage assets	-	-	-	4 000	-	-	-	-	-
Transport equipment Other machinery and equipment	-	-	-	4 000	-			-	-
Transport equipment Other machinery and equipment Heritage assets Specialised military assets	-	- - -	- - -	4 000	-	-	-	-	-
Transport equipment Other machinery and equipment Heritage assets Specialised military assets Biological assets	-	- - - -	- - -	4 000 - - -			- - -	- - -	- - -
Transport equipment Other machinery and equipment Heritage assets Specialised military assets Biological assets Land and sub-soil assets	-	- - - - -	- - - -	4 000 - - - -	- - - -	-	- - - -	- - - -	- - -
Transport equipment Other machinery and equipment Heritage assets Specialised military assets Biological assets Land and sub-soil assets Software and other intangible assets	-	-	- - - -	4 000 - - - - -	- - - -	-	- - - - -	- - - -	- - - -
Transport equipment Other machinery and equipment Heritage assets Specialised military assets Biological assets Land and sub-soil assets	-	-	-	4 000 - - - - -	- - - - - -	-	- - - -	- - - - -	- - - - -

			10	2020/21				2019	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditu
	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
programme	K 000	K 000	K 000	K 000	K 000	K 000	76	K 000	K 000
1. PROGRAMME SUPPORT	7 838	-	-	7 838	5 552	2 286	70,8%	4 386	4
2. COMMUNITY DEVELOPMENT	263 289 1 475	-	-	263 289 1 475	263 103 1 475	187	99,9% 100,0%	211 857 1 677	208
INNOVATION AND EMPOWERMENT EPWP CO-ORDINATION AND MONITORING	464	_	-	464	77	387	16,7%	117	
E LEWF CO-ORDINATION AND MONITORING	273 066	-	-	273 066	270 207	2 859	99,0%	218 037	213
omic classification Current payments	272 934			272 934	270 168	2 766	99,0%	217 812	213
Compensation of employees	7 387	_	-	7 387	5 196	2 191	70,3%	3 769	3
Salaries and wages	5 296	-	-	5 296	4 527	769	85,5%	3 137	3
Social contributions	2 091	-	-	2 091	669	1 422	32,0%	632	
Goods and services	265 547	-	-	265 547	264 972	575	99,8%	214 043	209
Administrative fees Advertising			-			-	_		
Minor assets	_	_	_	_	-	_	_	122	
Audit costs: External	-	-	-	-	-	-	-	-	
Bursaries: Employees	-	-	-	-	-	-	-	-	
Catering: Departmental activities	-	-	-	-	-	-		17	
Communication (G&S)	11	-	-	11	11	0	99,1%	18	
Computer services Consultants: Business and advisory services						-			
Infrastructure and planning services	_	_		-		_	-	_	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services	714 262 575	-	-	714 262 575	714	-	100,0%	596	
Contractors	262 5/5	_	-	262 5/5	262 389	187	99,9%	203 302	202
Agency and support / outsourced services Entertainment	_				[ ]	-	_		
Fleet services (including government motor	-	_	-	-	- 1	-	-	583	
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support mate					-				
Inventory: Materials and supplies	-	-	_	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies Consumable supplies			-			-	-	2 097	
Consumable: Stationery, printing and office:	12			12	12	0	99,2%	6	
Operating leases	-	-	-	-	-	-	-	-	
Property payments	-	-	-	-	-	-	-	2 760	2
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	
Travel and subsistence	534 1 475	-	-	534 1 475	288 1 475	246	53,9% 100,0%	403 1 677	
Training and development Operating payments	61		-	61	61	-	100,0%	2 400	2
Venues and facilities	164	-	-	164	22	142	13,7%	62	
Rental and hiring	-	-	-	-	-	-	-	-	
Interest and rent on land	-	-	-	-	-	-	-	-	
Interest (Incl. interest on unitary payments (F	-	-	-	-	-	-	-	-	
Rent on land Transfers and subsidies	26			26		26		25	
Provinces and municipalities		-	_	-			-		
Provinces	-	-	-	-	-	-	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and fund	-	-	-	-	-	-	-	-	
Municipalities  Municipal bank accounts	-	-		-		-	-	-	
Municipal bank accounts Municipal agencies and fund	]			_ [	[ ]	-			
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisati Public corporations and private enterprises	_			-	[ ]	-	-		
Public corporations	-	-	_	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to public corp	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to private ent Non-profit institutions	-	-		-		-	-	-	
Households	26	_		26		26	-	25	
Social benefits	26	-	-	26	-	26	-	25	
Other transfers to households	-	-	-	-	-	-	-	-	
Payments for capital assets	106	-	-	106	39	67	36,8%	200	
Buildings and other fixed structures	-	-	-	-	-	-	-	-	
Buildings Other fixed structures					[ ]	-	-	]	
Machinery and equipment	106		[ ]	106	39	67	36,8%	200	
Transport equipment	-	-	-	-	-	-	-	- 1	
Other machinery and equipment	106	-	-	106	39	67	36,8%	200	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets Land and sub-soil assets	_	_			_ [	-	_		
Software and other intangible assets	-	_	-	-	.	_	-	_	
			1				1		

Subprogramme: 4.1: PROGRAMME SUPPORT				2020/21				2019	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
Current payments	7 706	-	-	7 706	5 513	2 193	71,5%	4 161	3 904
Compensation of employees	7 387	-	-	7 387	5 196	2 191	70,3%	3 769	3 516
Salaries and wages Social contributions	5 296 2 091	-	-	5 296 2 091	4 527 669	769 1 422	85,5% 32,0%	3 137 632	3 090 426
Goods and services	319	_	_	319	317	2	99,5%	392	389
Administrative fees	-	-	-	-	-	_	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities					-	-		17	18
Communication (G&S)	11	_	_	11	11	0	99,1%	18	17
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services								-	
Contractors	-	-	-	-	-	-	-	-	
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor	-	-	-	-	-	-	-	-	-
Housing Inventory: Clothing material and accessories	_	-	-	-	-	_	]	-	1
Inventory: Farming supplies			-		-		]		]
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface		_	-		-	_		-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	3	3
Consumable: Stationery, printing and office s	12	-	-	12	12	0	99,2%	6	5
Operating leases	-	-	-	-	-	-	-	-	-
Property payments Transport provided: Departmental activity			_		-			-	_
Travel and subsistence	234			234	233	1	99,4%	348	346
Training and development		-	-			-	-	-	-
Operating payments	61	-	-	61	61	-	100,0%	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land Interest (Incl. interest on unitary payments (F				-	-	_		-	
Rent on land	_	_	_	_	_	_	_	_	
Transfers and subsidies	26	-	-	26	-	26	-	25	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and fund Municipalities				-		-		-	
Municipal bank accounts	_	_	-		_	_		_	_
Municipal agencies and fund	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business Higher education institutions	_	-	-	-	-	-	]	-	_
Foreign governments and international organisati	]					]	]		]
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to private ent	_	-	-		-				-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	26	-	-	26	-	26	-	25	-
Social benefits	26	-	-	26	-	26	-	25	-
Other transfers to households	106	-	-	- 106	39	67	36,8%	200	194
Payments for capital assets  Buildings and other fixed structures	106	-	-	106	39	67	30,8%	∠00	194
Buildings and other lixed structures  Buildings			-				]		-
Other fixed structures	-	-	-	-	-	-		-	-
Machinery and equipment	106	-	-	106	39	67	36,8%	200	194
Transport equipment	-	-	-	-	-		!		-
Other machinery and equipment	106	-	-	106	39	67	36,8%	200	194
Heritage assets Specialised military assets	-	-	-	-	-	-	-	-	-
Specialised military assets Biological assets	_								
Land and sub-soil assets	]					]	]		
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	i			_	_	_	1	i l	1

Subprogramme	42.	COMMUNITY	DEVEL OPMENT	

Subprogramme: 4.2: COMMUNITY DEVELOPMENT				2020/04				204	2/00
	Adjusted Appropriation	Shifting of Funds	Virement	2020/21 Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	263 289	-		263 289	263 103	187	99,9%	211 857	208 607
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	263 289	-	-	263 289	263 103	187	99,9%	- 211 857	208 607
Goods and services Administrative fees	203 289	-	-	203 289	203 103	187	99,9%	211857	208 607
Advertising									
Minor assets	-	-	-	-	-	-	-	122	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services							_		
Legal services	714	_	_	714	714		100,0%	596	596
Contractors	262 575	_	_	262 575	262 389	187	99,9%	203 302	202 425
Agency and support / outsourced services		-	-			-			
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor	-	-	-	-	-	-	-	583	502
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas Inventory: Learner and teacher support mate	-	_	_	-	-	-	-	-	-
Inventory: Learner and teacher support mate Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies									
Inventory: Medicine	_	_	_	-	_	_	_	-	_
Medsas inventory interface	-	-	_	-	_	_	_	_	_
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	2 094	227
Consumable: Stationery, printing and office s	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	2 760	2 554
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-		
Operating payments	-	-	-	-	-	-	-	2 400	2 303
Venues and facilities Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	_				-	_			_
Interest (Incl. interest on unitary payments (I		_	_	-	-		_	_	
Rent on land	-	_	_	-	_	_	_	_	_
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and fund	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and fund Departmental agencies and accounts		l -	_	-	-	_		-	_
Social security funds		_	_		-		_	_	
Departmental agencies (non-business	_	_	_	_ [	-	_		_	_
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisati	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises	-	_	_	-	-	-	-	-	-
Subsidies on products and p Other transfers to private ent	_		_	-	-	_	[ - ]	- 1	-
Non-profit institutions		[		[ ]		]			_
Households	]	[				]	]		]
Social benefits	-	-	_	_	-	-	_	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	· ·	-	-	-	-	-	-	-
Other machinery and equipment Heritage assets	-	_	_	-	-	-	-	-	-
Specialised military assets	-		_	-	-	_	[ - ]	- 1	-
Biological assets		[	[			_			]
Land and sub-soil assets		-	_			]	]		-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets			-						
Total	263 289	-	-	263 289	263 103	187	99,9%	211 857	208 607

Subprogramme: 4.3: INNOVATION AND EMPOWERMENT

				2020/21				2019	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 475	-	-	1 475	1 475	-	100,0%	1 677	901
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	4 475	-	-	4 475	4 475	-	400.00/	4.077	- 004
Goods and services	1 475	-	-	1 475	1 475	-	100,0%	1 677	901
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising Minor assets		_	_			_			
Audit costs: External		_							
Bursaries: Employees		_	_			_			
Catering: Departmental activities	_	-	_	_	_	_	_	_	
Communication (G&S)	_	-	_	_	_	_	_	_	
Computer services	-	-	-	-	-	-	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services	-	-	-	-	-	-	-	-	
Contractors	-	-	-	-	-	-	-	-	
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor t	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies	-	-	-	-	-	-	-	-	
Consumable: Stationery, printing and office	-	-	-	-	-	-	-	-	
Operating leases	-	-	-	-	-	-	-	-	
Property payments	-	-	-	-	-	-	-	-	
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	
Travel and subsistence	1 475	-	-	1 475	1 475	-	100.09/	1 677	001
Training and development	1 475	-	-	14/5	1 475	-	100,0%	1 677	901
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities Rental and hiring	-	-	-	-	-	-	-	-	
Interest and rent on land	-	-	_	-	-	-	· ·	-	
Interest (Incl. interest on unitary payments (F		_	_			_			
Rent on land	_	_	_	_	_	_	_		
ransfers and subsidies	_	_	_	-	_		_	_	
Provinces and municipalities	_	-	_	_	_	_	_	-	
Provinces	_	-	_	_	_	_	_	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and fund	_	-	_	_	_	_	_	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and fund	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisati	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to public corp	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and p	-	-	-	-	-	-	-	-	-
Other transfers to private ent	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	
Other transfers to households	-	-	-	-	-	-	-	-	-
ayments for capital assets	-	-	-	-	-	-	-	-	
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	_	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	-	-	-	-	-	-	-	-	
Transport equipment	-	-	_	-	-	-	-	-	
Other machinery and equipment	-	-	-	-	-	-	-	-	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-		-	-	-	-	1	-	
Software and other intangible assets ayment for financial assets	-	-	-	-	-	-	-	-	

Subprogramme: 4.4: EPWP CO-ORDINATION AND

				2020/21				2019	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
conomic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
urrent payments	464	-	-	464	77	387	16,7%	117	
Compensation of employees	-	-	-	-	-	-	-	-	
Salaries and wages	-	-	-	-	-	-	-	-	
Social contributions		-	-						
Goods and services	464	-	-	464	77	387	16,7%	117	•
Administrative fees	-	-	-	-	-	-	-	-	
Advertising	-	-	-	-	-	-	-	-	
Minor assets	-	-	-	-	-	-	-	-	
Audit costs: External Bursaries: Employees	-	-	-	-	-	-	-	-	
Catering: Departmental activities	_		_			_		-	
Communication (G&S)	_	_	_	_	_	_	_		
Computer services	-	-	_	-	_	_	_	_	
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	
Infrastructure and planning services	-	-	-	-	-	-	-	-	
Laboratory services	-	-	-	-	-	-	-	-	
Scientific and technological services	-	-	-	-	-	-	-	-	
Legal services	-	-	-	-	-	-	-	-	
Contractors	-	-	-	-	-	-	-	-	
Agency and support / outsourced services	-	-	-	-	-	-	-	-	
Entertainment	-	-	-	-	-	-	-	-	
Fleet services (including government motor	-	-	-	-	-	-	-	-	
Housing	-	-	-	-	-	-	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support mate	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	-	-	-	-	
Medsas inventory interface	-	-	-	-	-	-	-	-	
Inventory: Other supplies	-	-	-	-	-	-	-	-	
Consumable supplies	-	-	-	-	-	-	-	-	
Consumable: Stationery, printing and office	-	-	-	-	-	-	-	-	
Operating leases	-	-	-	-	-	-	-	-	
Property payments	-	-	-	-	-	-	-	-	
Transport provided: Departmental activity	300	-	-	300	55	245	18,3%	55	
Travel and subsistence	300	-	-	300	55	245	10,370	55	
Training and development	-	-	-	-	-	-	-	-	
Operating payments Venues and facilities	164	-	-	164	22	142	13,7%	62	
Rental and hiring	104			104		172	10,770	- 02	
Interest and rent on land			_						
Interest (Incl. interest on unitary payments (F	_	-	_	_	_	_	_	_	
Rent on land	_	-	_	_	_	_	-	_	
nsfers and subsidies	_	-	_	-	-	_	_	_	
Provinces and municipalities	-	-	-	-	-	_	-	-	
Provinces	-	-	-	-	-	_	-	-	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	
Provincial agencies and fund	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	
Municipal bank accounts	-	-	-	-	-	-	-	-	
Municipal agencies and fund	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	
Social security funds	-	-	-	-	-	-	-	-	
Departmental agencies (non-business	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	
Foreign governments and international organisati	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	
Public corporations	-	-	-	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to public corp	-	-	-	-	-	-	-	-	
Private enterprises	-	-	-	-	-	-	-	-	
Subsidies on products and p	-	-	-	-	-	-	-	-	
Other transfers to private ent	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	
Households	-	-	-	-	-	-	-	-	
Social benefits	-	-	-	-	-	-	-	-	
Other transfers to households	-	-	-	-	-	-	-	-	
ments for capital assets	-	-	-	-	-	-	-	-	
Buildings and other fixed structures	-	-	-	-	-	-	-	-	
Buildings Other fixed etrustures	-	-	-	-	-	-	-	-	
Other fixed structures	-	-	-	-	-	-	-	-	
Machinery and equipment	-	-	-	-	-	-	-	-	
Transport equipment	-	-	-	-	-	-	-	-	
Other machinery and equipment	-	-	-	-	-	-	-	-	
Heritage assets	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	
Software and other intangible assets ment for financial assets	-	-	-	-	-	-	-	-	
			_	_	- 1	_			

# **Notes to the Appropriation Statement**

1 Detail of transfers and subsidies as per Appropriation Act (after Virement):

Statements.

2 Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3 Detail on payments for financial assets

Statements.

4 Explanations of material variances from Amounts Voted (after virement):

4,1	Per programme:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
		R'000	R'000	R'000	%
	ADMINISTRATION	193 695	178 924	14 771	7,63%
	PUBLIC WORKS INFRASTRUCTURE	1 064 589	1 037 797	26 793	2,52%
	TRANSPORT INFRASTRUCTURE	1 821 188	1 758 258	62 930	3,46%
	COMMUNITY BASED PROGRAMME	273 066	270 207	2 859	1,05%

4,2	Per economic classification:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
		R'000	R'000	R'000	%
	Current expenditure				
	Compensation of employees	902 835	868 925	33 910	3,76%
	Goods and services	1 681 325	1 624 532	56 793	3,38%
	Transfers and subsidies				
	Provinces and municipalities	383 801	383 472	329	0,09%
	Households	16 178	12 262	3 916	24,21%
	Payments for capital assets				
	Buildings and other fixed structures	352 754	343 858	8 896	2,52%
	Machinery and equipment	15 645	12 137	3 508	22,42%

Payments for financial assets

In terms of Transfers and Subsidies, there was a delay in paying the leave gratuities, and social benefits to those employees left the public service employment, the retirements were also bit slow. In relation to Machinery and equipment, the procurement was put on hold to enable the department to safe funding and contribute towards COVID-19.

4,3	Per conditional grant		Appropriation Expenditure		Variance	Variance as a % of Final Approp.	
			R'000	R'000	R'000	%	
			1 265 227	1 264 245	992	09/	

 NdoT - Provincial Roads Maintenance Grant
 1 265 227
 1 264 345
 882
 0%

 NdPW - EPWP Inc Grant to Province
 15 728
 15 728
 0%

# **Statement of Financial Performance**

REVENUE Annual appropriation TOTAL REVENUE	<b>Note</b> <u>1</u>	2020/21 R'000 3 352 538	2019/20 R'000 3 602 648 3 602 648
Current expenditure Compensation of employees Goods and services Total current expenditure	<u>3</u> <u>4</u>	868 924 1 567 413 <b>2 436 337</b>	871 562 1 452 901 2 324 463
Transfers and subsidies Transfers and subsidies Total transfers and subsidies	<u>5</u>	395 735 <b>395 735</b>	339 531 339 531
Expenditure for capital assets Tangible assets Total expenditure for capital assets	<u>6</u>	413 114 413 114	634 999 <b>634 999</b>
TOTAL EXPENDITURE  SURPLUS/(DEFICIT) FOR THE YEAR		3 245 186 107 352	3 298 993 303 655
Reconciliation of Net Surplus/(Deficit) for the y Voted Funds Annual appropriation Conditional grants  Departmental revenue and NRF Receipts SURPLUS/(DEFICIT) FOR THE YEAR	/ear	107 352 70 053 83 666	303 655 -172 126 475 806 - - 303 655

# **Statement of Financial Position**

ASSETS	Note	2020/21 R'000	2019/20 R'000
Current Assets Unauthorised expenditure Cash an cash equivalents Prepayments and advances Receivables  Non-Current Assets Receivables	7 8 9	152 068 - 102 091 - 49 977  13 207	168 195 - 120 895 - 47 300  12 714
TOTAL ASSETS	<u> </u>	165 275	180 909
LIABILITIES			
Current Liabilities  Voted funds to be surrendered to the Revenue Fund Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund  Payables	10 11 12	160 350 153 745 4 154 2 451	176 130 170 043 5 522 565
Non-Current Liabilities Payables	<u>13</u>	-	15
TOTAL LIABILITIES		160 350	176 145
NET ASSETS		4 925	4 764
Represented by: Capitalisation reserve Recoverable revenue Retained funds Revaluation reserves		- 4 925 - -	4 764 - -
TOTAL		4 925	4 764

# **Statement of Changes in Net Assets**

NET ASSETS		2020/21	2019/20
Conitalization Becoming	Note	R'000	R'000
Capitalisation Reserves			
Opening balance Transfers:		- -	-
Movement in Equity			
Movement in Equity  Movement in Operational Funds			-
Other movements			_
Closing balance		<del></del>	
Closing balance			
Recoverable revenue			
Opening balance		4 764	5 395
Transfers		161	-631
Irrecoverable amounts written off			-
Debts revised			-
Debts recovered (included in departmental receipts)			-767
Debts raised		161	136
Closing balance		4 925	4 764
Retained funds			
Opening balance		-	-
Transferred from voted funds to be surrendered			
(Parliament/Legislatures ONLY)			-
Utilised during the year			-
Other			
Closing balance			
Revaluation Reserves			
Opening balance		-	_
Revaluation adjustment (Housing departments)			_
Transfers			-
Other			-
Closing balance			-
TOTAL		4 925	4 764

# **Cash Flow Statement**

	Note	2020/21 R'000	2019/20 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		3 375 269	3 392 216
Annual appropriated funds received	<u>1,1</u>	3 352 538	3 366 036
Statutory appropriated funds received	_	-	-
Departmental revenue received	<u>2</u>	22 727	26 163
Interest received	<u>2,2</u>	4	17
NRF Receipts		-	-
Aid assistance received		-	_
Net (increase)/ decrease in working capital		-791	-1 099
Surrendered to Revenue Fund		-147 819	-94 268
Surrendered to RDP Fund/Donor		-	-
Current payments		-2 436 337	-2 324 463
Interest paid		-	-
Payments for financial assets		-	-
Transfers and subsidies paid		-395 735	-339 531
Net cash flow available from operating activities	<u>14</u>	394 587	632 855
CASH FLOWS FROM INVESTING ACTIVITIES			
Distribution/dividend received		-	-
Payments for capital assets	<u>6</u>	-413 114	-634 999
Proceeds from sale of capital assets	<u>2,4</u>	70	-
(Increase)/ decrease in loans		-	-
(Increase)/ decrease in investments		-	-
(Increase)/ decrease in other financial assets		-	-
(Increase)/decrease in non-current receivables	<u>9</u>	-493	1 273
Net cash flows from investing activities		-413 537	-633 726
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		161	-
Increase/ (decrease) in non-current payables		-15	-18
Net cash flows from financing activities		146	-18
Net increase/ (decrease) in cash and cash equivalents		-18 804	-889
Cash and cash equivalents at beginning of period		120 895	121 784
Unrealised gains and losses within cash and cash equivalents	4.5		
Cash and cash equivalents at end of period	<u>15</u>	102 091	120 895

	1,1	Annual Appropriation		2020/21			2019/20	
					Funds not			Funds not
			Final	Actual Funds	requested/		ppropriation	•
			Appropriation	Received	not received	Appropriation		
		Programmes	R'000	R'000	R'000	R'000	R'000	R'000
	1.	ADMINISTRATION	205 462	205 462	-	236 696	224 832	11 864
	2.	PUBLIC WORKS INFRASTRUCTURE	1 033 822	1 033 822	-	1 034 579	1 029 763	4 816
	3.	TRANSPORT INFRASTRUCTURE	1 840 188	1 840 188	-	2 113 336	1 893 817	219 519
	4.	COMMUNITY BASED PROGRAMME	273 066	273 066	<u>-</u>	218 037	217 624	413
		Total	3 352 538	3 352 538	<u>-</u>	3 602 648	3 366 036	236 613
					_			
					2020/21	2019/20		
				Note	R'000	R'000		
	1,2	Conditional grants**						
		Total grants received		31	1 280 955	1 167 732		
		Provincial grants included in Total Grants received		=				
					2020/21	2019/20		
				Note	R'000	R'000		
2 D	enartm	nental Revenue		Note	1000	1,000		
	ax reve				_	-		
		goods and services other than capital assets		<u>2,1</u>	20 847	22 822		
		dividends and rent on land		2,1 2,2	4	17		
		capital assets		2,3	70	-		
		tions in financial assets and liabilities		2,4	1 880	3 341		
		enue collected		2,4	22 801	26 180		
		vn revenue included in appropriation		<u>11</u>	22 801	26 180		
		nental revenue collected		<del>"</del> -	-	20 100		
	2,1	Sales of goods and services other than capital Sales of goods and services produced by the depa Sales by market establishment Administrative fees Other sales		Note 2	2020/21 R'000 20 847 6 010 - 14 837	2019/20 R'000 22 742 5 219 - 17 523		
			2	L	14 037	80		
		Sales of scrap, waste and other used current good	S	-	20.947			
		Total		=	20 847	22 822		
					2020/21	2019/20		
		laterest disidends and materials and		Note	R'000	R'000		
	2,2	Interest, dividends and rent on land Interest		<u>2</u>	4	17		
		Dividends			4	17		
		Rent on land			_	-		
		Total		-	4	17		
		Total		=				
				Mark	2020/21	2019/20		
		Only of a with a sector		Note	R'000	R'000		
	2,3	Sales of capital assets		<u>2</u>				
		Tangible assets		00	70			
		Buildings and other fixed structures		<u>28</u>	70	-		
		Total		-	70			
					0000/01	00.10/00		
				Note	2020/21	2019/20		
	2.4	Transactions in financial assets and lishiller-		Note	R'000	R'000		
	2,4	Transactions in financial assets and liabilities Receivables		<u>2</u>	_	2 208		
		Other Receipts including Recoverable Revenue						
		Total		-	1 880 1 880	1 133 3 341		
		10th		=	1 000	3 341		

		Note	2020/21 R'000	2019/20 R'000
	nsation of Employees			
3,1	Salaries and wages			
	Basic salary		591 053	590 631
	Performance award		5 311	8 506
	Service Based		3 686	2 917
	Compensative/circumstantial		11 939	22 339
	Periodic payments		3 251	-
	Other non-pensionable allowances		108 850	108 214
	Total		724 090	732 607
3,2	Social Contributions Employer contributions	Note	2020/21 R'000	2019/20 R'000
	Pension		73 519	73 634
	Medical		70 779	64 956
	Bargaining council		289	270
	Insurance		247	95
	Total		144 834	138 955
	Total compensation of employees		868 924	871 562
	Average number of employees		2 815	2 810

Te average number of eployees does not incude EPWP (Periodic Remuniration) hence the difference as per the attached schedule. A pior year ajustment for average number of employees was effected.

		Note	2020/21 R'000	2019/20 R'000
4 Goods	and services			
Adminis	strative fees		232	357
Advertis	sing		555	1 445
Minor a	ssets	4,1	729	1 890
Bursari	es (employees)		1 398	1 231
Caterin	g		539	2 951
Commu	unication		6 018	7 205
Compu	ter services	4,2	346	307
Consult	tants: Business and advisory services		23 821	21 281
Infrastr	ucture and planning services		816	1 188
Legal s	ervices		6 640	22 147
Contrac	ctors		1 251 587	1 022 712
Audit co	ost – external	4,3	10 229	12 580
Fleet se	ervices		14 383	20 009
Invento	ry	<u>4,4</u>	24 809	51 222
Consur	nables	4,5	15 259	32 987
Operati	ng leases		811	1 175
Propert	y payments	4,6	189 252	206 506
Rental	and hiring		671	781
Transpo	ort provided as part of the departmental activities		-	672
Travel a	and subsistence	4,7	15 517	29 744
Venues	and facilities		148	2 230
Training	g and development		1 535	6 568
Other o	perating expenditure	4,8	2 118	5 713
Total			1 567 413	1 452 901
Include	discussion where deemed relevant			
			2020/21	2019/20
		Note	R'000	R'000
4,1	Minor assets	<u>4</u>		
	Tangible assets		729	1 890
	Machinery and equipment		729	1 890
	Total		729	1 890
	Total		729	1 890
			2020/21	2019/20
		Note	R'000	R'000
4,2	Computer services	<u>4</u>		
	SITA computer services		338	305
	External computer service providers		8	2
	Total		246	207

Total

3

4,3	Audit cost – external	<i>Note</i> <u>4</u>	2020/21 R'000	2019/20 R'000
	Regularity audits Total	-	10 229 <b>10 229</b>	12 580 12 580
Include	discussion where deemed relevant	-		
menade	uiscussion where deemed relevant		0000/04	0040/00
		Note	2020/21 R'000	2019/20 R'000
4,4	Inventory Fuel, oil and gas	<u>4</u>	15 164	25 467
	Materials and supplies Total	-	9 645 <b>24 809</b>	25 755 <b>51 222</b>
	Total	=	24 003	31 222
			0000/04	0040/00
		Note	2020/21 R'000	2019/20 R'000
4,5	Consumables Consumable supplies	<u>4</u>	10 005	25 378
	Uniform and clothing		3 486	22 447
	Household supplies IT consumables		5 072	2 389 38
	Other consumables		1 447	504
	Stationery, printing and office supplies  Total	-	5 254 15 259	7 609 32 987
	Total	=	15 259	32 901
			2020/21	2019/20
		Note	R'000	R'000
4,6	Property payments Municipal services	<u>4</u>	52 546	48 238
	Property maintenance and repairs		40 564	62 408
	Other Total	-	96 142	95 860
	Iotal	=	189 252	206 506
			2020/21	2019/20
		Note	R'000	R'000
4,7	Travel and subsistence Local	<u>4</u>	15 517	29 744
	Foreign Total	-		29 744
	15.00	=	13 317	23 144
		Note	2020/21 R'000	2019/20 R'000
4,8	Other operating expenditure	4 4	K 000	K 000
	Professional bodies, membership and subscription fees Resettlement costs		117	213
	Other		285 1 716	355 5 145
	Total	=	2 118	5 713
			2020/21	2019/20
Transfo	rs and Subsidies	Note	R'000	R'000
Province	es and municipalities	32	383 472	331 239
Househo Total	olds	ANNEXURE 1B	12 263 <b>395 735</b>	8 292 339 531
iotai		=	333 733	339 331
			2020/21	2019/20
Expend	iture for capital assets	Note	R'000	R'000
Tangible	e assets	20 Г	413 114 307 057	634 999 508 830
	Buildings and other fixed structures Machinery and equipment	<u>28</u> <u>27</u>	397 057 16 057	598 839 36 160
		L		
Total		- -	413 114	634 999
		=	<del></del>	

6,1	Analysis of funds utili	sed to acquire capital ass	ets - 2020/21						
				Voted Funds		TOTAL			
				R'000		R'000			
	Tangible assets			413 114		413 114			
	Buildings and other fixe			397 057		397 057			
	Machinery and equipme	ent		16 057		16 057			
	Total			413 114		413 114			
	10101			410 114	•	410 114			
6,2	Analysis of funds utili	sed to acquire capital ass	ets - 2019/20						
	•			Voted Funds		TOTAL			
				R'000		R'000			
	Tangible assets			634 999		634 999			
	Buildings and other fixe			598 839		598 839			
	Machinery and equipme	ent		36 160		36 160			
	Total			634 999	•	634 999			
					•				
					2020/21		2019/20		
6,3	Finance lease expend	iture included in Expendit	ure for capital a	ssets	R'000		R'000		
	Tangible assets								
	Machinery and equipme	ent			3 920		4 941		
				-	2 020	-	4.044		
	Total			=	3 920	-	4 941		
					2020/21		2019/20		
				Note	R'000		R'000		
Cash an	nd Cash Equivalents			71010	17 000		11 000		
	lated Paymaster General	Account			102 195		120 980		
Cash red	ceipts				-		-		
Disburse	ements			<u>-</u>	-104	_	-85		
Total				=	102 091		120 895		
					0000/04		0040/00		
				Note	2020/21 R'000		2019/20 R'000		
Pronavn	nents and Advances			Note	K 000		K 000		
	nents (Not expensed)			<u>8,1</u>			_		
Total	( , ,			<u> </u>	-	-	_		
				=		-			
				2020/21				2019/20	
			Current	Non-current	Total		Current	Non-current	Total
		Note	R'000	R'000	R'000		R'000	R'000	R'000
Receiva									
Claims r	ecoverable	<u>9,1</u>							
Dec	and the consequence of the	0.0	2 864		2 864		-	-	-
	able expenditure and wasteful	<u>9,2</u>	2		2		43	-	43
	ceivables	<u>9,3</u> <u>9,4</u>	46 367 744	13 207	46 367 13 951		46 367 890	- 12 714	46 367 13 604
Total	ccivables	<u>0,4</u>	49 977	13 207	63 184	-	47 300	12 714	60 014
·otal			43 311	10 207	03 104	-	77 000	14/17	55 517
					2020/21		2019/20		
				Note	R'000		R'000		
9,1	Claims recoverable			<u>9</u>					
	Public entities Total			-	2 864 2 864	-			
	· otal				∠ 004		-		

Total

8

	9,2	Recoverable expenditure (disallowance accounts) (Group major categories, but list material items) SAL:TAX DEBT:CA PENSION RECOVERABLE ACC Total	Note 9	2020/21 R'000	2019/20 R'000 9 34 43
	9,3	Other receivables Debt Account Total	<b>Note</b> <u>9</u>	2020/21 R'000 13 951 13 951	2019/20 R'000 13 604 13 604
	9,4	Fruitless and wasteful expenditure Opening balance Total	<b>Note</b> <u>9</u>	2020/21 R'000 46 367 46 367	2019/20 R'000 46 367 46 367
	9,5	Impairment of receivables Estimate of impairment of receivables Total	Note	2020/21 R'000 8 345 8 345	2019/20 R'000
10	Opening Prior per As resta Transfer Voted fu Paid dur	unds to be Surrendered to the Revenue Fund plalance riod error ted from statement of financial performance (as restated) nds not requested/not received ring the year balance	Note  10,1  1,1	2020/21 R'000 170 043 170 043 107 352 - -123 650 153 745	2019/20 R'000 160 229 160 229 303 655 -236 613 -57 228 170 043
	10,1	Prior period error  Nature of prior period error  Relating to 20WW/XX (affecting the opening balance)	<i>Note</i> <u>10</u>		2019/20 R'000
		Relating to 2019/20			
11	Opening Prior per As resta Transfer Own rev	from Statement of Financial Performance (as restated) renue included in appropriation	<i>Not</i> e enue Fund <u>11,1</u>	2020/21 R'000 5 522 5 522 - 22 801	2019/20 R'000 16 382 16 382 26 180
		ing the year balance		-24 169 <b>4 154</b>	-37 040 <b>5 522</b>

	11,1	Prior period error  Nature of prior period error  Relating to 20WW/XX (a		e opening balan	ice)	<b>Note</b> <u>11</u>		2019/20 R'000
		Relating to 2019/20				<u>11</u>		-
		Total						
12		s - current accounts				<b>Note</b> 12,1	2020/21 R'000 2 451	2019/20 R'000 565 565
	12,1	Clearing accounts SAL:ACB RECALLS:CA SAL:INCOME TAX:CL SAL:PENSION FUND:C SAL:BARGAINING CON Total	L	CL		<i>Note</i> <u>12</u>	2020/21 R'000 342 1 975 134 	2019/20 R'000 121 424 19 1
13		s – non-current s owing to other entities	Note	One to two years R'000	Two to three years R'000	2020/21 More than three years R'000	Total R'000 - -	2019/20 Total R'000 15 15
14	Net cash flow available from operating activities  Net surplus/(deficit) as per Statement of Financial Performance  Add back non cash/cash movements not deemed operating activities (Increase)/decrease in receivables (Increase)/decrease in prepayments and advances (Increase)/decrease in other current assets Increase/(decrease) in payables – current  Proceeds from sale of capital assets  Proceeds from sale of investments (Increase)/decrease in other financial assets  Expenditure on capital assets  Surrenders to Revenue Fund  Surrenders to RDP Fund/Donor  Voted funds not requested/not received  Own revenue included in appropriation Other non-cash items  Net cash flow generated by operating activities			Note	2020/21 R*000  107 352 287 235  -2 677  - 1 886 -70  - 413 114 -147 819  22 801  394 587	2019/20 R'000 303 655 329 200 -95 - - -1 004 - - - 634 999 -94 268 - - -236 612 26 180 - -		
15		lliation of cash and cash ated Paymaster General a ments		nts for cash flow	v purposes	Note	2020/21 R'000 102 195 -104 102 091	2019/20 R'000 120 980 -85 120 895

				Note	2020/21 R'000	2019/20 R'000
16	Conting 16,1	ent liabilities and contingent assets  Contingent liabilities				
	10,1	Liable to Nature				
		Claims against the department		Annex 2A	443 592	487 620
		Intergovernmental payables (unconfirmed balance Total	es)	Annex 4	33 802 477 394	487 647
		Total		_	411 394	467 647
	16,2	Contingent assets  Nature of contingent asset		Note	2020/21 R'000	2019/20 R'000
		H.J. Moemi		Note	1,000	19
		PWR 66/17 Constraction of Reagile Community I	Library	_	233	
		Total			233	19
				Note	2020/21 R'000	2019/20 R'000
17	Capital o	commitments				
	Buildina	Infrastructure			7 963	125
		frastructure		_	183 875	330 607
	Total			_	191 839	330 732
	A signific	ant increase is due to 7 new projects that started	in the 2019/20 financi	al vear.		
				,		
					2020/21	2019/20
40	A	and variables not recognised			R'000	R'000
18	18,1	s and payables not recognised Accruals				
		Listed by economic classification	30 days	30+ days	Total	Total
		Goods and services Interest and rent on land	14 589	25 740	40 329	39 324
		Transfers and subsidies			-	-
		Capital assets	2 217	4 928	7 145	9 209
		Other			-	
		Total	16 806	30 668	47 474	48 533
	Listed h	y programme level		Note	2020/21 R'000	2019/20 R'000
	Administ			Note	2 051	3 466
	Public W	orks Infrastructure			9 829	12 782
		t Infrastructure			34 058	32 285
	Commun Total	lity Based Programme		_	1 536 47 474	48 533
				_	<u></u>	
	18,2	Payables not recognised				
		Listed by economic classification Goods and services	<b>30 days</b> 131 460	<b>30+ days</b> 8 808	<b>Total</b> 140 268	<b>Total</b> 10 210
		Interest and rent on land	.0	0 000	-	-
		Transfers and subsidies			-	-
		Capital assets	43 384	6 208	49 592	9 110
		Other <b>Total</b>	174 844	15 016	189 860	19 320
					2020/21	2019/20
		y programme level		Note	R'000	R'000
	Administ	ration orks Infrastructure			174 12 167	3 730 2 202
		t Infrastructure			70 519	13 334
	Commun	aity Based Programme		_	107 000	54
	Total			=	189 860	19 320
					2020/21	2019/20
	Included	<u>I</u> in the above totals are the following:		Note	R'000	R'000
	Confirme	ed balances with departments		Annou 1	1 201	3 226
		·		Annex 4	1 261	
		ed balances with other government entities		Annex 4	8 853 10 114	8 540 11 766

			2020/21	2019/20
		Note	R'000	R'000
19 Er	mployee benefits			
Le	eave entitlement		63 973	47 176
Se	ervice bonus		24 165	24 012
Pe	erformance awards		4 335	20 347
Ca	apped leave		56 713	63 681
Of	ther		4 327	4 243
To	otal		153 513	159 459

The long service liability is R 4 326 785 relates to 239 officials of which 58 officials are 20 years 118 officials 30 years and 24 officials for 40 years of services. The previous leave credit 2020 qualifies to be liability until 30 June 2021. The negative current leave amounts to R 169 589.62, should the negative leave be disclosed seperatly the current leave could have been disclosed as R 64 142 392.25. The negative capped leave amounts to R 23 583.04.00 which is recoverable from employees upon termination of service and if the negative amount was disclosed seperatly it could have been disclosed as R 56 736 810.65.

#### 20 Lease commitments

Finance leases ** 2020/21	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year				855	85
Later than 1 year and not later than	5 years			321	32
Later than five years					
Total lease commitments	-		-	1 177	1 17
2019/20	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	1 606	1 606
Later than 1 year and not later than	-	-	-	355	35
-	_	-	-	-	
Later than five years					

The department has lease agreements with Konica Minolta and Bytes Document Solutions for photo copy machines

Add: Amounts recognised  Closing balance  20 213 47 934 Closing balance  2020/21 2019/20 R*000 R*000  22 Irregular expenditure  22,1 Reconciliation of irregular expenditure Opening balance Opening balance Prior period error As restated Add: Irregular expenditure - relating to prior year Add: Irregular expenditure - relating to current year Add: Irregular expenditure - relating to current year Add: Irregular expenditure - relating to current year Closing balance  Analysis of closing balance  Current year Prior years  127 461 112 306 Closing balance  127 461 112 306 Closing balance  127 461 112 306 Closing balance Current year Current year S 649 863 4 206 296		There ar	re no assets that sub-leased by the department			
Sales of goods and services other than capital assets   64 562   53 270     Total	21	Accrued	d departmental revenue	Note		
Total						-
2020/21   2019/20   R'000   R'000   R'000			goods and services other than capital assets			
Note   R'000   R'000		Total			64 562	53 270
21,1   Analysis of accrued departmental revenue   Copening balance   S3 270   27 688   8 921   22 352   22 352   20 213   21 32   20 213						
Opening balance		04.4	Analysis of annual demanders and laws	Note	R'000	R'000
Less: Amounts received 8 921 22 352 Add: Amounts recognised 20 213 47 934 Closing balance 20 213 47 934 Closing balance 20 213 47 934 Closing balance 20 213 47 934 Prior years 4 214 122 120 19/20 Prior years 2 21 1 8 921 127 461 112 306 Prior years 5 649 863 4 206 2966		21,1			53 270	27 699
Add: Amounts recognised 20 213 47 934 Closing balance 2019/20			, ,			22 352
Closing balance   2020/21   2019/20   R'000   R'000   R'000						47 934
Note   R'000   R'000   R'000			•		64 562	53 270
Reconciliation of irregular expenditure				Note	R'000	R'000
Opening balance       4 318 602       4 187 055         Prior period error       -44 970         As restated       4 318 602       4 142 085         Add: Irregular expenditure - relating to prior year       22.1       1 331 260       64 211         Add: Irregular expenditure - relating to current year       22.2       127 461       112 306         Closing balance       5 777 323       4 318 602          Analysis of closing balance         Current year       127 461       112 306         Prior years       5 649 863       4 206 296	22	-				
Prior period error  As restated  Add: Irregular expenditure - relating to prior year  Add: Irregular expenditure - relating to current year  Closing balance  Analysis of closing balance  Current year  Current year  Prior years  A 318 602  4 318 602  4 318 602  4 318 602  5 21  1 331 260 6 4 211 112 306 5 777 323 4 318 602  4 318 602  4 318 602  5 777 323 4 318 602  4 318 602  5 377 323 4 318 602		22,1			4 318 602	4 187 055
As restated 4 318 602 4 142 085 Add: Irregular expenditure - relating to prior year 22.1 1 331 260 64 211 Add: Irregular expenditure - relating to current year 22.2 127 461 112 306 Closing balance 5777 323 4 318 602  Analysis of closing balance  Current year 127 461 112 306 Prior years 5 649 863 4 206 296			. •		4 010 002	
Add: Irregular expenditure - relating to current year     22,2     127 461     112 306       Closing balance     5 777 323     4 318 602       Analysis of closing balance     Urrent year     127 461     112 306       Prior years     5 649 863     4 206 296					4 318 602	4 142 085
Closing balance     5 777 323     4 318 602       Analysis of closing balance			Add: Irregular expenditure - relating to prior year	<u>22,1</u>	1 331 260	64 211
Analysis of closing balance  Current year 127 461 112 306  Prior years 5 649 863 4 206 296			Add: Irregular expenditure - relating to current year	22,2	127 461	112 306
Current year     127 461     112 306       Prior years     5 649 863     4 206 296			Closing balance		5 777 323	4 318 602
Prior years			Analysis of closing balance			
			Current year		127 461	112 306
Total 5 777 323 4 318 602			Prior years		5 649 863	4 206 296
			Total		5 777 323	4 318 602

An increase in Irregular expenditure is due to revisitng of the last two financial years conducting arobust compliance testing. Our compliance testing is more aligned with Treasury Regulations. Prior adjustments were effected hence comparatives figures do not agree with Audited Prior Year Annual Financial Statements.

			2020/21
22,2	Details of current and prior year irregular (determination and investigation)	expenditure – added current year (under	R'000
	Incident Disciplin	ary steps taken/criminal proceedings	
	Expenditure - Relating to prior		
	year		1 331 260
	Expenditure - Relating to current		
	year	_	127 461
	Total	_	1 458 721
			_
			2020/21
22,3	Details of irregular expenditure under asso	essment (not included in the main note)	R'000
	Under Investigations		840 978
	Total		840 978

22,4	Prior period error	Note	2019/20 R'000
	Nature of prior period error		
	Relating to 2018/19 (affecting the opening balance)		-44 970
	Relating to 2017/18		-38 423
	Correction error( Additions in the prior year underserstated and opening overstated)		-6 547
	Relating to 2019/20		6 547
	Correction error( Additions in the prior year underserstated and opening overstated)		6 547
	Total		-38 423

Irregular adjustment is the regulation was not applicable by the time of implementation. The regulation was not applicable by the time of implementation. The company was tax compliant when recommended for appointment. The expenditure on project overstated. The transaction erroneously duplicated

23 Fruitle	ss and wasteful expenditure		2020/21 R'000	2019/20 R'000
23.1	Reconciliation of fruitless and wasteful expenditure			
-,	Opening balance		25 161	22 809
	Prior period error			-
	As restated		25 161	22 809
	Fruitless and wasteful expenditure – relating to prior year	23,1	842	-
	Fruitless and wasteful expenditure – relating to current year	23,2	433	4 402
	Less: Amounts recoverable	9		-
	Less: Amounts written off	23,3	-8 778	-2 050
	Closing balance		17 658	25 161

23,2	year (under determination ar	nd investigation)	2020/21
	Incident	Disciplinary steps taken/criminal proceedings	R'000
	Interest paid for utilities by		
	Disctricts	Under investigation	289
	office	Under investigation	144
	Relating to prior year		842
	Total	· —	1 275
23,4	Details of fruitless and waste	oful expenditure under investigation (not in the main no	2020/21 R'000
	Payment to Ayama		46 367
	SARS		447
	Total		46 814

#### 24 Related party transactions

#### List of related party relationships

The North West Department of Public Works and Roads is related to all North West Provincial Government (NWPG) Departments and entities by virtue of being under the same control by North West Premier and North West Legislature.

- 1. All entities in the provincial sphere of government are related parties, as a result all provincial departments, trading entities, schedule 3C and 3D public entities as well as the provincial legislature are related parties to the department
- 2. The Cabinet resolved to invoke section 100(1)(b) of the Constitution on 23 May 2018 at the department, together with interventions at other provincial departments. In this regard an Inter-Ministerial Task Team (IMTT) was established constituted of Minister P De Lille to address the challenges facing the province. Minister De Lille was also mandated to conduct performance assessments of their corresponding portfolio department in the province.

To give effect to section 100(1)(b), Mr M Moremi was appointed as administrator of the department of (01 April 2019).

25	Key management personnel	No. of Individuals	2020/21 R'000	2019/20 R'000
	Political office bearers (provide detail below)	1	1 978	1 977
	Officials:			-
	HOD	1	-	-
	Level 14 & Directors acting on	7	6 538	6 307
	Directors and Deputy directors	26	22 133	21 927
	Family members of key management personnel	1 _	83	362
	Total	_	30 732	30 573
		Note	2020/21 R'000	2019/20 R'000
26	Provisions			
	Opening Balance		101 526	95 908
	Increase in provision		76 758	82 523
	Less settlemet of procision		-62 567	-76 905
	Total	_	115 717	101 526
		=		

Retention is payable after 6 to 12 months of completion of the project. The department has reported Roads Infrastructure projects on Provision 1 and Building Infrastructure on Provision 2 for ease of reference. 1. Under Provision 1(Roads), there is an adjustment of R 4 586 518.67 which relates to an overstatement of additions with R 18 448 420.20 and overstatement of settlements with R 13 861 901.53. Under Provision 2 (Buildings) there was an understatement of R 747 041.74 which relates to additions for R 710 014.20 and settlement adjusted with R 37 027.54. Refer to the Retention register attached on supporting document folder.

#### 26,1 Reconciliation of movement in provisions - 2020/21

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	provisions R'000
Opening balance	99 581	1 945			101 526
Increase in provision	76 758	-			76 758
Settlement of provision	-62 567				-62 567
Closing balance	113 772	1 945	-	-	115 717

#### Reconciliation of movement in provisions - 2019/20

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance	91 870	4 038	-	-	95 908
Increase in provision	82 383	140	-	-	82 523
Settlement of provision	-74 672	-2 233	-	-	-76 905
Closing balance	99 581	1 945	-	-	101 526

Retention is payable after 6 to 12 months of completion of the project. The department has reported Roads Infrastructure projects on Provision 1 and Building Infrastructure on Provision 2 for ease of reference. 1. Under Provision 1(Roads) there is an adjustment of R 1 162 718.15 which relates to an understatement of additions. Under Provision 2 (Buildings) settlement adjusted with R 2 009 033.34. Refer to Retention register on the supporting documents holder.

#### 27 Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2021

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing balance R'000
MACHINERY AND EQUIPMENT	367 716		12 136	80	379 773
Transport assets	314 403		8 173		322 576
•					
Computer equipment	33 274		3 118	80	36 312
Furniture and office equipment	9 205		474	-	9 679
Other machinery and equipment	10 834		371	-	11 205
TOTAL MOVADLE TANCIDLE CADITAL					

 TOTAL MOVABLE TANGIBLE CAPITAL

 ASSETS
 367 716
 12 136
 80

379 773

Included in the above total of the movable	e tangible capita	l assets per the	asset register are	Number	Value
assets that are under investigation: Machinery and equipment				978	<b>R'000</b> 20 6
Unverifiedassets, they are still under investig	gation. The depart	tment managed t	o reduce the prior nu	mber from 1017 to 91.	
Additions ADDITIONS TO MOVABLE TANGIBLE CA	PITAL ASSETS P Cash	ER ASSET REG	(Capital work-in- progress current costs and finance lease payments)	Received current, not paid (Paid	Total
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	16 056	-	-3 920	-	12
Transport assets	8 173				8
Computer equipment Furniture and office equipment	3 118 474				3
Other machinery and equipment	4 291		-3 920		
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	16 056	-	-3 920		12
Disposals					
DISPOSALS OF MOVABLE TANGIBLE CA	PITAL ASSETS I	PER ASSET REC Non-cash disposal	GISTER FOR THE Y	EAR ENDED 31 MARCH 2021	Casl receiv Actu
		>p===u	·		Autu
MACHINERY AND EQUIPMENT Transport assets	80	-	80 I	1	
Computer equipment	80		80		
Furniture and office equipment Other machinery and equipment			-		
Furniture and office equipment Other machinery and equipment			-	_	
	80	-	80	-	
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20				= ::AP ENDED 34 MAPCH 2020	
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE  TANGIBLE CAPITAL ASSETS		ER ASSET REG Prior period error R'000		: :AR ENDED 31 MARCH 2020 Disposals R'000	baland
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT	PITAL ASSETS P Opening balance R'000	Prior period error R'000	ISTER FOR THE YE  Additions  R'000  31 220	Disposals	Closin baland R'000
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT Transport assets	PITAL ASSETS P Opening balance R'000 337 342 287 236	Prior period error R'000 -256 -102	Additions R'000 31 220 27 269	Disposals R'000 589	367 314
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT	PITAL ASSETS P Opening balance R'000	Prior period error R'000	ISTER FOR THE YE  Additions  R'000  31 220	Disposals R'000	367 314 33
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT Transport assets Computer equipment	PITAL ASSETS P Opening balance R'000  337 342 287 236 31 765	Prior period error R'000 -256 -102 -150	Additions R'000 31 220 27 269 2 213	Disposals R'000 589 - 553	367 314 33 9
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT Transport assets Computer equipment Furniture and office equipment	PITAL ASSETS P Opening balance R'000  337 342  287 236 31 765 8 375	Prior period error R'000 -256 -102 -150	Additions R'000 31 220 27 269 2 213 869	Disposals R'000 589 - 553 36	baland R'000
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT Transport assets Computer equipment Furniture and office equipment Other machinery and equipment  TOTAL MOVABLE TANGIBLE CAPITAL	PITAL ASSETS P Opening balance R'000  337 342  287 236  31 765  8 375  9 966	Prior period error R'000 -256 -102 -150 -4	Additions R'000 31 220 27 269 2 213 869 869	Disposals R'000 589 - 553 36 -	367 314 33 9 10
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT Transport assets Computer equipment Furniture and office equipment Other machinery and equipment  TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	PITAL ASSETS P Opening balance R'000  337 342  287 236 31 765 8 375 9 966  337 342	Prior period error R'000 -256 -102 -150 -4	Additions R'000 31 220 27 269 2 213 869 869	Disposals R'000 589 - 553 36 -	baland R'000 367 314 33 9 10 367 2019/2 R'000
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT Transport assets Computer equipment Furniture and office equipment Other machinery and equipment TOTAL MOVABLE TANGIBLE CAPITAL ASSETS  27.3.1 Prior period error Relating to 2018/19 (affecting the	PITAL ASSETS P Opening balance R'000  337 342  287 236 31 765 8 375 9 966  337 342	Prior period error R'000 -256 -102 -150 -4	Additions R'000 31 220 27 269 2 213 869 869	Disposals R'000 589 - 553 36 -	367 314 33 9 10 367 2019/2 R'000
Other machinery and equipment  TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS  Movement for 2019/20 MOVEMENT IN MOVABLE TANGIBLE CAI  MACHINERY AND EQUIPMENT Transport assets Computer equipment Furniture and office equipment Other machinery and equipment  TOTAL MOVABLE TANGIBLE CAPITAL ASSETS  27.3.1 Prior period error  Nature of prior period error Relating to 2018/19 (affecting the Correction of prior year disposal a	PITAL ASSETS P Opening balance R'000  337 342  287 236 31 765 8 375 9 966  337 342	Prior period error R'000 -256 -102 -150 -4	Additions R'000 31 220 27 269 2 213 869 869	Disposals R'000 589 - 553 36 -	367 314 33 9

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Minor assets						
MOVEMENT IN MINOR ASSETS	S PER THE A	SSET REGIST	ER FOR THE YE	AR ENDED 31 MAR	CH 2021	
	ed					
	military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	22 063	-	22 063
Value adjustments Additions				728		728
Disposals						
TOTAL MINOR ASSETS		-	-	22 791	<u>-</u>	22 791
	Specialis ed					
	military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	433613	433613	433613	10 183	Diological assets	10 183
Number of minor assets at cost				24 594		24 594
TOTAL NUMBER OF MINOR ASSETS	_	-	-	34 777	-	34 777
Minor Capital Assets under inv	_				Number	Value
Included in the above total of the are under investigation:	he minor ca	pital assets pe	r the asset regis	ter are assets that		R'000
Machinery and equipment					3 931	3 397
Minor assets						
MOVEMENT IN MINOR ASSETS		SSET REGIST	ER FOR THE YE	AR ENDED 31 MAR	CH 2020	
	Specialis ed					
	military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance Prior period error	-	-	-	20 894	-	20 894
Additions	-	-	-	1 415	-	1 415
Disposals		-	-	246	-	246
TOTAL MINOR ASSETS		-	-	22 063	<u>-</u>	22 063
Immovable Tangible Capital As	eate					
MOVEMENT IN IMMOVABLE TA		PITAL ASSETS	S PER ASSET RE	GISTER FOR THE Y	EAR ENDED 31 MARCH 2021	
		Opening balance	Value adjustments	Additions	Disposals	Closing balance
		R'000	R'000	R'000	R'000	R'000
STRUCTURES	_	36 234 301	-	579 648	11 807	36 802 142
Dwellings		319 792		1 543	590	320 746
Non-residential buildings Other fixed structures		3 749 138 32 165 371		225 940 352 165	11 217	3 963 860 32 517 536
Other fixed structures	L	32 103 37 1		332 103		32 317 330
LAND AND SUBSOIL ASSETS	г	92 980	-	929	-	93 909
Land resources		92 980		929	-	93 909
	L					
TOTAL IMMOVABLE TANGIBLE ASSETS	CAPITAL	36 327 281	-	580 577	11 807	36 896 051
	=					
Immovable Tangible Capital As	sets under i	nvestigation				
		•			Number	Value
Included in the above total of the are assets that are under inves		le tangible cap	otal assets per t	ne asset register		R'000
Buildings and other fixed structur	-				1	8 054
Heritage assets						
Land and subsoil assets						

Other Fixed structure prior correction is due to an unproclaimed road amounting to R 8 054 485.19 which is still under investigation.

27,4

28

#### Additions

# 28,1 ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2021 (Capital work-in-Received current.

	Cash	Non-cash	progress current costs and finance lease payments)	not paid (Paid current year, received prior year	Total
	R'000	R'000	R'000	R'000	R'000
STRUCTURES	371 524	474 527	-266 403	-	579 648
Dwellings	498	1 045			1 543
Non-residential buildings	27 321	217 143	-18 524		225 940
Other fixed structures	343 705	256 339	-247 879		352 165
LAND AND SUBSOIL ASSETS	-	929	-	-	929
Land		929			929
resources					-
TANGIBLE CAPITAL ASSETS	371 524	475 456	-266 403	-	580 577

The difference between Note 10 and Cash on Note 41.1 is due to Dewillings and Non-residential Buildings Non-WIP projects expensed amounting to R 25 532 774.48 the two notes will not be the same due to that reason. Non-cash additions consisted of vesting of properties in terms of Section 239 of the Constitution of the Republic South Africa, 1993 (Act No. 200 of 1993), PFMA Section 42 transfer received from user departments (DOH: R302 666 956.22, DOE 346 833 332.34) reported in terms of ARIA, determination fair value for the properties where exceptional cases value was used as an interim measure and capitalisation of internal capital projects. Cash Additions relates to current year expenditure for internal capital projects.

#### Disposals

#### 28.2 DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2021

	Sold for cash	Non-cash disposal	Total disposals	Cash received Actual
	R'000	R'000	R'000	R'000
STRUCTURES	590	11 217	11 807	70_
Dwellings	590		590	70
Non-residential buildings		11 217	11 217	
Other fixed structures			-	
TANGIBLE CAPITAL ASSETS	590	11 217	11 807	70

During 2020/2021 financial year the North West Department of Public Works and Roads sold 1 residential property to an individual, the property has been disposed at the carrying amount (MVR/ Cost) of R590 000.00 at the date of the disposal. The registration of property was concluded in the current financial year and the amount of R70 347.57 was received. The Department also transferred 11 non-residential properties with the value of R11 217 274.27 to DRDLR for land claims purposes. A road was previously disclosed as a dual carriageway there the asset value was duplicated on the asset register hance a disposal R 2 300 839.66

#### Movement for 2019/20

#### 28,3 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2020

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing balance R'000
STRUCTURES					
	34 081 018	205 682	1 974 241	26 640	36 234 301
Dwellings	316 630		3 512	350	319 792
Non-residential buildings	2 712 004	496	1 061 481	24 843	3 749 138
Other fixed structures	31 052 384	205 186	909 248	1 447	32 165 371
HERITAGE ASSETS Heritage assets	-	-	-	-	-
LAND AND SUBSOIL ASSETS	82 693	-522	10 809		92 980
Land	82 693	-522	10 809	-	92 980
resources	-		-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	34 163 711	205 160	1 985 050	26 640	36 327 281
25.3.1 Prior period error			Note		2019/20 R'000
Nature of prior period error					205 160
Cozotto No 9012 31 5 3010					
Gazette No 8012_31-5-2019	and transfer level	NDDW during			207 487
NDPW Property: Removal of prop					-2 631
financial year 2. Reclassification of	properties from	vacant to non-			304
Total					205 160

Bridges and Culverts for R 207 487 427.50 were Proclaimed in 2019 see attached signed document on Immovable Assets folder under Roads for ease of reference. These errors arise due to the continous alignment of the Government Immovable Asset Management Act (Custodianship), the Sector Specific Guide for Immovable Assets, Vesting guidelines and relevant legislation.



Capital Work-in-progress
28,4 CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2021

		Opening Balance		Ready for use (Assets to the AR) / Contracts	Closing Balance 31 March
	Note	1 April 2020	Current Year WIP	terminated	2021
	Annexure 6	R'000	R'000	R'000	R'000
Buildings and other fixed structures  Machinery and equipment		446 266	269 094	133 841	581 519
TOTAL	:	446 266	269 094	133 841	581 519

Age analysis on ongoing projects	Number o	2020/21		
	Planned, construction not	Planned,	Total R'000	
	started	construction started	1, 000	
0 to 1 year		4	1 532	
1 to 3 year(s)	18	10	579 987	
3 to 5 years				
Longer than 5 years		-		
Total	18	14	581 519	

The department has 13 Building Infrastructure projects that have been stopped longer than 5 years due lack of funding, the total estimated cost for completion

is R 11 433 296 653.53. The assessment has not yet been performed to determine when will the projects will be resumed. Ref to Stopped Project Register

TOTAL	_	787 475	-104 150	432 764	669 823	446 266
Machinery and equipment	_	-	-	-	-	
Buildings and other fixed structures		787 475	-104 150	432 764	669 823	446 266
<u>A</u>	nnexure 6	R'000	R'000	R'000	R'000	R'000
	Note	Opening Balance	Prior period error	Current Year WIP	(Assets to the AR) / Contracts terminated	Balance 31 March 2020
CAPITAL WORK-IN-PROGRESS A	S AT 31 N	IARCH 2020			Ready for use	Closing
Total					57 865	16 485
received but not paid at year end an	u				57 865	16 485
Payables not recognised relating received but not paid at year end an		WIP			2020/21 R'000	2019/20 R'000

Age analysis on ongoing projects	Number	2019/20	
	Planned, construction not started	Planned, construction started	Total R'000
0 to 1 year	-	7	135 613
1 to 3 year(s)	18	3	299 900
3 to 5 years			-
Longer than 5 years	14		10 753
Total	32	10	446 266

28,5	Immovable assets additional information	Estimated	Note	2020/21	2019/20
а	Unsurveyed land	completion date	Annexure 7	Area	Area -
b	Properties deemed vested		Annexure 7	Number	Number
	Land parcels			281	287
	Facilities				
	Schools			45	46
	Clinics			4	5
	Hospitals			11	11
	Office buildings			21	21
	Dwellings			47	49
	Storage facilities			-	-
	Other			153	154

	Schools				
	Clinics				
	Hospitals				_
	Office buildings				_
	Dwellings				-
	Storage facilities				-
	Other				-
d <b>i</b>	Facilities on right to use land	Duration of use	Annexure 7	Number	Number
	Schools			1 835	1 832
	Clinics			363	364
	Hospitals			16	16
	Office buildings			144	147
	Dwellings			929	929
	Storage facilities			8	8
	Other			104	106
е /	Agreement of custodianship		Annexure 7	Number	Number
	Land parcels				-
	Facilities				-
	Schools				-
	Clinics				-
	Hospitals				-
	Office buildings				-
	Dwellings				-
	Storage facilities				-
	Other				-
29 P	Principal-agent arrangements				
				2020/21	2019/20
2	26,1 Department acting as the principal				
				R'000	R'000
	North West Development Corporation			-	8 625
	Nubian Touch			3 947	3 105
	Aseda		_	31 256	20 123
	Total		=	35 203	31 853

NWDC - The Department of Public works and Roads has a service level agreement with the North West Development Corporation (SOC) LTD for the provision of Security Services per the resolusion of the North West Executive Council. The Integrated Security Management Initiative was to address the radical socio-economic transformation strategy that seeks to address challenges of inequality, poverty and unemployment. Nubian Touch - The department has a service level agreement with Nubian Touch for management of a property owned by the department which is Eagle Waters.

Aseda - The department has a service level agreement with Aseda Consulting Engineers to manage the implementation of the brickmaking plant operation across the province and ASEDA Consulting Engineers accepted the

appointment on the terms and conditions as stipulated in the agreement

30	Prior p	eriod errors		Amount bef error	2019/20	Restated
	00.4	O	Note	correction	Prior period error	amount
	30,1	Correction of prior period errors		R'000	R'000	R'000
		Revenue: (e.g. Annual appropriation, Departm	ental revenue, A	id assistance, etc.)		
		Net effect			<u> </u>	
		employees, Goods and services, Tangible capital assets, etc.) Goods and Services	Note 4	1 637 467	-184 566	1 452 901
		Tangible capital assets	Note 6	393 800	241 199	634 999
		Net effect		2 031 267	56 633	2 087 900

Reclassification of lease expenditure from Operating to Finance R 4 941 000. Prepayment expensed with R 56 632 659.84.

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# Assets: (e.g. Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets. etc.)

Prepayment/Advances	Note 8	103 000	-103 000	-
Receivables	Note 9	13 647	46 367	60 014
Movable tangible capital assets Immovable Tangible Capital Assets - Building and	Note 27	367 972	-256	367 716
Other fixed structures	Note 28	36 122 121	205 160	36 327 281
Capital Work-in-Progress	Note 28.4	550 416	-104 150	446 266
Net effect		37 157 156	44 121	37 201 277

engineers.of R103m was Receivables adjustement is due to an addition of R 46 367 340.16 unquantified prepayment. Movable capital assets -During 19/20 disposal there was an understatement of R120 000 on Motor Vehicle, R 150 407.33 for Computer Equiment and R 3 793.78 for Furniture and office equipment hence a prior year coorection. Immovable Capital Assets - Other Fixed structure prior correction

# Liabilities: (e.g. Payables current, Voted funds to be surrendered, Commitments, Provisions, etc.)

Voted funds to be surrenred	Note 10	226 676	-56 633	170 043
Payables Current	Note 12	5 329	-4 764	565
Contingent Liabilities	Note 16	487 595	25	487 620
Key Management Personnel	Note 25	32 272	-1 699	30 573
Provisions - Opening Balance	Note 26	101 039	487	101 526
Net effect		852 911	-62 584	790 327

Reclassification of Recoverable income from Payables current to Statement of Change in Net Assets. The Department's HOD has not been included as part of Key Management Personnel is not having the authority and responsibility for planning directing and controlling the activities of the department currently becuase of being us suspension. Pior adjustment will effected for inclusion of HOD's salary in the 2019/20 financial year. Retention is payable after 6 to 12 months of completion of the project. The department has reported Roads Infrastructure projects on Provision 1 and Building Infrastructure on Provision 2 for ease of reference. 1. Under Provision 1 (Roads) there is an adjustment of R 1 162 718.15 which relates to an understatement of additions. Under Provision 2 (Buildings) settlement adjusted with R 2 009 033.34. Refer to Retention register on the supporting documents holder.

#### Other: (e.g. Irregular expenditure, fruitless and wasteful expenditure, etc.)

Irregular Expenditure	Note 22	4 357 025	-38 423	4 318 602
Net effect		4 357 025	-38 423	4 318 602

Irregular adjustment is the regulation was not applicable by the time of implementation. The regulation was not applicable by the time of implementation. The company was tax compliant when recommended for appointment. The expenditure on project overstated. The transaction erroneously duplicated

#### 31 STATEMENT OF CONDITIONAL GRANTS RECEIVED

		GF	RANT ALLOCAT	ION			S		2019/20		
	Division of	Roll Overs	DORA	Other	Total	Amount	Amount	Under /	% of	Division of	Amount
	Revenue		Adjustments	Adjustments	Available	received by	spent by	(overspending)	available	Revenue Act	spent by
	Act/Provincia					department	department		funds spent		department
NAME OF GRANT	I Grants								by dept		
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
NdoT - Provincial Roads									100%		
Maintenance Grant	1 059 163	206 064			1 265 227	1 265 227	1 264 345	882		1 159 265	1 050 327
NdPW - EPWP Inc Grant to Province	15 728				15 728	15 728	15 728	-	100%	8 467	7 876
	1 074 891	206 064	-	-	1 280 955	1 280 955	1 280 073	882	•	1 167 732	1 058 203

Departments are reminded of the DORA requirement to certify that all transfers in terms of this Act were deposited into the primary bank account of the province or, where appropriate, into the CPD account of a province.

#### 32 STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

				2020/21	I			201	9/20
	GF	RANT ALL	OCATION			TRANS	SFER		
	DoRA and	Roll	Adjustme	Total	Actual	Funds	Re-allocations by National Treasury or National	Division of Revenue	Actual
NAME OF MUNICIPALITY	other transfers	Overs	nts	Available	Transfer	Withheld	Department	Act	Transfer
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
City of Matlosana				-	37 312				21 439
Ditsobotla Local Municipality				-	-				2 446
Greater Taung Local Municipality				-	15 360				13 509
JB Marks Local Municipality				-	22 859				-
Kgetleng Rivier Local Municpality				-	-				1 217
Lekwa Teemane Local Municipality				-	-				2 557
Madibeng Local Municpality				-	35 683				34 017
Mahikeng Local Municipality				-	122 804				113 033
Mamusa Local Municipality				-	4 360				1 853
Maquassi Hills Local Municipality				-	-				1 805
Molopo-Kagisano Local Municipality				-	10 215				11 198
Moretele Local Municipality				-	27 189				27 189
Moses Kotane Local Municipality				-	55 225				51 245
Naledi Local Muncipality				-	15 692				15 017
Ramotshere Moiloa Local Municipality				-	2 192				2 174
Ratlou Local Municipality				-	15 056				18 876
Rustenburg Local Municipality				-	8 564				7 843
Tswaing Local Municipality				-	10 962				5 821
	-	-	-	-	383 472	-	-	-	331 239

			2020/21	2019/20
		Note	R'000	R'000
33 CO	/ID 19 Response Expenditure	ANNEXURE 8		
Con	pensation of employees		4 500	2 021
Goo	ds and services		8 168	-
Trai	nsfers and subsidies			-
Exp	enditure for capital assets		-	-
Oth	er		-	-
Tota	al		12 667	2 021

Annexure 1A STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

		GRANT AL	LOCATION			TRANSF			SP	ENT		201	9/20
NAME OF MUNICIPALITY	DoRA and other transfers	Roll Overs	Adjustme nts	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by Municipality	Amount spent by municipal ity	Unspent funds	% of available funds spent by municipality	Division of Revenue Act	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
City of Matlosana				-	37 312							21 439	
Ditsobotla Local Municipality				-	-							2 446	
Greater Taung Local Municipality				-	15 360							13 509	
JB Marks Local Municipality				-	22 859							-	
Kgetleng Rivier Local Municpality				-	-							1 217	
Lekwa Teemane Local Municipality				-	-							2 557	
Madibeng Local Municpality				-	35 683							34 017	
Mahikeng Local Municipality				-	122 804							113 033	
Mamusa Local Municipality				-	4 360							1 853	
Maquassi Hills Local Municipality				-	-							1 805	
Molopo-Kagisano Local Municipality				-	10 215							11 198	
Moretele Local Municipality				-	27 189							27 189	
Moses Kotane Local Municipality				-	55 225							51 245	
Naledi Local Muncipality				-	15 692							15 017	
Ramotshere Moiloa Local													
Municipality				-	2 192							2 174	
Ratlou Local Municipality				-	15 056							18 876	
Rustenburg Local Municipality				-	8 564							7 843	
Tswaing Local Municipality				-	10 962							5 821	
Total	-	-	-	-	383 472	-	-	-	-	-		331 239	•

# ANNEXURE 1B STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TF	RANSFER	ALLOCATIO	N	EXP	ENDITURE	2019/20
	Adjusted	Roll	Adjustme	Total	Actual	% of Available	Final
l	appropria	Overs	nts	Available	Transfer	funds	Appropria
HOUSEHOLDS	tion Act					transferred	tion
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
				-			
		-	-	-	-	•	
Subsidies							
H/H EMPL S/BEN:LEAVE GRATUIT				-	8 440		7 707
H/H EMPL S/BEN:INJURY ON DUTY				-	-		120
H/H:CLAIMS AGAINST STATE(CASH)				-	3 823	_	465
	-	-	-	-	12 263	•	8 292
Total		_	_	_	12 263	•	8 292

# ANNEXURE 3 CLAIMS RECOVERABLE

	Confirme	d balance	Unconfirme	ed balance	Total	
GOVERNMENT ENTITY	31/03/2021 R'000	31/03/2020 R'000	31/03/2021 R'000	31/03/2020 R'000	31/03/2021 R'000	31/03/2020 R'000
DEPARTMENTS		11.000	14 000	11.000	1,000	11.000
Department of Social Development			14	-	14	-
Department of Health Free State			32	32	32	32
Department of Correctional Services			-	6	-	6
Gauteng Department of Infrastucture			-	34	-	34
North West Provincial Legislature			175	56	175	56
National Department of Public Works Mmabatho			3	3	3	3
Office of the Public Service Commission			16	16	16	16
Department of Health North West			92	13	92	13
Department of Economic Development North West			4	4	4	4
KwaZulu Natal Treasury			7	7	7	7
Department of Community Safety and Transport management			104	104	104	104
Department of Justice and Constitutional Development			61	61	61	61
Deprtment of Water and Sanitation (Gauteng Province)			43	43	43	43
Department of Rural Environment and Agricultural Development ( North West)			23	23	23	23
Department of Health (Gauteng Province)			65	-	65	-
					-	-
					-	-
		-	638	402	638	402

# ANNEXURE 4 INTER-GOVERNMENT PAYABLES

	Confirmed	balance	Unconfirme	ed balance	То	tal
GOVERNMENT ENTITY	31/03/2021	31/03/2020	31/03/2021	31/03/2020	31/03/2021	31/03/2020
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current		2 226				2.226
Department of Community Safety and Transport Management		3 226	0.3		- 02	3 226
North West Department of Social Development Limpopo Provincial Department of Education			83 21		83 21	-
North West Office of the Premeir			11 535		11 535	_
Department of Justice and Constitutional Development	1 261		21 992		23 253	-
Department of Public Service and Administration	1201		21 332		23 233	_
North West Department of Health			169	27	169	27
Subtotal	1 261	3 226	33 802	27	35 063	3 226
Non-current						
					-	-
					-	-
Subtotal		-	-	-	-	-
Total Demonstrate	4.264	2 226	22.002	27	25.062	2.226
Total Departments	1 261	3 226	33 802	27	35 063	3 226
OTHER COVERNMENT ENTITY						
OTHER GOVERNMENT ENTITY						
Current South African Qualifacations Authority		56				56
Auditor General South Africa	344	2 578			344	2 578
SITA	344	2 3 / 6			344	2376
Special Investigation Unit		135			_	135
North West Tourism Board		-			_	-
North West Development Corporation - Head Office					-	-
Mafikeng - Nw Local Municipality	604	998			604	998
Eskom - Head Office	2 496	177			2 496	177
National Treasury		2 175			-	2 175
Lekwa Teemane Local Municipality	2 271				2 271	-
Maquassi Hills local Municiplity	1 893				1 893	-
Kgetleng River Local Municipality	1 097				1 097	-
NGAKA MODIRI MOLEMA DISTRICT					-	-
Tswaing Local Municipality		-			-	-
Ramotshere Moiloa	50	-			-	-
Telkom - NMM	59	129			59	129
Eskom - NMM	18	58			18	58
BOJANALA PLATINUM DISTRICT Madibeng Local municipality		70			-	70
Rustenburg Local Municipality		236			_	236
Kgetleriver Municipality		37			_	37
Moses Kotane Local Municipality		3			_	3
Eskom - Bojanala		849			_	849
Telkom - Bojanala		137			-	137
DR RUTH SEGOMOTSI MOMPATI DISTRICT					-	-
Naledi Local Municipality		433			-	433
South African Post Office		-			-	-
Greater Taung Local Municipality					-	-
Dr Ruth Segomotsi Mompati		-			-	-
Lekwa Teemane Local Municiplity		-			-	-
Telkom - DRSM	71	89			71	89
Eskom - DRSM		52			-	52
DR KENNETH KAUNDA DISTRICT North Worth Development Corporation DVV					-	-
North West Development Corporation - DKK		- 42			-	43
City of Matlosane Mguassi Hills		42			-	42
JB Marks Local Municipality		32 194			-	32 194
Eskom - DKK		8			-	8
Telkom - DKK		54			-	54
Subtotal	8 853	8 540	-	-	8 853	8 540
Non-current						
					-	-
					-	-
Subtotal		-	-	-	-	-
T. (10) 0						
Total Other Government Entities	8 853	8 540	-		8 853	8 540

# ANNEXURE 5 INVENTORIES

INVENTORIES FOR THE YEAR ENDED 31 MARCH 2021	Note	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	TOTAL
		R'000	R'000	R'000	R'000	R'000
Opening balance		-	-	-	-	-
Add/(Less): Adjustments to prior year balances		(55 835)				(55 835)
Add: Additions/Purchases - Cash		30 374				30 374
Add: Additions - Non-cash						-
(Less): Disposals						-
(Less): Issues		(18 911)				(18 911)
Add/(Less): Received current, not paid (Paid current year, received prior year)	)					-
Add/(Less): Adjustments		(44.272)				- (44.272)
Closing balance		(44 372)			-	(44 372)
INVENTORIES FOR THE YEAR ENDED 31 MARCH 2020	Note	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	TOTAL
		R'000	R'000	R'000	R'000	R'000
Opening balance		37 084				37 084
Add/(Less): Adjustments to prior year balances						-
Add: Additions/Purchases - Cash		51 222				51 222
Add: Additions - Non-cash						-
(Less): Disposals						-
(Less): Issues						-
Add/(Less): Received current, not paid (Paid current year, received prior year)	)					-
Add/(Less): Adjustments						-

88 306

# ANNEXURE 6

Closing balance

Movement in Capital Work-in-Progress
MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2021

	Opening balance	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES  Dwellings	446 266	266 403	133 841	578 827
Non-residential buildings Other fixed structures	12 012 434 254	18 524 247 879	15 743 118 098	14 792 564 035
TOTAL	446 266	266 403	133 841	578 827

### MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2020

	Opening balance	Prior period errors	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	787 475	(104 150)	432 764	(669 823)	446 266
Dwellings					-
Non-residential buildings	162 418	(108 938)	13 812	(55 281)	12 012
Other fixed structures	625 057	4 788	418 952	(614 543)	434 254
TOTAL	787 475	(104 150)	432 764	(669 823)	446 266

88 306

#### **ANNEXURE 7**

#### IMMOVABLE ASSETS ADDITIONAL DISCLOSURE

#### 1. Deemed vested

Properties deemed to vest in the province in terms of the Constitution, but for which the vesting process has not been completed are not included in the asset register of the department, but a separate register, as the item 28 certificate is not on hand and the title has not been endorsed as yet. However as a result of the provincial function, these properties are managed by the provincial government and include the following:

	2020/21	2019/20
Properties deemed vested	Number	Number
Land parcels	281	286
Facilities		
Schools	45	46
Clinics and care centres	4	5
Hospitals	11	11
Office buildings	21	21
Dwellings	47	49
Storage facilities	-	-
Other	153	154

### 2. Facilities on land not surveyed

The National Department of Rural Development and Land Reform (DRDLR) is responsible to have a record of all un-surveyed state land, including those from the former TBVC States and Self Governing Territories and state land in the former territory of the Republic of South Africa (pre 27 April 1994);

# 3. Facilities on land where a right to use exists

The following service delivery facilities were constructed on the land parcels of other custodians.

	2020/21	2019/20
Facilities on right to use land	Number	Number
Schools	1 835	1 832
Clinics and care centres	363	364
Hospitals (Health Facilities)	16	16
Office buildings	144	147
Dwellings	929	929
Storage facilities	8	8
Other	104	106

### 4. Agreement of custodianship reac

Where agreement of custodianship has been reached the properties were transferred in accordance with the requirements of Section 42 of the Public Finance Management Act.

Agreement of custodianship	Number	Number
Land parcels	-	-
Facilities	-	-
Schools	-	-
Clinics and care centres	-	-
Hospitals	-	-
Office buildings	-	-
Dwellings	-	-
Storage facilities	-	-
Other	-	-

# 5. Contingent assets

The department is currently researching 13 assets that are allocated to NWPG according to deeds records.

# 6. Properties registered in the name of North West Provincial Government belonging

These land parcels are not disclosed in North West Department of Public Works and Roads' immovable asset register as Human Settlement, NWHC and Higher Education properties

Properties of other custodian	2020/21 Number
Human Settlement and North W	2 010
Higher Education	8

	2019/20
Properties of other custodian	Number
Human Settlement and North W	2 010
Higher Education	8

ANNEXURE 8
COVID 19 RESPONSE EXPENDITURE
Per quarter and in total

Expenditure per economic classification	APRIL	MAY	JUN	Subtotal	JUL	AUG	SEPT	Subtotal	OCT	NOV	DEC	Subtotal	JAN	FEB	MAR	Subtotal	2020/21	2019/20
Experience per coorionno oracomocacon	2020	2020	2020	Q1	2020	2020	2020	Q2	2020	2020	2020	Q3	2021	2021	2021	Q4	TOTAL	TOTAL
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Compensation of employees	11.000	2	2	4	2	5	1	8	642	574	1 014	2 230	640	620	997	2 257	4 500	11000
compensation of employees		-	-		-	•		-		0.4			040	020		2 20.	4000	
Goods services	_		1 017	1 017							4 862	4 862		985	1 304	2 289	8 168	
Please list all the applicable SCOA level 4 items:																		
CONS SUPP:MEDICAL SUPPLIES			1 017	1 017							225	225		83	107	190	1 432	
CONS SUPP:UNI/PROT CLTH&CLOTHES											1	1		1		1	3	
CONS HOUS SUP:WASH/CLEAN DETE											1 861	1 861		446	436	882	2 743	
CONS HOUS SUP:DIS PAPER/PLAST											-			249	11	261	261	
CONS HOUS SUP:TOILETRIES											119	119		41	358	399	518	
P/P:PEST CNTRL/FUMIGATION SER											2 656	2 656		164	76	240	2 897	
RENTAL & HIRING								-				-			315	315	315	
Transfers and subsidies	-												-		-			-
Please list all the applicable SCOA level 4 items:																		
																-		
																-		
Expenditure for capital assets	-												-		-			-
Please list all the applicable SCOA level 4 items:																		
																-		
				-				-				-				-	-	
Other expenditure not listed above		-	-	-	-	-		-	-	-		-		-	-	-	-	-
Please list all the applicable SCOA level 4 items																		
				-				-				-				-	-	
				-				-				-				-	-	
TOTAL COVID 19 RESPONSE EXPENDITURE	-	2	1 019	1 021	2	5	1	8	642	574	5 876	7 092	640	1 605	2 301	4 546	12 667	-

